



IOM International Organization for Migration

OPEN TO INTERNAL AND NON-REPRESENTED MEMBER STATES CANDIDATES

Position Title : **Project Officer (CBMM)**

Duty Station : **Addis Ababa, Ethiopia**

Classification : **Official, Grade Equiv. P2**
Type of Appointment : **Special, six months with possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **February 13, 2012**

Reference Code : **SVN2012/14(O)-INT**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM has a proactive recruitment policy to increase the representation of nationals of non-represented member states. Qualified applicants from the following countries will be favorably considered:

Angola, Antigua and Barbuda, Bahamas, Belize, Benin, Cambodia, Cape Verde, Comoros, Congo, Cyprus, Czech Republic, Djibouti, Dominican Republic, El Salvador, Gabon, Gambia, Guyana, Holy See, Honduras, Jamaica, Lesotho, Libya, Lithuania, Luxembourg, Madagascar, Maldives, Malta, Mauritania, Micronesia, Mongolia, Montenegro, Morocco, Namibia, Nauru, Niger, Nigeria, Paraguay, Rwanda, Seychelles, Slovenia, Somalia, South Sudan, Swaziland, Timor Leste, Togo, Trinidad and Tobago, Tunisia, Vanuatu, Yemen

Applications from qualified female candidates are especially encouraged.

Context:

Under the direct supervision of the Chief of Mission (CoM) and in close coordination with the Assisted Voluntary Return and Reintegration (AVRR)/ Mixed & Labour Migration Coordinator, the successful candidate will be accountable and responsible for the implementation, oversight and effective coordination of the Migration and Border Management and Counter Human Trafficking-related programmes of the IOM Special Liaison Office in Addis Ababa.

The overall objective of the Capacity Building in Migration Management (CBMM) Programme is to enhance the Government of Ethiopia's (GoE) capacities for effective migration management and support the Intergovernmental Authority on Development (IGAD) and the African Union Commission (AUC) initiatives on Migration and Border Management.

Core functions / responsibilities:

1. Manage the CBMM projects in line with IOM and donor requirements including timely and effective implementation, monitoring and reporting.
2. Support project development efforts within human trafficking and CBMM fields, in close coordination with the Project Development Officer.
3. Liaise with and act as a focal point to relevant interlocutors *vis-à-vis* programme implementation, facilitating information exchange and project cooperation, as well as promoting IOM-implemented initiatives.
4. Oversee the undertaking of baseline assessment on the situation of irregular migration and secondary movement of refugees, as part of the PRM-funded regional Mixed Migration project.
5. Support the development of action strategies to strengthen existing programmes being implemented in the Northern corridor of Ethiopia to prevent and respond to irregular migration and secondary movement of refugees in cooperation with the United Nations High Commissioner for Refugees (UNHCR) and the United Nations Population Fund (UNFPA)-Ethiopia focal points and IOM Sub-offices.
6. Develop strategies for establishing border Migration Response Centres (MRCs) in coordination with AVRR/Mixed and Labour Migration Unit.
7. Coordinate reporting on CBMM and Counter-trafficking projects, including official project communications, presentations, ad hoc, interim, annual and end-of project reports based on IOM and donor reporting guidelines.
8. Coordinate assessments on various migration routes from Ethiopia with a view to recommend appropriate interventions in coordination with respective neighboring countries.
9. Represent IOM in relevant working groups, UNDAF pillars, seminars, conferences and other events as directed.

10. Support the development of a training and capacity building plan on border management and human trafficking to government bodies, non governmental organizations and other stakeholders in coordination with the African Capacity Building Centre in Moshi and AVRR/ Mixed & Labour Migration unit.
11. Perform such other duties as may be assigned.

Desirable Competencies

Behavioural

a) takes responsibility and manages constructive criticism; b) works effectively with all clients and stakeholders; c) promotes continuous learning; communicates clearly; d) takes initiative and drives high levels of performance management; e) plans work, anticipates risks, and sets goals within area of responsibility; f) displays mastery of subject matter; g) contributes to a collegial team environment; h) incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation; i) displays awareness of relevant technological solutions; j) works with internal and external stakeholders to meet resource needs of IOM.

Technical

a) delivers on set objectives in hardship situations; b) effectively coordinates actions with other implementing partners; c) works effectively with local authorities, stakeholders, beneficiaries, and the broader community to advance country office or regional objectives.

Desirable Qualifications and Experience

a) completed advanced university degree from an accredited academic institution preferably in Political or Social Sciences, International Relations, Law, or alternatively, a combination of relevant training and field experience; b) three years professional experience (or five years professional experience for candidates holding a first level university degree) in project management and implementation, in particular Migration/Border Management, Counter-trafficking or related areas with a Government or UN agency, or a regional or international organization; c) experience implementing similar projects in Africa, and/or similar projects in Sub-Saharan countries preferred.

Languages

Thorough knowledge of English. Good command of other languages used in the region an asset.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by February 13, 2012 at the latest, referring to this advertisement.

For further information, please refer to: <http://www.iom.int/jahia/Jahia/pid/165>

In order for an application to be considered valid, IOM only accepts online profiles duly filled in and submitted with a cover letter not more than one page specifying the motivation for applications.

Only shortlisted candidates will be contacted. You can track the progress of your application in your personal application page in the IOM e-recruitment system.

Posting period:

From 06.02.2012 to 13.02.2012

Requisition: SVN 2012/14 (O) - Project Officer (CBMM) (P2) - Addis Ababa, Ethiopia (54410135)

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Posting Channel: For Internal Candidates