



## **Talent mobility and Competitiveness**

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# Significant talent shortages expected by 2020 and beyond

In countries with no talent shortage trend, employability is the challenge

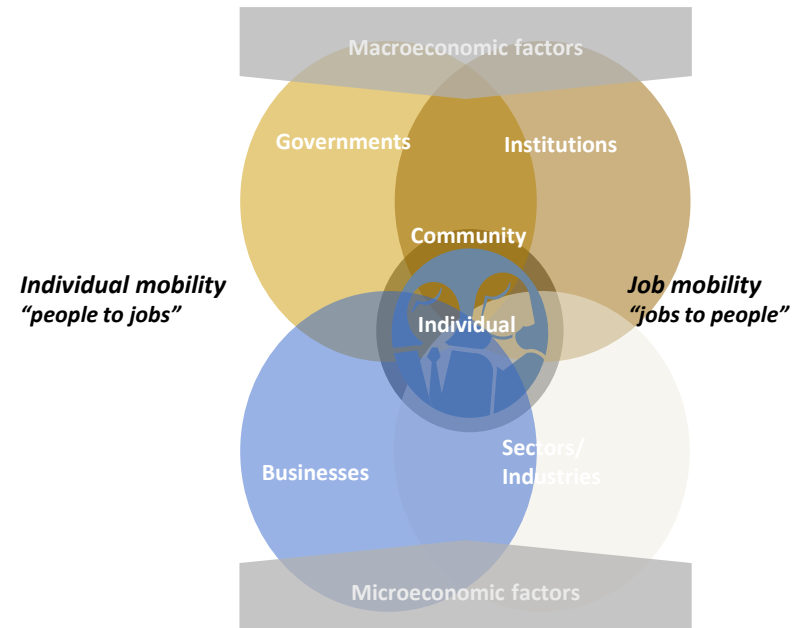


Source: BCG analysis

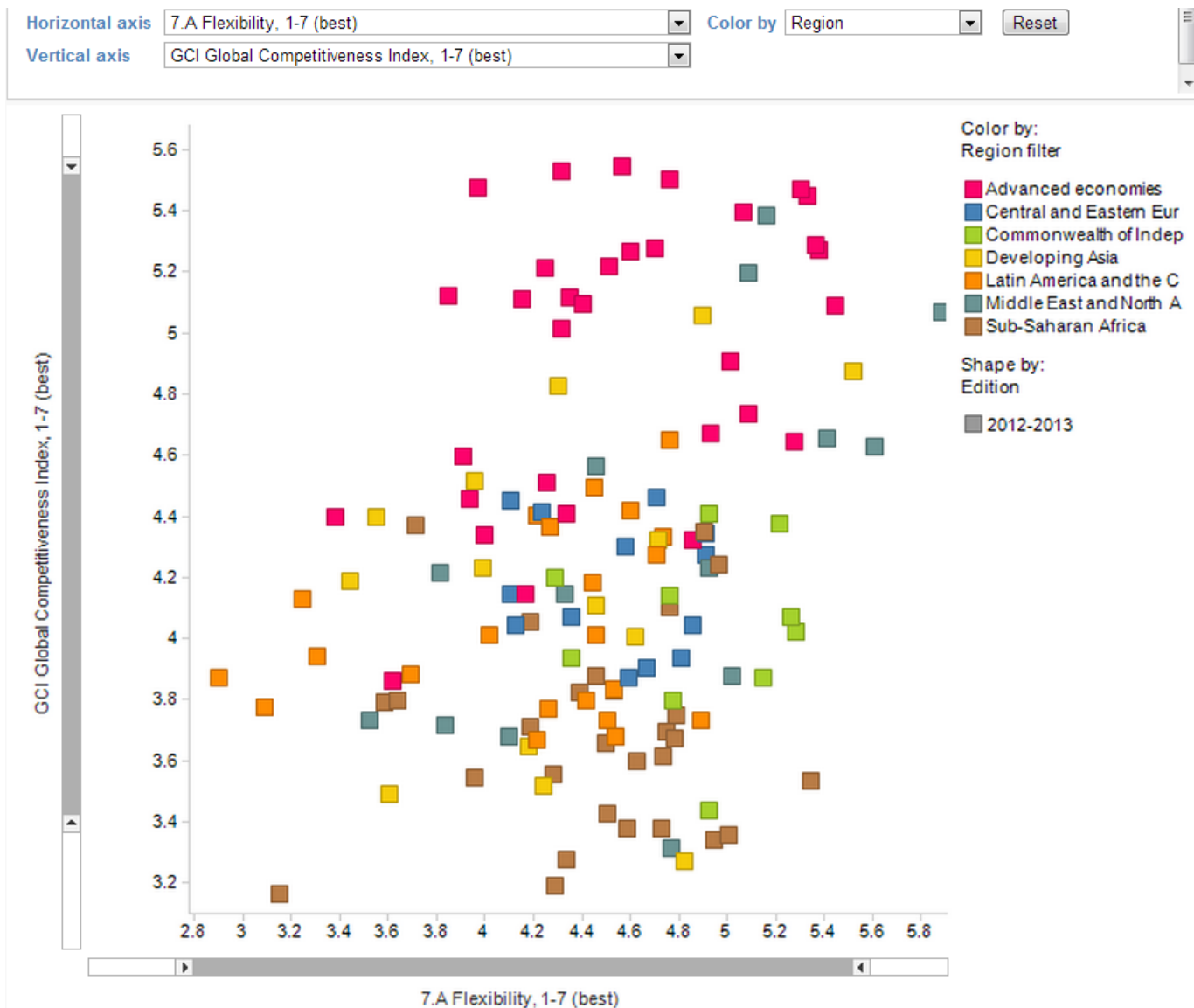
# Definition of Talent Mobility

We define **Talent Mobility** in its **broadest** terms by