In 2012, IOM migrant training activities were conducted in 52 countries, with significant activity in Asia (Malaysia, Nepal, Pakistan, the Philippines, and Thailand), in the Middle East (Jordan and Iraq), and in Egypt, Kenya and Malta. A total of 42,513 migrants attended either a pre-departure or post-arrival orientation course. Of these migrants, 29,217 (69%) were refugee resettlement cases. Migrant training beneficiaries included refugees, humanitarian entrants, asylum seekers, immigrants, labour migrants, family reunification cases and unaccompanied minors.

IOM currently provides pre-departure orientation to 8 resettlement destination countries, including traditional resettlement countries such as Australia, Canada, the Netherlands, Norway, the United Kingdom and the United States, as well as to emerging resettlement countries, such as Germany and Japan. In 2013, IOM will also provide pre-departure orientation for Belgium.

Objectives of IOM’s Migrant Training

- To provide clients with objective and accurate information, and to help migrants develop realistic expectations (and dispel misconceptions) about life in the country of destination;
- To facilitate labour market integration through targeted sessions focusing on employment-related issues, including rights and responsibilities, conflict resolution, and how to access available resources related to the job search;
- To provide a non-threatening, risk-free forum in which migrants can ask questions, seek guidance, and share concerns they may have.

IOM’s Role in Promoting Integration

IOM provides governments with tailored programs designed to facilitate the effective integration of migrants, recognizing that integration plays a critical role in comprehensive migration management policies and programmes. IOM believes that integration results most effectively through fostering partnerships with a wide range of national, local and private sector stakeholders. In 2012, some 55 projects facilitated the socio-economic integration of migrants, addressed the vulnerability and needs of marginalized groups, and provided a platform for regional dialogue on migrant integration. IOM is committed through its responsiveness and flexibility to meet the needs of different stakeholders, including donor countries, migrants, and the service providers working to assist these new arrivals.
**IOM’S MIGRANT TRAINING SITES 2012**

**AUSCO - Australian Cultural Orientation**
*Pre-departure*
21 Training Sites in 4 regions / Caseload: 3,858 Refugees and Humanitarian Entrants.

**COA - Canadian Orientation Abroad**
*Pre-departure*
15 Training Sites / Caseloads: 12,461 Refugees, Skilled Workers, Family Class, Provincial Nominees and Investors, Labour Migrants

**DECO - Cultural Orientation Germany**
*Pre-departure*
1 Training Site / Caseload: 156 Refugees

**JPCO - Cultural Orientation for Japan bound Refugees**
*Pre-departure*
1 Training Site / Caseload: 13 Refugees

**NLCO II - Netherlands Cultural Orientation for Dossier Cases**
*Pre-departure*
16 Training Sites / Caseload: 62 Dossier-based Refugees

**NORCO - Norwegian Cultural Orientation**
*Pre-departure*
5 Training Sites / Caseload: 647 Quota Refugees

**UKCO - UK Pre-Departure Briefings**
*Pre-departure*
5 Training Sites / Caseload: 596 Refugees under the UK Gateway Protection Programme

**USCO - United States Cultural Orientation**
*Pre-departure*
21 Training Sites / Caseload: 18,684 Refugees

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**Total Migrant Training**

42,513 Participants in 2012
18,458 Female / 24,059 Male
43% Female / 57% Male

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**RESETTLEMENT**

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21 Training Sites in 4 regions / Caseload: 3,858 Refugees and Humanitarian Entrants.

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IOM’S MIGRANT TRAINING SITES 2012

CulTrain - Cultural Orientation Training for Unaccompanied Minors / Post-arrival
4 Training Sites / Caseload: (former) 82 Unaccompanied Minors with granted asylum or subsidiary protection status, ages 16 to 21 years.

EST-CO - Estonian Cultural Orientation
Post-arrival
1 Training Site / Caseload: 14 Asylum Seekers

FOETWA - Facilitating Overseas Employment of Thai Workers Abroad / Pre-departure
1 Training Site / Caseload: 2,081 Labour Migrants

FAMCO-NL - Cultural Orientation for Asylum related Family Reunification to the Netherlands
Pre-departure
1 Training Site / Caseload: 42 Family Reunification.

PDO.CAN - Pre-departure Orientation for Migrant Recruits bound for Canada
Pre-departure
4 Training Sites / Caseload: 1,009 Labour Migrants

SPARKLET - Supporting open and closed reception systems in Malta by Profiling, Action, Research, and Knowledge Transfer / Post-arrival
1 Training Site / Caseload: 1,444 Asylum Seekers and persons granted international protection

SMP - Student Mobility Programme
Post-arrival
1 Training Site / Caseload: 15 Students

SUSAP - Syracuse University Study Abroad Programme / Post-arrival
1 Training Site / Caseload: 1 Student

USEB - U.S. Consular Briefings
Pre-departure
1 Training Site / Caseload: 41 Family Reunification Cases and Marriage Migrants

ITALY TIN II - Tutti Inclusi and Nautilus II
Post-arrival
5 Training Sites / Caseload: 482 Asylum Seekers

NON-RESETTLEMENT
IOM
MIGRANT TRAINING SITES
52 Countries


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IOM is committed to the principle that humane and orderly migration benefits migrants and society. As an intergovernmental organization, IOM acts with its partners in the international community to: assist in meeting the operational challenges of migration, advance understanding of migration issues, encourage social and economic development through migration, and respect the human dignity and well-being of migrants.