

“MAKING GLOBAL LABOUR MOBILITY A CATALYST FOR DEVELOPMENT” GENEVA 8-9 OCTOBER 2007

CONTRACTING FARM LABOUR AND THE COMMITMENT OF OUR FARMERS UNION



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OUR COMMITMENT ON CROPPING CAMPAIGNS

A. MAN POWER REDUCTION: TO SOLVE FARMERS PROBLEMS

B. TO STABILISE SEASONALITY

C. CONNECTING WITH OFFICIAL EMPLOYMENT OFFICES

D. TO MEDIATE ON BEHALF OF THE BUSINESS SECTOR

- **CONNECTION WITH OTHER CAMPAIGNS: LABOUR ITINERARIES**
- **GENERAL FRAMEWORK AGREEMENT (5,54 €/H)**
- **CONTRACTING LABOUR AT SOURCE.**



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FULLY INTEGRATED MANAGEMENT OF HIRING

DEFINING NEEDS: OBSERVATORY.

MEDIATION: IN LABOUR HIRING.

HOSTING: ACCOMMODATION, INTEGRATION AND TRAINING.

DEVELOPMENT: PROJECTS IN ORIGIN COUNTRIES.



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DEFINING NEEDS

❖ OFFICIAL EMPLOYMENT SERVICES.

❖ OBSERVATORY:

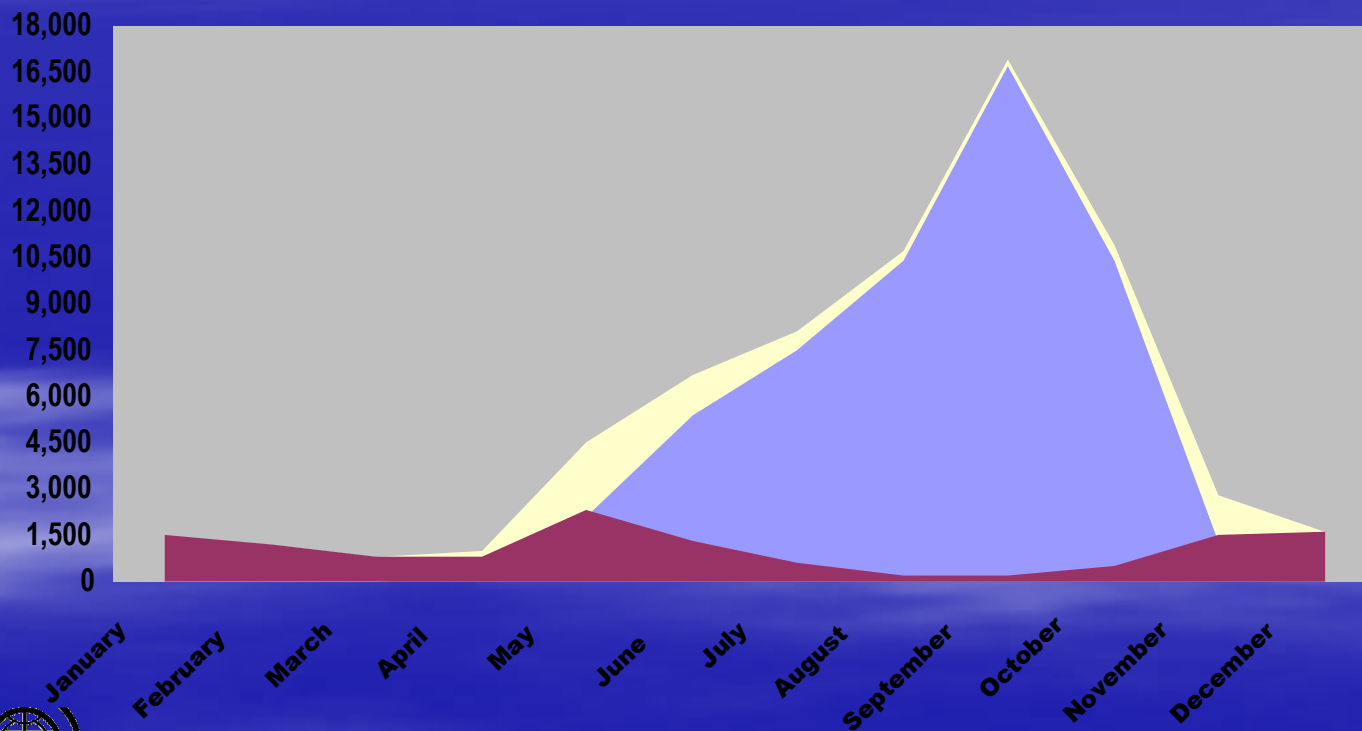
- ACTIVE RURAL POPULATION
- CIRCUMSTANCES OF METEOROLOGY
- EVOLUTION OF PRODUCTION AND MAIN POWER NEEDS
PEACHES: 800 KG/DAY/PERSON, APPLES 1.000 KG/DAY
- MARKET TRENDS



