



IOM International Organization for Migration

STRENGTHENING INSTITUTIONS THROUGH DIASPORA ASSISTANCE (MIDA-SWEDEN)

SOMALIA

“OUR MISSION IS TO CONTRIBUTE TO THE ON-GOING PROCESS OF STABILIZATION AND STATE-BUILDING OF SOMALIA BY DEVELOPING THE CAPACITIES OF KEY GOVERNMENT INSTITUTIONS THROUGH THE MOBILIZATION OF SOMALI DIASPORA RESOURCES”

After 22 years of civil war, the Somali people are looking at a new horizon. In September 2012, with the assistance of the international community, they put a new government in place to change the narrative about Somalia.

Some Somalis, including the diaspora, see themselves as pioneers and want to be part of the group to do away with Somalia's second name – “failed state.” To that end, the new Somali administration crafted a

plan to put them on a path to peace, stability and development.

As such, the Federal Republic of Somalia and its international partners have prioritized Security, Justice, Public Financial Management (PFM) integrity and Health at the top of the country's development agenda.

Institutional capacity-building intervention

A comprehensive institutional capacity-building intervention targeting the identified priority areas is absolutely necessary for Somalia to move forward and successfully achieve its reconstruction and development goals.

Two decades of civil strife is difficult to surmount in a short time, but given the necessary support, Somalia can provide a

better future for its people. For its part, IOM has been working closely with the Somali Government to help build its capacity and this proposal intends to continue that.

Priority areas

After carefully looking at the priorities of the Somalia Government and at the request of SIDA, IOM will target four key sectors, namely: Health, Education, Public Finance Management (PFM), and Justice. The development of these sectors is central to do the stabilization efforts of Somalia.

MIGRATION FOR DEVELOPMENT IN AFRICA (MIDA)

- ‘**Strengthening Institutions Through Diaspora Assistance**’ (MIDA-Sweden) is a component of IOM Somalia's Migration for Development in Africa (MIDA) programme;
- Migration for Development in Africa (MIDA) is a **capacity-building programme**, which assists to mobilize competencies acquired by African nationals abroad for the benefit of Africa's development.
- Based on its extensive experience in the **Return of Qualified African Nationals (RQAN)**, IOM launched MIDA to strengthen its capacity building efforts in assisting African countries to benefit from the investment they have made in their nationals.

Recruitment

Basing on the three key sectors, IOM will recruit 20 Somali diaspora subject matter experts for a period of one year to do institutional capacity building. As it relates to gender balance, the project will try to recruit as many women as men. However, based on past experience, this is very difficult to do. As such, the project would like to have at least 25% of participants to be women, but this should not hinder the implementation of the project.

To make sure the next generation of Somalis is involved in the development of Somalia, IOM will also pair 2 Somali youth from Somalia with the subject matter experts. The Somali youth will be placed at internship positions at the relevant institutions.

The number of diaspora experts recruited for each sector will largely depend on the needs of the Somali Government, but no less than five per sector per year. In terms of regional distribution, the project will strive to place five Somali diaspora experts in each region per year, but the project has the flexibility to adjust to the situation on the ground and place the participants where they are most needed and this project will also complement the activities of other MIDA projects.

Outcomes

- To contribute to **enhancement of the level of effectiveness, democratic governance and accountability** of the Justice Sector in Somalia;
- To contribute to the **development and implementation of a credible, effective and transparent financial management system** in Somalia;
- To contribute to the **development of a well-functioning health system and well-performing health workforce** in Somalia.

WITH THANKS TO OUR DONOR:



MIGRATION FOR THE BENEFIT OF ALL

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WE WORK WITH:

- Government
- Somali diaspora
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