

OPEN TO INTERNAL & NON-REPRESENTED MEMBER STATES CANDIDATES

Position Title : **Programme Officer (Migration Health)**
Duty Station : **Nairobi, Kenya**

Classification : **Official, Grade P3**
Type of Appointment : **Fixed-term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **February 21, 2012**

Reference Code : **VN2012/04(O)-INT**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM has a proactive recruitment policy to increase the representation of nationals of non-represented member states. Qualified applicants from the following countries will be favorably considered:

Angola, Antigua and Barbuda, Bahamas, Belize, Benin, Cambodia, Cape Verde, Comoros, Congo, Cyprus, Czech Republic, Djibouti, Dominican Republic, El Salvador, Gabon, Gambia, Guyana, Holy See, Honduras, Jamaica, Lesotho, Libya, Lithuania, Luxembourg, Madagascar, Maldives, Malta, Mauritania, Micronesia, Mongolia, Montenegro, Morocco, Namibia, Nauru, Niger, Nigeria, Paraguay, Rwanda, Seychelles, Slovenia, Somalia, South Sudan, Swaziland, Timor Leste, Togo, Trinidad and Tobago, Tunisia, Vanuatu, Yemen

Applications from qualified female candidates are especially encouraged.

Context:

Under the general supervision of the Chief of Mission (CoM) in Kenya, the direct supervision of the Regional Migration Health Assessment Coordinator for Africa and the Middle-East, and in coordination with and technical guidance of the Regional Migration Health Officer for East and Southern Africa at the IOM Regional Office in Pretoria and technical specialists from the Migration Health Division at IOM Headquarters, the successful candidate will be responsible for the development and management of migration health programmes in East and Horn of Africa.

Core functions/ responsibilities:

1. Manage and coordinate the Partnership on Health and Mobility in East and Southern Africa (PHAMESA) project and other migration health promotion projects in East and Horn of Africa.
2. Manage staff, conduct financial management, ensure timely implementation of all project activities, set up and implement Monitoring and Evaluation mechanism including work planning/reporting.
3. Provide technical assistance and support IOM offices in East Africa and the Horn, including endorsing and tracking Migration Health project proposals developed by IOM Country Offices (COs) in the region, and provide regular updates to the supervisors and relevant colleagues in the CO Nairobi, RO Pretoria and IOM HQ in Geneva on projects endorsed.
4. Develop and/or coordinate the development of national migration health agenda, promotion programming in East and Horn of Africa, including proposal development, with a final aim of assisting with expansion of MHD presence to new countries.
5. Coordinate activities closely with migration health counterparts in RO Pretoria, maintain dialogue among health programme officers in East and Horn of Africa, promote programmatic cohesion across country missions in terms of approaches; and identify and facilitate trans-border collaboration between Country Offices and between migration health and other IOM service areas.
6. Regularly share updates on migration health trends and priorities in the region, as well as activities undertaken by IOM Nairobi with regard to health promotion and assistance to migrants projects with MHD, HQ, MHD staff in East and Southern Africa, the Senior Regional Advisor for Africa, Chiefs of Missions in East and Southern Africa, and colleagues in other IOM service areas.
7. Maintain partnerships with relevant UN agencies, NGO, sectoral, and government focal points for Health, HIV/AIDS and mobility issues across East and the Horn of Africa. Ensure that IOM is appropriately represented in UN Joint Team on AIDS and other relevant forums. Particular focus is to be maintained in the development of partnership with the Health Desks at the East African Community (EAC), Intergovernmental Authority on Development (IGAD), and other regional bodies (including African Union, African Development Bank, WHO-AFRO, COMESA), so as to promote development of trans-boundary health programming, resource mobilization, and pursue policy changes that specifically address the health of migrants and mobile populations.
8. Maintain continuous dialogue with potential donors to facilitate expansion and sustainability of the health programme, in collaboration with supervisors, MHD Pretoria, relevant Chiefs of Missions and DRD.
9. Oversee the development and maintaining of an electronic library and databases that produce updated information on relevant health issues affecting migrants and mobile populations in East and Horn of Africa, research and programme reports of various organizations, national and regional health strategies, epidemiological data, and educational resources and tools for health promotion and programme planning.

10. Assist with development of protocols and policies for streamlining public health interventions within the migration health assessments and travel assistance programmatic area, inclusive but not limited to pre-health assessments information session and counselling, pre-post HIV test counselling, pre-post DNA test counselling, health education, and promotion materials production and distribution, etc.
11. Review narrative project progress reports as required.
12. Prepare written progress reports to supervisors, technical advisors and donors.
13. Perform such other duties as may be assigned.

Desirable Competencies:

Behavioural

a) takes responsibility and manages constructive criticism; b) works effectively with all clients and stakeholders; c) promotes continuous learning, communicates clearly; d) takes initiative and drives high levels of performance management; e) plans work, anticipates risks, and sets goals within area of responsibility; f) displays mastery of subject matter; g) contributes to a collegial team environment; h) creates a respectful office environment free of harassment and retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA); i) incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation; j) displays awareness of relevant technological solutions; k) works with internal and external stakeholders to meet resource needs of IOM.

Technical

a) effectively applies knowledge of health issues in execution of responsibilities at appropriate level; b) maintains confidentiality and discretion in appropriate areas of work.

Desirable Qualifications and Experience

a) completed advanced university degree from an accredited academic institution preferably in Medicine, Social Science or Public Health; b) five years of international experience (or seven years experience for candidates holding a first level university degree) in public health, migration health and/or health project management; c) experience in public health sector preferably in the health sector in Africa; d) knowledge of project development, implementation and monitoring; e) knowledge of epidemiology of communicable disease; f) good understanding of the issues of pre/post HIV testing and counseling; g) good understanding of HIV/AIDS epidemic and mobility/migration issues, h) proven capacity in designing and managing projects on HIV and population mobility; i) proven excellent communication, including writing skills.

Languages

Thorough knowledge of English. Working knowledge of language(s) of the region an advantage.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by February 21, 2012 at the latest, referring to this advertisement.

For further information, please refer to: <http://www.iom.int/jahia/Jahia/pid/165>

In order for an application to be considered valid, IOM only accepts online profiles duly filled in and submitted with a cover letter not more than one page specifying the motivation for applications.

Only shortlisted candidates will be contacted. You can track the progress of your application in your personal application page in the IOM e-recruitment system.

Posting period:

From 07.02.2012 to 21.02.2012

Requisition: VN 2012/04(O)-Programme Officer (Migration Health) (Equiv. P3) - Nairobi, Kenya (54407860) Released

Posting: VN2012/04(O)-Programme Officer (Migration Health)(Equiv. P3)-Nairobi, Kenya (54407861) Released

Posting Channel: For Internal Candidates