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HARVEST AND MANAGEMENT FRUIT - CATALONIA

NUMBER OF WORKERS OVER THE YEAR.



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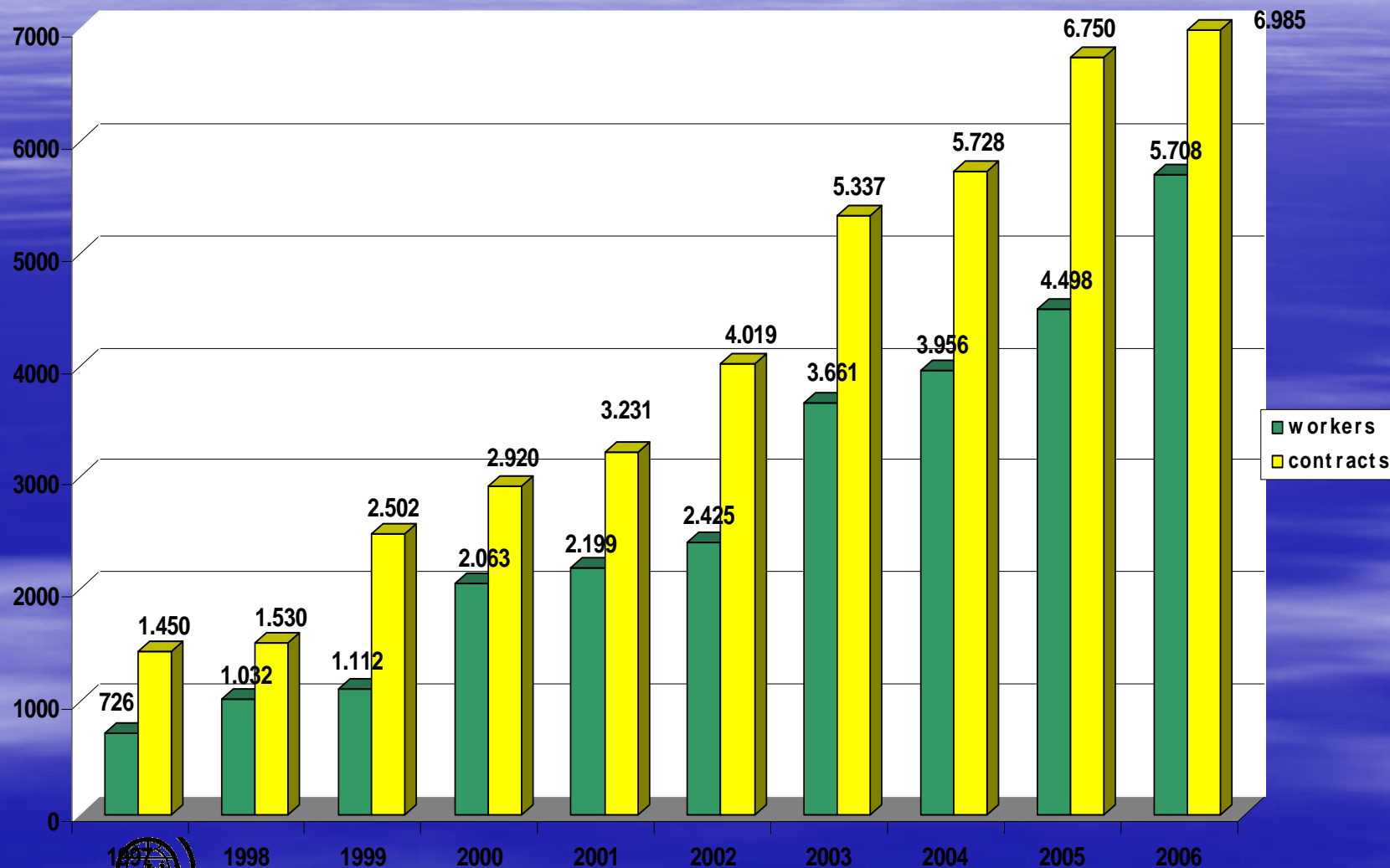
MEDIATION IN CONTRACTING LABOUR

