1. **Chairing Arrangements:** The GMG decides to establish a rotational system by alphabetical order for a trial period of three years as the selection procedure for the Chair, with a requirement that a letter of commitment be sent well in advance by the Principal of the incoming Chairing agency. As of 2014 Chairs will serve for a period of one year. The functions of the chair are as set out in Annex I. Each incoming Chair should consider on a case by case basis the need for a co-chair/Vice Chair. The Troika should continue with its current function of ensuring a smooth transition between Chairs. A brief annual report highlighting the achievements of the GMG will be prepared by each Chair.

2. **Support Team:** The GMG decides to establish with immediate effect a small, joint, administrative, non-bureaucratic support team to support the Chair and to facilitate and ensure continuity in the work of the GMG. The tasks will be:

Under the Direction of the Chair:

- Administrative functions related to GMG meetings, events, and initiatives;
- Facilitate the preparation of regular and ad hoc meetings at the working and Principals level and for the thematic working groups in coordination with the relevant co-chair(s);
- Maintain routine communication between GMG entities;
- Collate and disseminate minutes and summary records of meetings and decisions taken at the working and Principals levels;
- Prepare and monitor the annual work plan and multi annual work plan;
- Host and maintain the GMG website;
- Ensure continuity and institutional memory of the GMG by maintaining archives of GMG information, serving as a reference point to the GMG chair and troika, and supporting the chair in collating information for future agenda items, follow-up activities and fundraising for GMG initiatives;
- Maintain an annual calendar of events and coordinate related GMG activities as necessary;
- Provide support for the preparation of an annual report of GMG activities;
- Coordinate periodic information sessions with Member States, civil society and other relevant partners on the work and priorities of the GMG;
- Coordinate GMG agencies’ input to meetings, conferences and events such as the HLD, GFMD, post-2015 UN development agenda deliberations, the IOM Council and other relevant fora, as agreed upon by the GMG agencies;
- Such other functions as may be determined by the GMG.

The support team will be staffed by staff members made available or seconded by GMG members on a cost-free basis. IOM and DESA have each offered to provide a full- or part-time P-level staff member, to be based in the respective entity. Any secondments from other GMG members could be housed in IOM in Geneva. The staff members of the support team
will be expected to have a working knowledge of migration and its inter-linkages to related policy fields.

The functions and tasks listed above will be divided between the staff members of IOM and DESA in an appropriate manner, in consultation with the Chair and in the light of experience of the most effective way of working in support of the Chair. DESA’s contribution will focus primarily on providing support to the GMG Chair, within existing mandates, in matters related to intergovernmental processes on international migration taking place in New York.¹ IOM’s contribution will include all or most of the remaining tasks, depending also on potential contributions by staff from the Chair’s entity or by seconded staff from other entities.

There will be no firewall between the staff members working for the support team and the rest of their respective entities. The GMG Chair can expect support functions to be prioritized and to be performed in a timely and effective manner.

This arrangement will be implemented on a trial basis for a period of 18 months at which time it will be reviewed and a decision taken by the GMG Principals on its extension, adaptation or cancellation.

A more detailed division of tasks and the communication modalities between the Chair and the two staff members supporting the chair in New York and Geneva, will be worked out on an ongoing basis, and will be documented at the latest by the end of the 18 months trial period.

3. Multi-Annual Work Plan: The GMG decides to adopt the 3 year multi-annual work plan (MAWP) from 2013 to 2015 that includes two overarching work streams: (1) GMG coordination and visibility; and (2) migration and the post-2015 development agenda, and five thematic work streams, namely (1) data and research; (2) mainstreaming migration in development planning; (3) human rights and gender; (4) capacity development; and (5) decent work, as in the Annex. For each work stream, a costing will be provided. The GMG notes the desirability of building synergies between the MAWP and the KNOMAD project as much as possible. The MAWP is outlined in Annex II.

4. Working Group and Task Forces: The GMG decides to establish one new working group and two new task forces, with agreed ToRs as in the Annexes IIIA, IIIB and IIIC, in addition to the existing working groups, and that regular evaluations should be made of each group to allow adjustments to be made to work plans on the basis of lessons learnt.

5. Funding mechanism: The GMG decides to endorse the conclusions of the working level on the issue of a funding mechanism i.e.(i) that a multi-partner trust fund for joint activities was premature but should be kept as an option for medium to long term; (ii) that individual or small group fund-raising would be continued for the work streams of the multi annual work plan, in consultation with UN Country Teams as appropriate; and (iii) that the decentralized resource management system should include mechanisms by which the lead agencies designated for each of the work streams could channel funding, as appropriate, to participating agencies. The GMG noted that the MAWP could act as leverage to mobilize resources especially at the country level.

¹ DESA’s contribution to the support team will be from existing resources. The DESA staff member cannot make decisions with regard to policies or the use of resources, these being reserved for the participating entity in accordance with its rules and regulations.