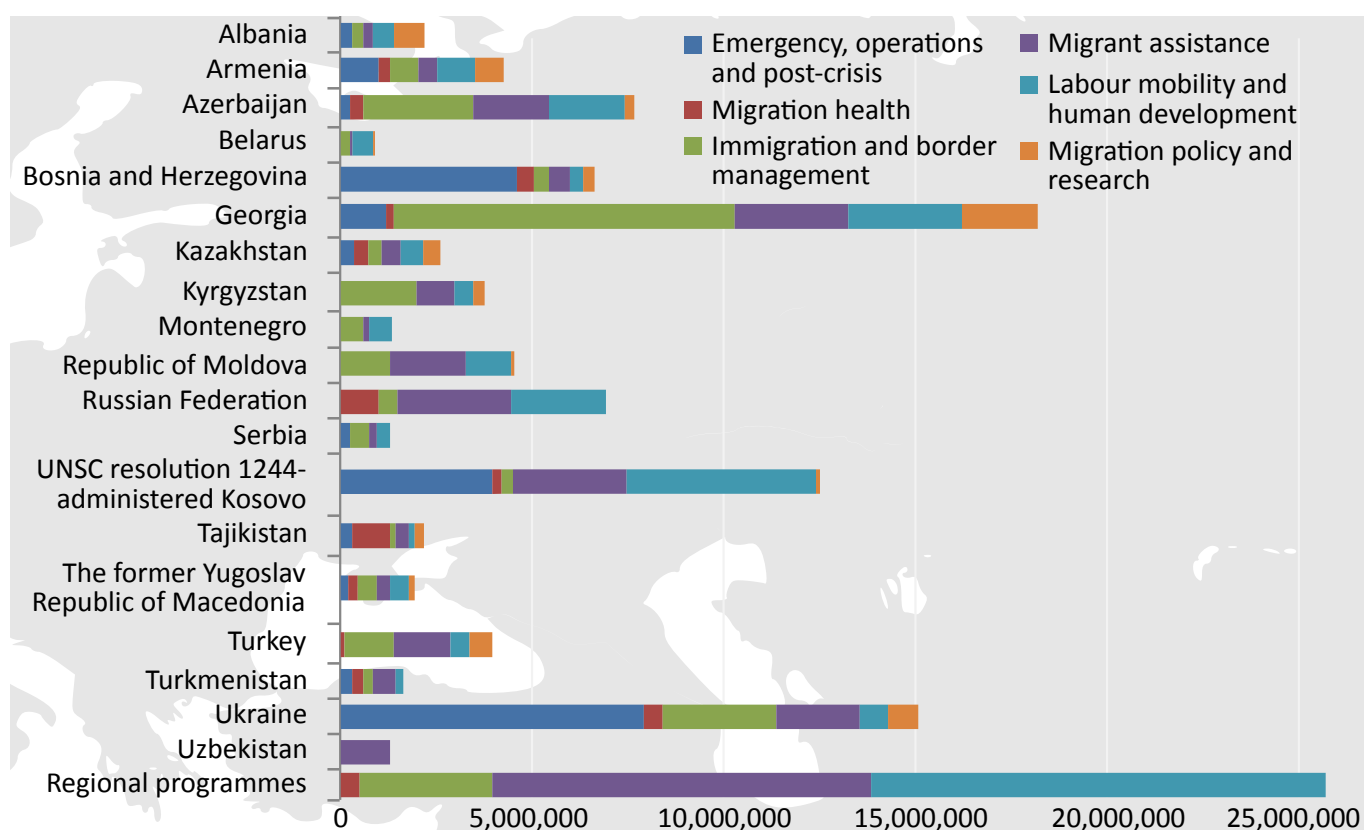


A displaced mother with her child waiting in a bank branch in Kharkiv, Eastern Ukraine, to pick up the cash assistance from the EU and Norway within an IOM project. © IOM 2015

