CONTRACTING FARM LABOUR AND
THE COMMITMENT OF OUR FARMERS UNION
OUR COMMITMENT ON CROPPING CAMPAIGNS

A. MAN POWER REDUCTION: TO SOLVE FARMERS PROBLEMS
B. TO STABILISE SEASONALITY
C. CONNECTING WITH OFFICIAL EMPLOYMENT OFFICES
D. TO MEDIATE ON BEHALF OF THE BUSINESS SECTOR

• CONNECTION WITH OTHER CAMPAIGNS: LABOUR ITINERARIES
• GENERAL FRAMEWORK AGREEMENT (5,54 €/H)
• CONTRACTING LABOUR AT SOURCE.
FULLY INTEGRATED MANAGEMENT OF HIRING

DEFINING NEEDS: OBSERVATORY.

MEDIATION: IN LABOUR HIRING.

HOSTING: ACCOMMODATION, INTEGRATION AND TRAINING.

DEVELOPMENT: PROJECTS IN ORIGIN COUNTRIES.
DEFINING NEEDS

- OFFICIAL EMPLOYMENT SERVICES.

- OBSERVATORY:
  - ACTIVE RURAL POPULATION
  - CIRCUMSTANCES OF METEOROLOGY
  - EVOLUTION OF PRODUCTION AND MAIN POWER NEEDS
    
    PEACHES: 800 KG/DAY/PERSON, APPLES 1,000 KG/DAY
  - MARKET TRENDS
HARVEST AND MANAGEMENT FRUIT - CATALONIA
NUMBER OF WORKERS OVER THE YEAR.
MEDIATION IN CONTRACTING LABOUR

- COORDINATING SUPPLY DEMAND
- SELECTION:
  - OFFICIAL EMPLOYMENT SERVICE RESOURCES.
  - STATE CONNECTIONS.
  - THIRD COUNTRIES.
- AUTHORISATIONS.
- DOCUMENTATION AND VISAS.
- TRIP.
- FOLLOWING UP ON WORKERS.
OBJECTIVES:

• RECEPTION AND HOSTING IMMIGRANTS WHO COME TO OUR COUNTRY FOR THE HARVEST AND HANDLING CAMPAIGNS IN WAREHOUSES.

• HELPING WORKERS IN THEIR COUNTRIES OF ORIGIN THROUGH DEVELOPMENT INITIATIVES.
INITIAL SITUATION

WORKERS CONTRACTED AT SOURCE ARRIVE IN THE VILLAGES WHERE THEY WILL WORK

IMPACT

NEED TO CREATE AND PUT INTO PRACTICE HOSTING SERVICES
HOSTING PROGRAM

FACILITATE THE STAYS OF TEMPORARY WORKERS IN THE TOWNS AND VILLAGES WHERE THEY WILL BE BASED.

AREAS OF ACTION:

- MANAGING GROUP AND INDIVIDUAL ACCOMMODATION.
- INFORMATION, ORIENTATION AND MOTIVATION.
- PRE-WORK AND PROFESSIONAL TRAINING.
- PROMOTING PERSONAL AUTONOMY.
- PROMOTING HEALTH.
- SOCIO-CULTURAL ACTIVITIES.
- MONITORING AND PERSONAL SUPPORT.
Figures 2006

HOSTING PROGRAM

- >80 COMMUNITY LODGINGS
- >300 PARTICULAR HOUSES
- >700 FARMS
- 380 TALKS AND ACTIVITIES
- 5,683 USERS
- 22 HOSPITALIZATION SUPPORTS
- 1 GREAT INTERCULTURAL
- ENCOUNTER (>1,000 ASSISTANTS)

DEVELOPMENT PROGRAM

- 43 TALKS AND ACTIVITIES
- 724 USERS
- 85 CODEVELOPMENT AGENTS
- 3 AGENTS MEETINGS
- 4 CO FINANCIAL ACTIVES PROJECTS
- 6 FINISHED PROJECTS
- 5 MICRO-PROJECTS
MAKING GLOBAL LABOUR MOBILITY A CATALYST FOR DEVELOPMENT

GENEVA 8-9 OCTOBER 2007

DEVELOPMENT PROGRAM

- CODEVELOPMENT.
- AGENTS NETWORKING.
- COMMUNITARIAN AND RURAL DEVELOPMENT PROJECTS.
MAKING GLOBAL LABOUR MOBILITY A CATALYST FOR DEVELOPMENT

GENEVA 8-9 OCTOBER 2007

CIRCULAR CODEVELOPMENT SCHEME

- EMPOWERMENT
- AGENTS NETWORK
- LABOUR
- SOCIOCULTURAL DIVERSITY
- HOST COUNTRIES 4 MONTHS
  - CORPORATIVE SOCIAL RESPONSIBILITY - SOLIDARITY
- ORIGIN COUNTRIES 8 MONTHS
  - PRE WORK TRAINING IN ORIGIN
  - RURAL DEVELOPMENT
- REMITANCES: 3,000 €/CAMPAIGN

KNOWLEDGE / EXPERIENCES
MAKING GLOBAL LABOUR MOBILITY A CATALYST FOR DEVELOPMENT

Codevelopment Agents

- INTRODUCING ACTIONS IN THEIR ORIGIN COMMUNITIES.
- MEDIATING BETWEEN TWO DIFFERENT COMMUNITIES.
- CREATING, CARRYING OUT, MANAGING PROJECTS WITH COMMUNITY.
DEVELOPMENT INITIATIVES

CREATING AND CONSOLIDATING ASSOCIATIONS AND COOPERATIVES AND INTRODUCING PROJECTS.

- **Medium-sized organisations and projects.**
- **Community actions**, originating from the base, seasonal and non-seasonal workers.
- **Projects** thought up, created, carried out and managed by their beneficiaries (with technical support).
- **Associations** and mainly productive projects, profitable and sustainable.
INTEGRAL MANAGEMENT PROGRAMME FOR FLOWS OF WORKERS

Unió de Pagesos / Pagesos Solidaris

Definition of needs
- Official Employment Office.
- Provincial Committee of Labour Ministry.
- Observatory

Mediation in contracting
- Coordination supply/demand.
- Logistics
- Follow up on work and workers

Hosting
- Managing accommodation
- Integration
- Training
- Personal support
- Socio-cultural activities

Development
- Codevelopment agents
- Development projects
- Diffusion and raising skills
THE FARMERS UNION COMMITMENT TO SOCIETY AND TO DISADVANTAGED COLLECTIVES THROUGH ITS BUSINESS ACTIVITY (RSC), ITS COLLABORATION WITH THE ADMINISTRATION, IN MEDIATING IN FAVOUR OF AND PROMOTING THE MOBILITY OF WORKERS, AND ITS ROLE IN PROMOTING THEIR WORK-RELATED AND SOCIAL INTEGRATION, GENERATES A SOCIAL ADVANTAGE.

A SMALL PROPOSAL TO MEET A BIG CHALLENGE