- COORDINATING SUPPLY DEMAND
- SELECTION:
 - · OFFICIAL EMPLOYMENT SERVICE RESOURCES.
 - · STATE CONNECTIONS.
 - · THIRD COUNTRIES.
- AUTHORISATIONS.
- DOCUMENTATION AND VISAS.
- TRIP.
- FOLLOWING UP ON WORKERS.



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CONTRACTS EVOLUTION



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“FARMERS FOR SOLIDARITY” FOUNDATION

■ **OBJECTIVES:**

- **RECEPTION AND HOSTING** IMMIGRANTS WHO COME TO OUR COUNTRY FOR THE HARVEST AND HANDLING CAMPAIGNS IN WAREHOUSES.
- **HELPING WORKERS IN THEIR COUNTRIES OF ORIGIN** TROUGH **DEVELOPMENT** INITIATIVES.



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INITIAL SITUATION

**WORKERS CONTRACTED AT
SOURCE ARRIVE IN THE VILLAGES
WHERE THEY WILL WORK**



I M P A C T



**NEED TO CREATE AND PUT INTO
PRACTICE
HOSTING SERVICES**



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HOSTING PROGRAM

FACILITATE THE STAYS OF TEMPORARY WORKERS IN THE TOWNS AND VILLAGES WHERE THEY WILL BE BASED.

AREAS OF ACTION:

- MANAGING GROUP AND INDIVIDUAL ACCOMMODATION.**
- INFORMATION, ORIENTATION AND MOTIVATION.**
- PRE-WORK AND PROFESSIONAL TRAINING.**
- PROMOTING PERSONAL AUTONOMY.**
- PROMOTING HEALTH.**
- SOCIO-CULTURAL ACTIVITIES.**
- MONITORING AND PERSONAL SUPPORT.**



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Figures 2006

HOSTING PROGRAM

- >80 COMMUNITY LODGINGS
- >300 PARTICULAR HOUSES
- >700 FARMS
- 380 TALKS AND ACTIVITIES
- 5.683 USERS
- 22 HOSPITALIZATION SUPPORTS
- 1 GREAT INTERCULTURAL
- ENCOUNTER (>1.000 ASSISTANTS)

DEVELOPMENT PROGRAM

- 43 TALKS AND ACTIVITIES
- 724 USERS
- 85 CODEVELOPMENT AGENTS
- 3 AGENTS MEETINGS
- 4 CO FINANCIAL ACTIVES PROJECTS
- 6 FINISHED PROJECTS
- 5 MICRO-PROJECTS



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DEVELOPMENT PROGRAM

☐ CODEVELOPMENT.