# SOUTH-EASTERN EUROPE, EASTERN EUROPE AND CENTRAL ASIA



# South-Eastern Europe, Eastern Europe and Central Asia



	Emergency, operations and post-crisis	Migration health	Immigration and border management	Migrant assistance	Labour mobility and human development	Migration policy and research	Migration, environment and climate change	Total
Albania	300,000	-	300,000	250,000	560,000	800,000	-	2,210,000
Armenia	1,000,000	300,000	750,000	500,000	1,000,000	750,000	-	4,300,000
Azerbaijan	250,000	350,000	2,900,000	2,000,000	2,000,000	250,000	-	7,750,000
Belarus	-	-	250,000	60,000	545,000	50,000	-	905,000
Bosnia and Herzegovina	4,650,000	450,000	400,000	550,000	350,000	300,000	-	6,700,000
Georgia	1,200,000	200,000	9,000,000	3,000,000	3,000,000	2,000,000	-	18,400,000
Kazakhstan	350,000	380,000	350,000	500,000	600,000	450,000	-	2,630,000
Kyrgyzstan	-	-	2,000,000	1,000,000	500,000	300,000	-	3,800,000
Montenegro	-	-	600,000	150,000	600,000	-	-	1,350,000
Republic of Moldova	-	-	1,300,000	2,000,000	1,200,000	80,000	-	4,580,000
Russian Federation	-	1,000,000	500,000	3,000,000	2,500,000	-	-	7,000,000
Serbia	250,000	-	500,000	200,000	350,000	-	-	1,300,000
UNSC resolution 1244-administered Kosovo	4,000,000	250,000	300,000	3,000,000	5,000,000	100,000	-	12,650,000
Tajikistan	300,000	1,000,000	150,000	350,000	150,000	250,000	-	2,200,000
The former Yugoslav Republic of Macedonia	200,000	250,000	500,000	350,000	500,000	150,000	-	1,950,000
Turkey	-	100,000	1,300,000	1,500,000	500,000	600,000	-	4,000,000
Turkmenistan	300,000	300,000	250,000	600,000	200,000	-	-	1,650,000
Ukraine	8,000,000	500,000	3,000,000	2,200,000	750,000	800,000	-	15,250,000
Uzbekistan	-	-	-	1,300,000	-	-	-	1,300,000
Regional programmes	-	500,000	3,500,000	10,000,000	12,000,000	-	-	26,000,000
<b>Total</b>	<b>20,800,000</b>	<b>5,580,000</b>	<b>27,850,000</b>	<b>32,510,000</b>	<b>32,305,000</b>	<b>6,880,000</b>	<b>-</b>	<b>125,925,000</b>

# ALBANIA

**Total funding requirements (in USD):**  
**2,210,000**

## Operations, emergencies and post-crisis

Funding requirement (in USD)	300,000
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IOM will support the efforts of the Government of Albania to undertake a reform on property restitution and compensation, including the advancement of the legal framework on land and property restitution. In particular, technical assistance and capacity building support will be provided to the authorities to efficiently implement the Law on Property Restitution as well as towards the compensation process in Albania.

## Immigration and border management

Funding requirement (in USD)	300,000
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In line with the provisions of the Country Strategy for Integrated Border Management in Albania (2007–2013) and the Instrument for Pre-Accession Assistance (IPA 2014–2020), IOM will be working to strengthen the identification and pre-screening mechanisms for migrants as well as to establish a voluntary return mechanism in Albania for immigrants willing to return voluntarily to their countries of origin. Specific contribution will be given to strengthen cooperation with the neighbouring countries in particular, in the areas of information exchange, readmission agreements and joint returns, assisted voluntary return and reintegration of returnees, reception facilities for irregular third-country nationals, interpretation and language analysis.

Specific information campaign initiatives will be carried out by IOM to inform the Albanian citizens about the rights and obligations of visa free travel to the EU and Schengen-associated countries, including information on liability for any abuse of rights under the visa-free scheme and likely risks of irregular migration.

## Migrant assistance

Funding requirement (in USD)	250,000
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IOM will support the Office of the National Anti-Trafficking Coordinator for the implementation of the Anti-trafficking Strategy and its National Action Plan 2014-2017, including the National Referral Mechanism for the identification and referral of victims of trafficking to protection services.

Concerted efforts among government, civil society and other actors for building an effective integrated system of prevention, protection assistance and reintegration

of victims of trafficking (VoTs) and unaccompanied minors in Albania will be further promoted, along with capacity-building of local service providers to migrants in need.

Direct assistance for voluntary return and reintegration to the country of origin will be delivered to various vulnerable categories of migrants.

## Labour mobility and human development

Funding requirement (in USD)	560,000
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IOM will contribute to enhance access to the labour market for returning migrants in Albania through the establishment of a regulatory framework and institutional capacities for the recognition of prior learning (RPL) in the tourism and agribusiness industries. It will also foster reintegration of returnees in the local labour market of Albania through competencies recognition, and employability measures.

IOM will support the improvement of the labour migration management system in Albania by assessing the compliance of the Private Employment Agencies regulatory framework in Albania, vis-à-vis ratified international labour standards for recruitment of migrant workers, and developing standards of ethical recruitment for the Albanian public and private employment agencies.

Support will also be extended to the Government of Albania to develop a policy on Albania diaspora engagement to the benefit of the country development.

## Migration policy and research

Funding requirement (in USD)	800,000
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IOM will continue assisting the Government of Albania's efforts to develop and implement a policy framework for the reintegration of returning migrants for the period 2016-2020.

IOM will support the efforts of the Albanian Institute of Statistics to examine the population movements within and outside Albania and their impact on the country development, with the aim of proposing future programmatic actions in the area of migration and development to the Government of Albania.

Support will also be extended to the Government of Albania to develop a policy on Albania diaspora engagement to the benefit of the country development.

