International Dialogue for Migration
Session I

Innovative Approaches to Decreasing the Costs of Migration for Development

Launch of the Public Private Alliance for Fair and Ethical Recruitment

24 March 2014
Geneva
Unethical recruitment: The Problem & Dangers

a) False pretenses

b) Debt bondage

c) Exorbitant costs– migrants should not pay

– far more than just monetary - the hundreds of millions that recruiters take annually: gross human rights abuses
List of speakers

• H.E. Shakeel Ahmed Yousuf Abdul Razack Mohamed
  Minister of Labour, Industrial Relations and Employment
  Republic of Mauritius

• Mr. Brent Wilton, Secretary General
  International Organization of Employers (IOE)

• Ms. Liberty CASCO

• Deputy Administrator, Overseas Employment Administration
  Philippine Department of Labor and Employment (DOLE)

• Dr. A. Didar Singh, Secretary General
  Federal Chamber of Commerce of India (FCCI)

• Mr. Nick Forster, Senior Vice-President Group Business Development
  FSI Worldwide
Outcomes of the 2nd UN High Level Dialogue on Migration and Development -- 2013

1. Public perception of migrants

2. Integrating migration into development policy

3. Migrant rights

4. Reducing costs of migration

5. Ethical recruitment
Public Private Alliance (PPA) for Fair and Ethical Recruitment

- A *consortium* of like-minded governments, businesses and civil society organizations
- A consultative *platform for involved parties*
PPA Goals

**Commitment**
unite to eliminate unethical recruitment by strengthening fair recruitment practices

to increase

**Collaboration**
governments, companies & civil society

to drive

**Convergence**
efforts across sectors, regions & many actors
PPA Outcome

Practical tools for governments and companies to ensure ethical labour recruitment
The International Recruitment Integrity System (IRIS)

- Global voluntary accreditation system for fair recruiters
- Strengthen implementation of existing regulations
- Improve migrant workers’ safety and protection
Three pillars of IRIS

- Guiding Principles of fair recruitment practice
- An accreditation & compliance framework
- A referral protocol a link to government regulators on unethical and abusive practices
International Dialogue on Migration

South-South Migration:
Partnering Strategically for Development

March 24, 2014
Geneva

More information:
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