☐ AGENTS NETWORKING.

☐ COMMUNITARIAN AND RURAL DEVELOPMENT PROJECTS.



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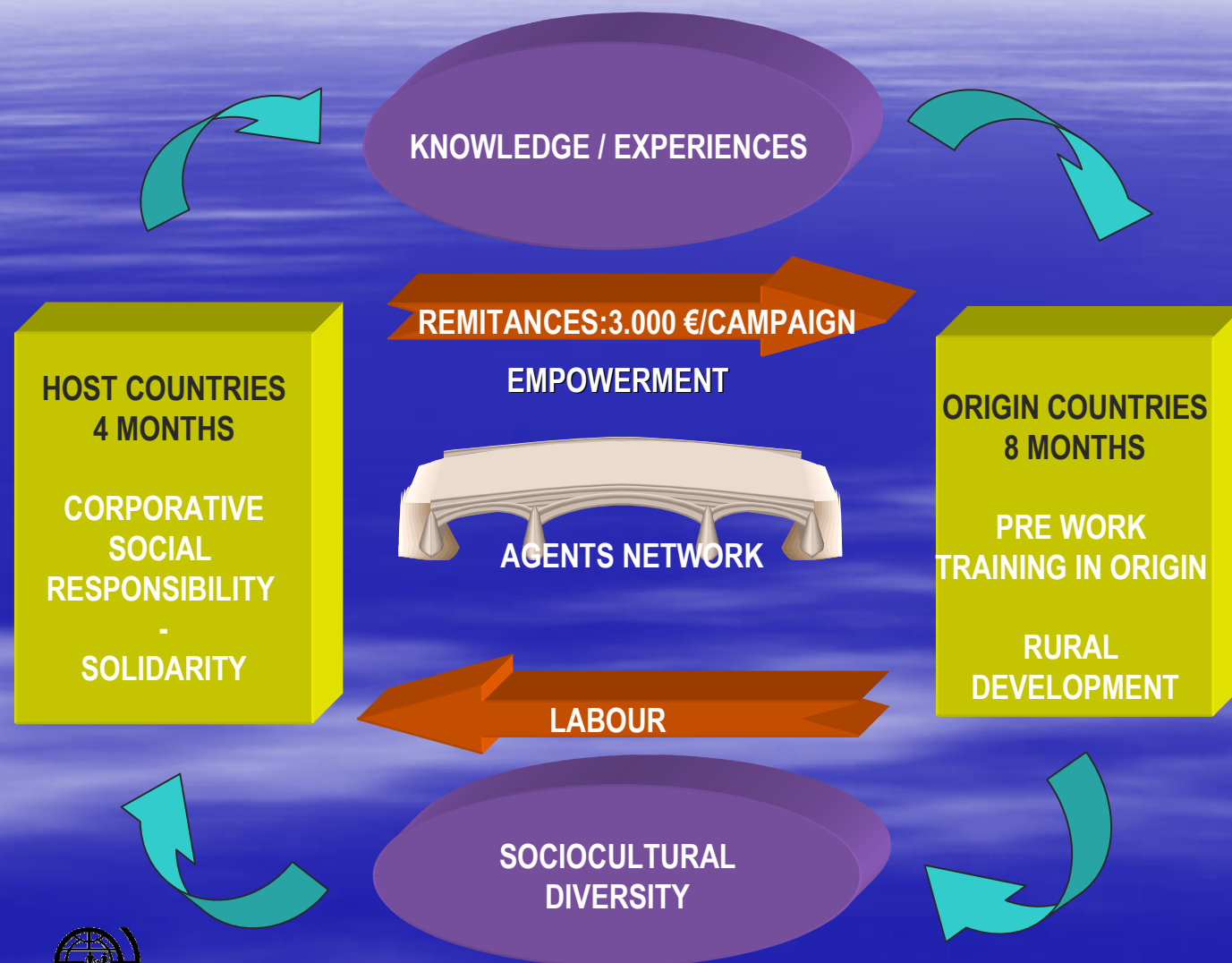


