

**International Organization for Migration
Business Advisory Board**

**Terms of Reference
(revised January 2006)**

The Director General's Business Advisory Board is a sounding board and influence multiplier to help the International Organization for Migration (IOM) better address the challenges of migration management in the broadest sense. It is composed of business leaders representing a cross-section of industries and interests worldwide. The aim is for IOM and the private sector to form an active and effective partnership in the development, planning and implementation of mobility policies and practices.

The Board will identify and exchange ideas and analysis on global issues relevant to migration and business and develop practical solutions to operational problems. It will constitute a network of contacts to exchange advice on developments in international migration from a private sector perspective. The Board will support the work of IOM in developing and implementing migration policies and programmes responding to private sector needs. It will follow up on issues identified by the Board and advise on other critical issues and developments as they arise. All areas of migration management will receive attention, including emergencies, development questions and control measures. The main focus will be the global labour market, including analysis of trends, treatment of workers, forms of integration, fighting corruption and illegal business, social and political impact and use of remittances.

At its first meeting on 28 November 2005, the Board identified several migration topics of particular interest to the members as representatives of the private sector. These topics are reflected in the Board's *Initial Declaration*, attached to these Terms of Reference, which will serve as a non-binding framework for future discussions and actions to be taken by the Board. The Board will decide on specific directions to follow and how these may best be achieved, including on practical outcomes such as articles, research, publications or other projects.

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The Board will normally meet twice a year, with one meeting to be convened in Geneva on the occasion of the IOM annual Council Meeting at the end of November or in early December, and a second meeting to be convened at a time and place to be determined in advance by the Board. The Board may convene additional meetings at its discretion, for example at the invitation of a Board member. At the Board's discretion, members may also meet in expert-level working groups.

The Board will report to the IOM Council annually or more frequently as may be necessary.

The Board may further amend these terms of reference at its discretion.