



IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

**INTERNATIONAL DIALOGUE ON MIGRATION
SEMINAR ON MIGRATION AND HUMAN RESOURCES FOR HEALTH: FROM
AWARENESS TO ACTION
23-24 March 2006 – Geneva, ICCG**

Session IV: Innovative approaches for managing the mobility of health care workers

This session consists of break-out groups where participants will have the opportunity to learn from past, current and proposed approaches and discuss means to more effectively manage the current issues relating to the migration of health care workers and meet the global demand for health care services. This session will draw upon the presentations and discussions from sessions I, II and III.

To carry the agenda forward, innovative approaches to manage the mobility of health workers need to be identified for both sending and receiving countries.

Each group will elect a chairman and a reporter. Each group will identify and discuss approaches to manage the current dilemma of health care worker shortage.

- A good starting point for planning and implementing effective management of the mobility of health care workers is the collection of reliable data. The groups can discuss different methods of collecting data, identify appropriate indicators and data sources and how this data can be used to manage the mobility for a win - win situation.
- How can the end-users of migrant health worker services in countries of destination more effectively share the responsibility for ensuring adequate human resources for health, i.e. such as by investing in training/education in countries of origin?
- Many source countries need support in developing human resource strategies. What is the role of aid and development partners in strengthening the capacity to manage human resources for health?

- How can diasporas be engaged in the management of human resources for health and the scaling up of health facilities in rural and urban areas of source countries?
- How can recruiters assist source countries?