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CIRCULAR CODEVELOPMENT SCHEME



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Codevelopment Agents

- ☐ **INTRODUCING ACTIONS IN THEIR ORIGIN COMMUNITIES.**
- ☐ **MEDIATING BETWEEN TWO DIFFERENT COMMUNITIES.**
- ☐ **CREATING, CARRYING OUT, MANAGING PROJECTS WITH COMMUNITY.**



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DEVELOPMENT INITIATIVES

CREATING AND CONSOLIDATING ASSOCIATIONS AND COOPERATIVES AND INTRODUCING PROJECTS.

- ☐ MEDIUM-SIZED ORGANISATIONS AND PROJECTS.
- ☐ COMMUNITY ACTIONS, ORIGINATING FROM THE BASE, SEASONAL AND NON-SEASONAL WORKERS.
- ☐ PROJECTS THOUGHT UP, CREATED, CARRIED OUT AND MANAGED BY THEIR BENEFICIARIES (WITH TECHNICAL SUPPORT).
- ☐ ASSOCIATIONS AND MAINLY PRODUCTIVE PROJECTS, PROFITABLE AND SUSTAINABLE.



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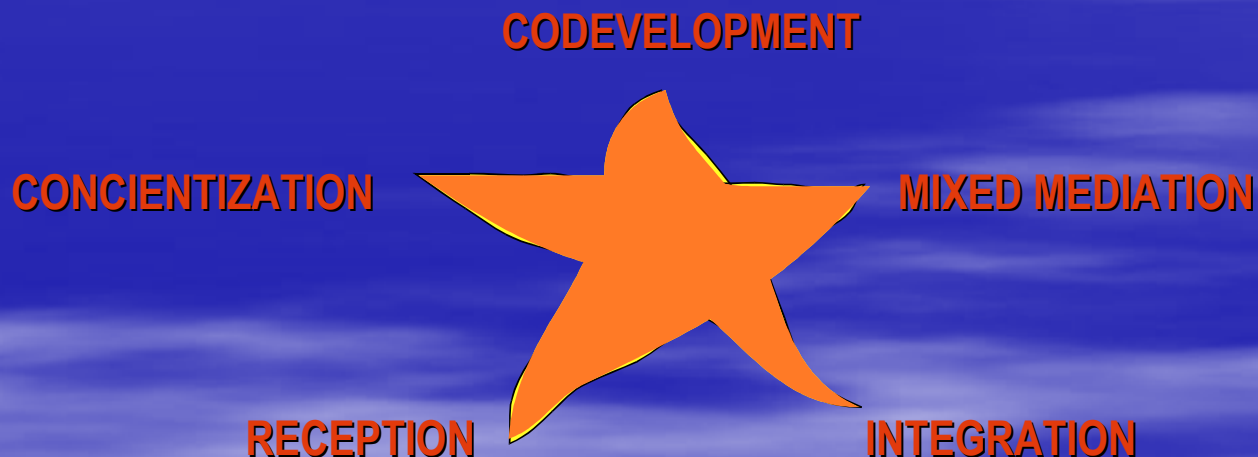
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INTEGRAL MANAGEMENT PROGRAMME FOR FLOWS OF WORKERS



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THE FARMERS UNION COMMITMENT TO SOCIETY AND TO DISADVANTAGED COLLECTIVES THROUGH ITS BUSINESS ACTIVITY (RSC), ITS COLLABORATION WITH THE ADMINISTRATION, IN MEDIATING IN FAVOUR OF AND PROMOTING THE MOBILITY OF WORKERS, AND ITS ROLE IN PROMOTING THEIR WORK-RELATED AND SOCIAL INTEGRATION, GENERATES A **SOCIAL ADVANTAGE**.



A SMALL PROPOSAL TO MEET A BIG CHALLENGE



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