

# International Dialogue for Migration Session I

## Innovative Approaches to Decreasing the Costs of Migration for Development

Launch of the Public Private Alliance for  
Fair and Ethical Recruitment

24 March 2014

Geneva



IOM • OIM

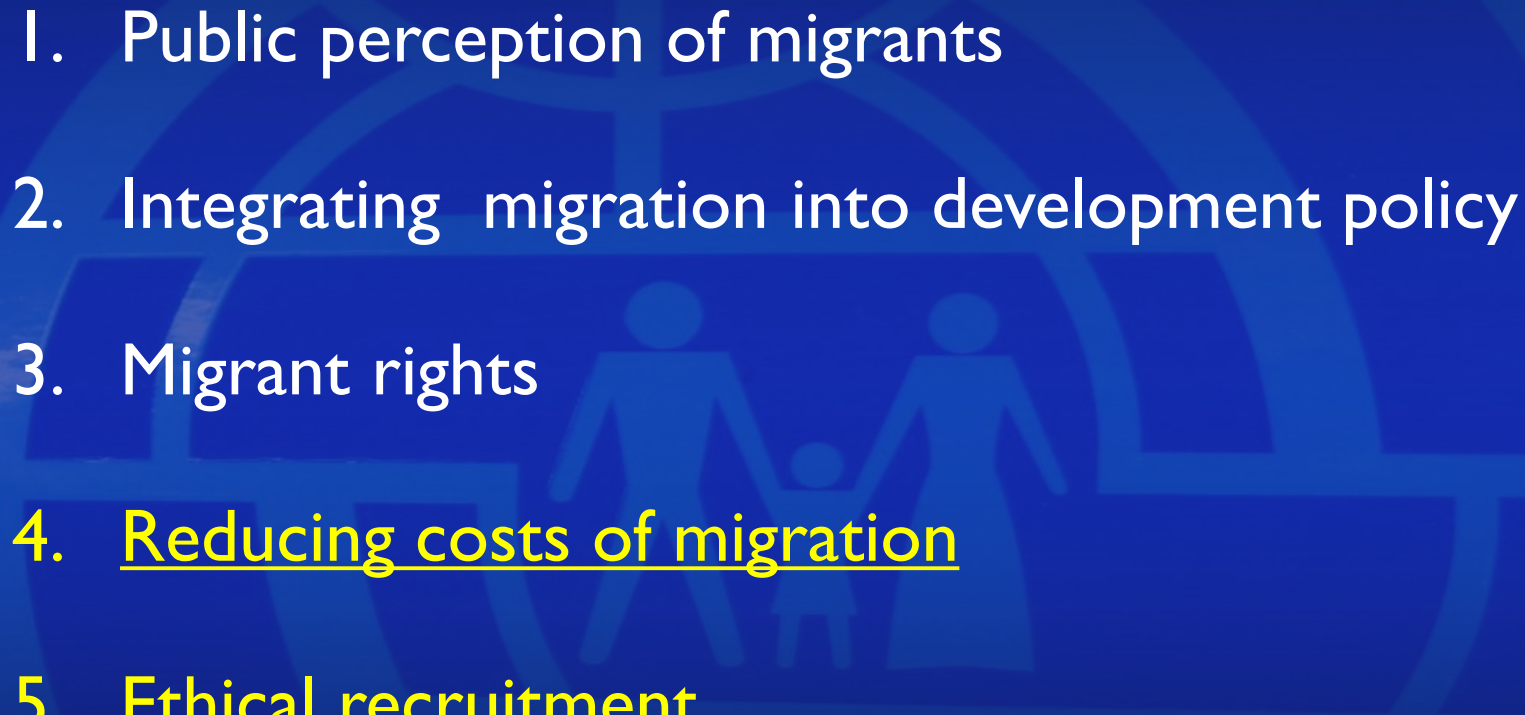
# Unethical recruitment: The Problem & Dangers

- a) False pretenses
- b) Debt bondage
- c) Exorbitant costs— migrants should not pay
  - far more than just monetary - the hundreds of millions that recruiters take annually:  
gross human rights abuses

# List of speakers

- **H.E. Shakeel Ahmed Yousuf Abdul Razack Mohamed**  
Minister of Labour, Industrial Relations and Employment  
Republic of Mauritius
- **Mr. Brent Wilton**, Secretary General  
International Organization of Employers (IOE)
- **Ms. Liberty CASCO**  
Deputy Administrator, Overseas Employment Administration Philippine  
Department of Labor and Employment (DOLE)
- **Dr. A. Didar Singh**, Secretary General  
Federal Chamber of Commerce of India (FCCI)
- **Mr. Nick Forster**, Senior Vice-President Group Business Development  
FSI Worldwide

# Outcomes of the 2<sup>nd</sup> UN High Level Dialogue on Migration and Development -- 2013

1. Public perception of migrants
  2. Integrating migration into development policy
  3. Migrant rights
  4. Reducing costs of migration
  5. Ethical recruitment
- 
- A faint, light blue background graphic is visible behind the text. It features a stylized globe with latitude and longitude lines. In the center of the globe, there is a silhouette of a family consisting of a man, a woman, and a child holding hands.

# Public Private Alliance (PPA) for Fair and Ethical Recruitment

- A consortium of like-minded governments, businesses and civil society organizations
  - A consultative platform for involved parties
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- The background features a large, faint, light-blue graphic of a globe with latitude and longitude lines. In the center of the globe, there are silhouettes of three people (two adults and one child) holding hands, symbolizing unity and community.

# PPA Goals

**Commitment** unite to eliminate unethical recruitment  
by **strengthening** fair recruitment practices

**to increase**

**Collaboration** governments, companies & civil society

**to drive**

**Convergence** efforts across **sectors, regions & many actors**

# PPA Outcome

Practical tools for  
governments and companies  
to ensure ethical labour recruitment

The background of the slide is a dark blue gradient. In the center, there is a faint, light blue graphic. It consists of a globe with latitude and longitude lines. Overlaid on the globe is a silhouette of a family: a man on the left, a woman on the right, and a small child in the middle, all holding hands. The text is overlaid on this graphic.

# The International Recruitment Integrity System (IRIS)

- Global **voluntary accreditation** system for **fair recruiters**
- **Strengthen implementation** of existing regulations
- **Improve** migrant workers' **safety** and **protection**





# Three pillars of IRIS

- **Guiding Principles** of fair recruitment practice
- An **accreditation & compliance framework**
- A **referral protocol** a link to government regulators on unethical and abusive practices



# International Dialogue on Migration

## South-South Migration: Partnering Strategically for Development

March 24, 2014

Geneva

More information:

<http://iris.iom.int>

iris@iom.int

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