including the movement of workers temporarily and / or permanently **across geographies, industry sectors, occupations and organizations**, as well as **virtual mobility** and the **movement of jobs to people**.

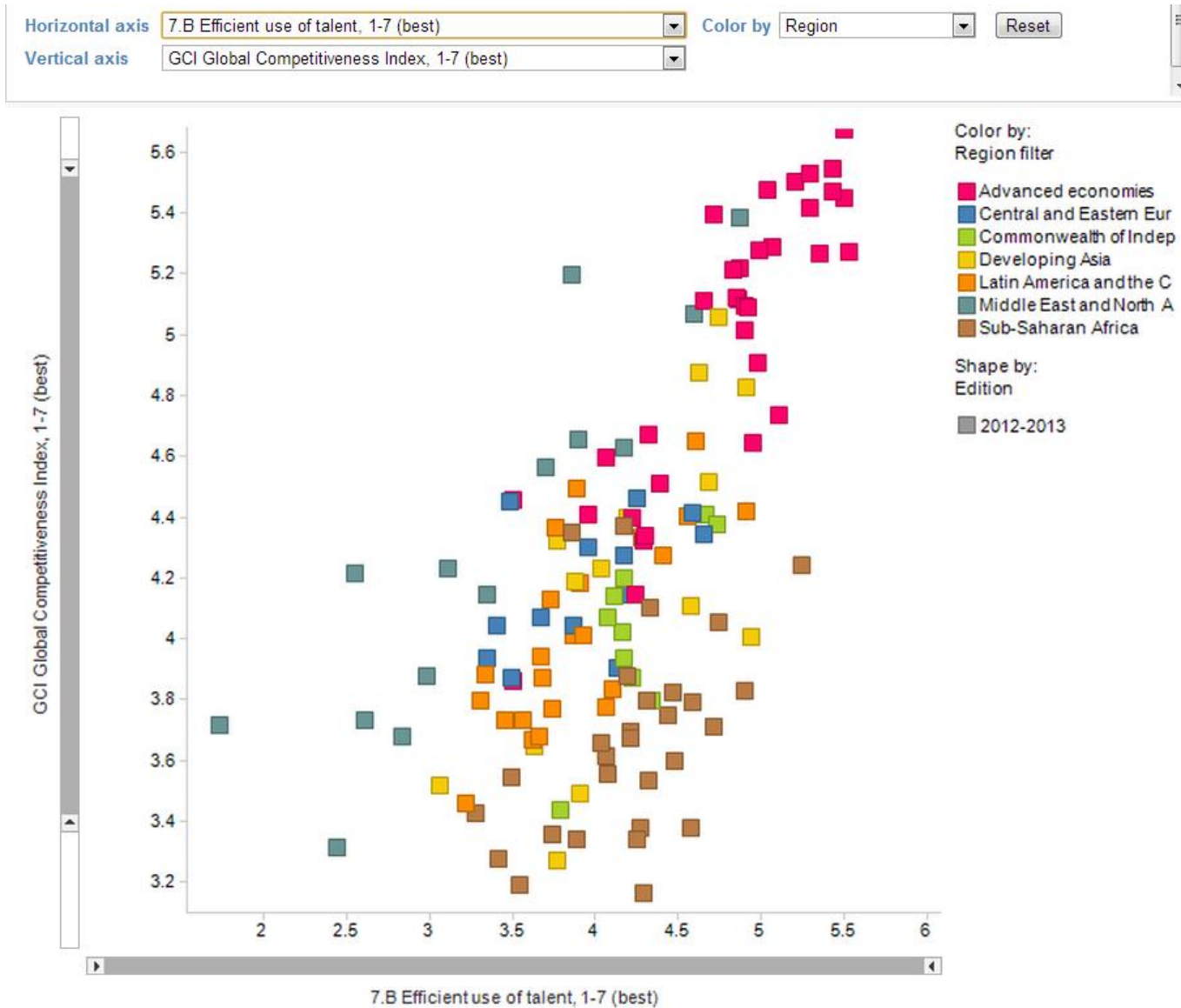
As an important part of the solution to **talent shortages and skills gaps**, talent mobility should be combined with workforce planning, talent development and diversifying talent pools.



