



Inhousetraining

Migration and Biometrics

With growing requirements for increased security extending beyond traditional identification systems, biometric applications are being implemented to support national security at borders, the integrity of international travel documents and their issuance procedures (e.g. passports, national identification cards, visa application procedures and visas). The impact of biometric systems on the civil rights of migrants is also an increasing concern. Understanding this technology, its applications and consequences for modern migration management, has become a priority for governmental and non-governmental partners with whom the International Organization for Migration (IOM) works.



IOM-Inhousetraining-SUNY Partnership

Particularly mindful of cost pressures and the global diversity of migration environments, IOM has sought to develop training that encompasses the needs of both migrants and migration facilitators. Consequently, IOM partnered with Inhousetraining, a company providing instructor-led training in authentication technologies, to provide free e-learning training courses and reduced-cost exams in a) Biometrics and b) Biometrics and Privacy. These courses are validated and certified by the State University of New York (SUNY).

Added Value of E-learning

These are some key factors that make an online approach particularly attractive:

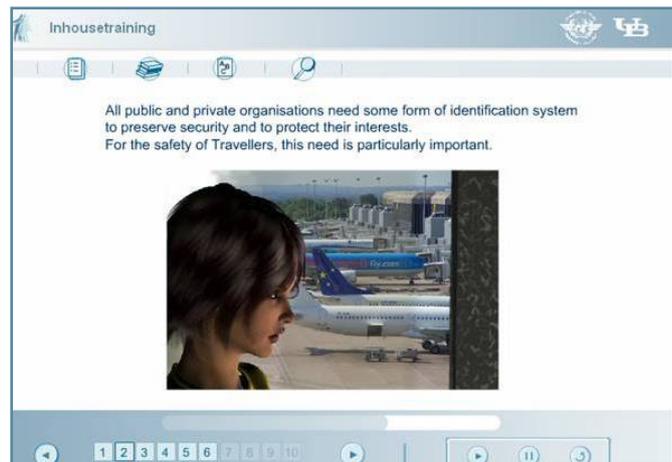
1. E-learning supports coordinated training programmes for individual countries across diverse geographical areas.
2. Additionally, e-learning can ensure that the same level of understanding is shared between countries via an open and accessible channel (the internet).
3. E-learning lowers training costs while still supporting a standard quality training experience.
4. A shared training experience provides for enhanced communication across borders while also helping to resolve interoperability challenges and increase the amount of feedback reverting to Government organizations.
5. Online testing offers assurances relating to skill levels while certification supports professionalism and enables participants to broaden career opportunities. Online testing is more flexible than supervised exams.
6. Vendors and implementers benefit from a common platform for communication leading to more effective and innovative products/services.
7. As e-learning only requires web facilities such as browsers and network access, participants are free from diary management often required to attend live training sessions. Live training sessions that do take place following an e-learning course, have the potential to become more focused and of better quality.



Inhoustraining

Course Overview

1. Inhoustraining uniquely provides free, animated online training courses in the area of identification systems. The original artwork is specific to identification systems and issues. It is award winning and designed for online learning environment.
2. All of the organization's courses are quality controlled by the State University of New York (SUNY). A successful exam result means a certificate for participants from SUNY and IOM. A free 'Quick Quiz' facility is available allowing participants to test their knowledge and become familiar with the exam interface. The 'Quick Quiz' facility also allows exam participants to practise for their exam and encourages past exam participants to keep up to date with their course knowledge as questions change overtime.
3. Inhoustraining courses are flash-enabled which means minimum required browser technology and quick access even with slow internet connections.
4. The online exam structure and delivery is particularly suited for the diverse requirements of IOM, especially 'in the field' scenarios:
 - The 'open book', multiple choice exams are self-managed and can be completed without direct supervision. 'Open book' exams are recognized as ideal for evolving technology and encourage a learning habit.
 - The exams only require basic HTML browsers and an internet connection for 1 hour 15 minutes.
 - Expensive and onerous supervision can be avoided because employers or sponsoring organizations can supervise the free, five-minute 'Quick Quiz' service to authenticate the learning experience as part of an interview/training audit process.
5. IOM has negotiated particular arrangements for IOM recommended participants:
 - IOM participants will receive three attempts on each exam following payment for one exam. If the first attempt does not lead to a pass result, exam participants, recommended by IOM, can re-sit their exam without paying extra.
 - IOM and www.inhoustraining.ie have also agreed on a special IOM price of €150 for each exam (the Biometrics & Privacy exam is normally €350 and the Biometrics exam is €250). For further information on this service, please contact your local IOM office or TCD@iom.int.



How to Access the Course

1. To access a www.inhoustraining.ie course, log onto www.inhoustraining.ie and click on your chosen course.
2. To access the 'Quick Quiz' facility, participants are required to register.
3. To access the IOM exam offer, please contact IOM to gain a place on the list. As this list is limited, it is advisable to make your reservation without delay.