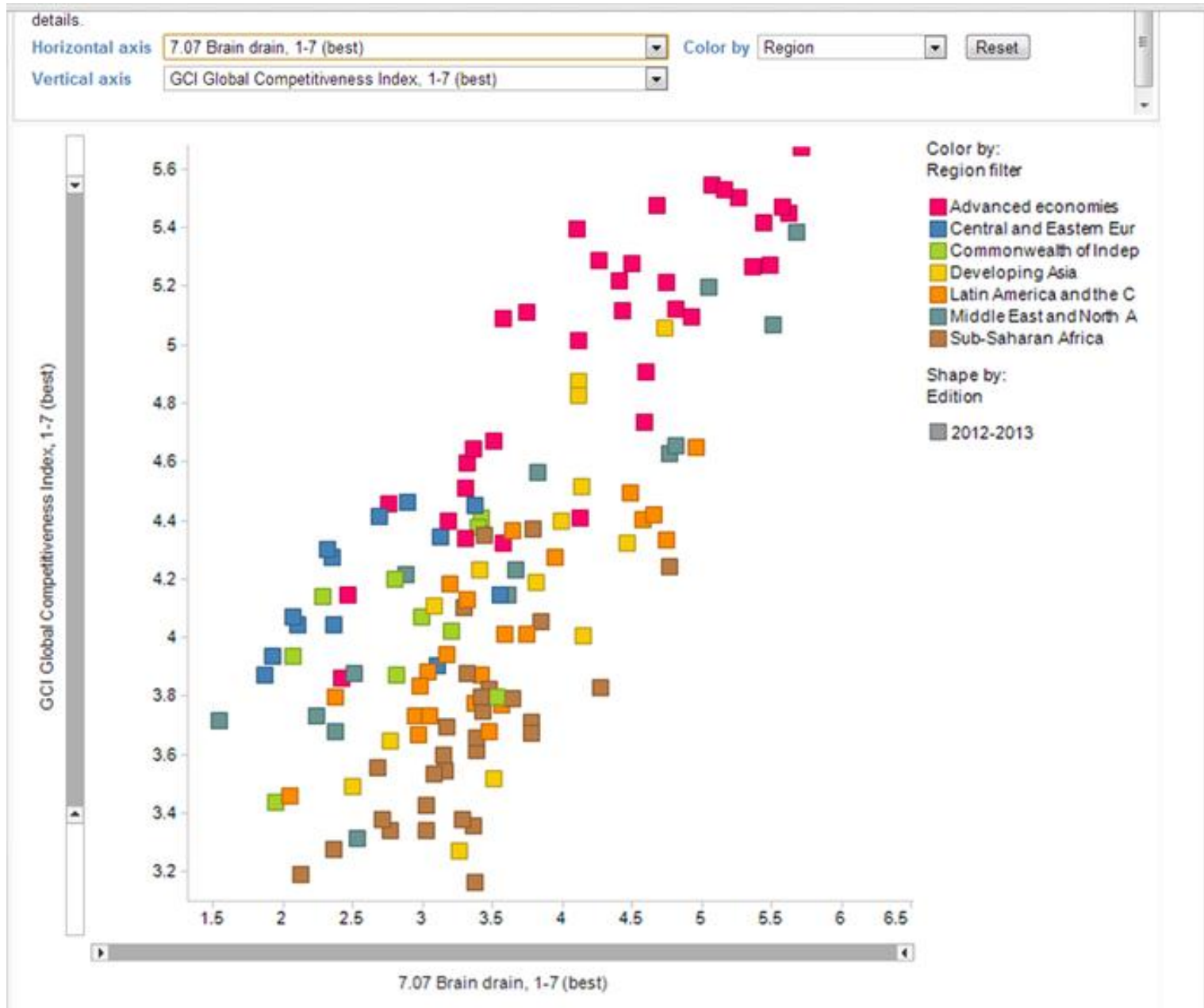
# Flexibility of Labour and Competitiveness



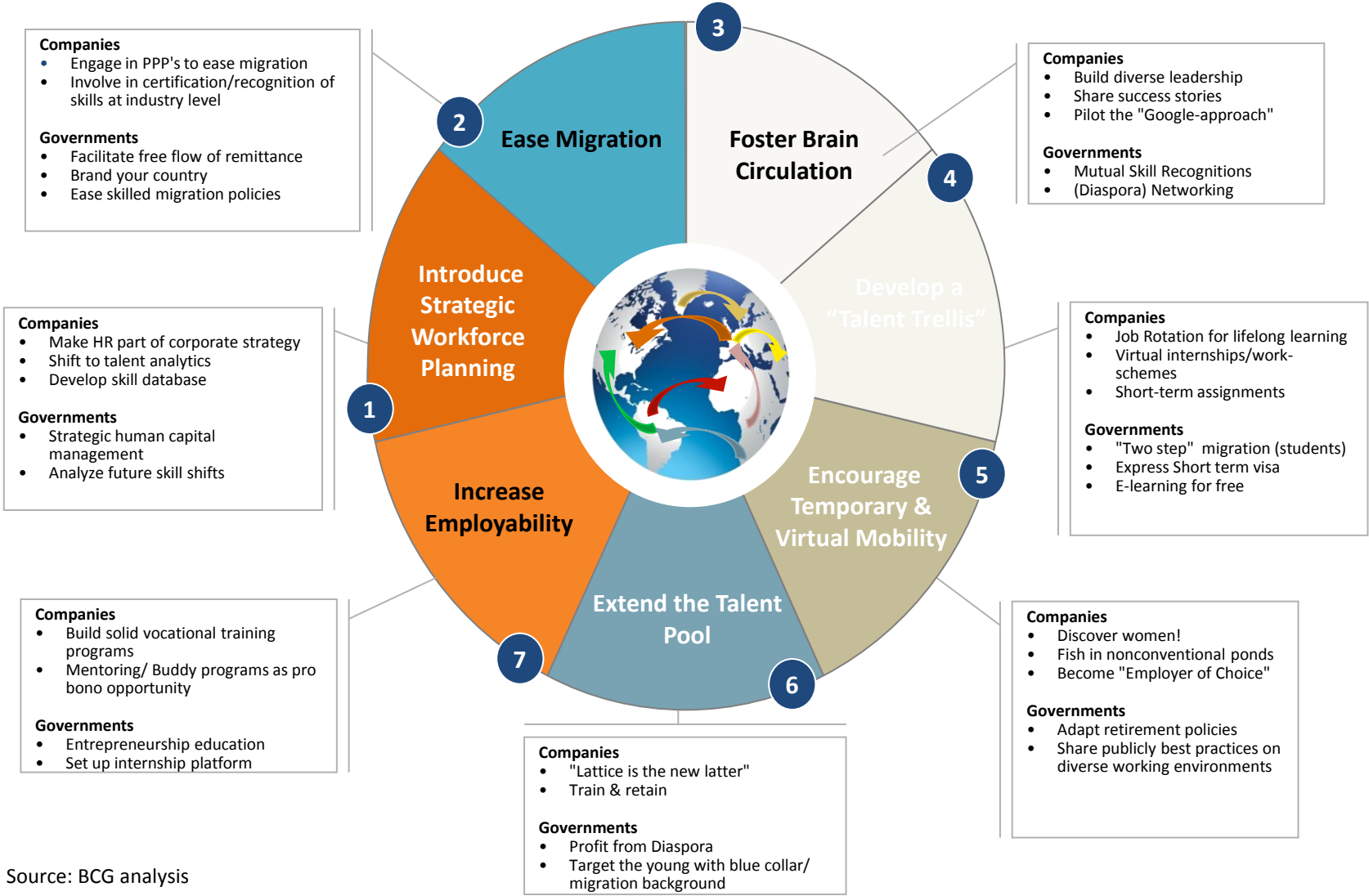
# Efficient Use of Talent and Competitiveness



# Brain Drain and Competitiveness



# Set of seven responses to global talent risk developed



Source: BCG analysis

The logo for the World Economic Forum features the words "WORLD", "ECONOMIC", and "FORUM" stacked vertically in a bold, grey, sans-serif font. A blue arc, resembling a stylized globe or a smile, curves around the text from the top left to the bottom right.

WORLD  
ECONOMIC  
FORUM

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