# ARMENIA

**Total funding requirements (in USD):**  
**4,300,000**

## Operations, emergencies and post-crisis

Funding requirement (in USD)	1,000,000
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IOM continues to facilitate refugee resettlement and family reunification to third countries, in cooperation with receiving countries and UNHCR. This includes the provision of documentation and logistical support as well as reintegration assistance focused on business skills development and micro-loan provision.

In coordination with UN agencies, IOM focuses on building the capacity of Armenian Border Agencies to respond to migration crises and enhance their role in inter-agency cooperation.

IOM will continue socio-economic integration and empowerment of persons with disabilities, especially mine victims and members of their families and make efforts to extend support to Syrian Armenians escaping conflict in Syria.

To steer and improve assistance to returnees toward the sustainability of return and to enhance a referral mechanism for all the entities involved in the reintegration of returnees, IOM will continue to build the capacity of the Migration Resource Centres.

## Migration health

Funding requirement (in USD)	300,000
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IOM will work towards enhancing sustainable return and reintegration of migrants with significant chronic medical conditions residing in the EU.

Guided by the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17), IOM plans to work on the promotion of health in migration issues, by improving the management of migration health and reducing migrants' vulnerability. This will be achieved through the provision of technical advice and capacity building for Ministry of Health authorities, partner agencies, civil society as well as migrant communities, specifically addressing migrants' health and wellbeing needs including HIV-related issues.

## Immigration and border management

Funding requirement (in USD)	750,000
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IOM will continue to build the capacity of the Government of Armenia on migration management; identity and border management; counter-trafficking; labour migration, and the harmonization of migration

policies. These actions will be designed to be in line with the national Policy of State Regulation of Migration, Border Security and Integrated State Border Management Strategy. The actions will also address important regional and bilateral developments. Planned activities will focus on enhanced identity documents management (to continue the project on introduction of biometric documents in Armenia); technical assistance for the establishment of migrant accommodation centres functioning in accordance with international human rights standards; extensive capacity building on integrated border management and international migration law; as well as enhancement of case management systems of readmission, including introduction of the electronic case management systems.

## Migrant assistance

Funding requirement (in USD)	500,000
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IOM will continue to address the issue of irregular migration in Armenia with a view to creating sustainable mechanisms aimed at preventing and reducing smuggling of migrants and trafficking in persons. In particular, IOM will continue to provide direct assistance to victims of trafficking. At the same time IOM will support the Government of Armenia in its efforts to achieve global targets for Post 2015 Development Agenda and to counter trafficking through the development of a comprehensive and streamlined assessment tool, which will allow the government to have a holistic approach to counter trafficking in line with international standards. Extensive capacity building and technical assistance will be delivered to the Government of Armenia in investigating and prosecuting trafficking for the purpose of labour exploitation in Armenia. IOM will continue contributing to the prevention of trafficking in persons and the promotion of safe migration behaviour in Armenia.

## Labour mobility and human development

Funding requirement (in USD)	1,000,000
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In line with global targets for sustainable development IOM will contribute to better protection of the labour rights by continuing to enhance the capacity of the government to better manage labour migration in and from Armenia, through the development of regular labour migration procedures and by building the capacities of the government in the following areas of labour migration management. The planned interventions will include providing technical advice on reforms of labour migration policy and legislation; instituting a pre-departure orientation and migrant training system; expanding the network of Migrant

Resource Centres, facilitating negotiations and conclusion of bilateral labour agreements; enhancing understanding of inter-state cooperation in labour migration management; and ensuring protection of migrants' rights through consular assistance. Technical assistance will be offered with regard to accession to the relevant international treaties.

Greater awareness of the impact of temporary return of qualified nationals will be developed among government, thus increasing the understanding of the role of the diaspora community, positive contribution of migrants for inclusive growth and sustainable development and facilitating the involvement of migrant populations into the development processes of their homeland.

### Migration policy and research

Funding requirement (in USD)	750,000
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IOM will support the government in building its capacity to include Extended Migration Profile in the national and regional statistics and planning procedures to collect and analyse reliable and comparable migration data for evidence-based policy development. Planned interventions will focus on the alignment of migration data with regional and international standards.

## AZERBAIJAN

<b>Total funding requirements (in USD):</b>	<b>7,750,000</b>
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### Operations, emergencies and post-crisis

Funding requirement (in USD)	250,000
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Azerbaijan's territory is characterized by complex geological, geomorphologic, tectonic, and hydrological peculiarities and has specific climate conditions. To this extent, IOM will support the Government in further strengthening emergency preparedness mechanisms as well as raising awareness and capacity on disaster risk reduction and on efforts aimed at building capacities of governmental and non-governmental stakeholders at the local and community levels in accordance with IOM's Migration Crisis Operational Framework (MCOF).

In 2016 IOM plans to continue its efforts to support the attainment of the following results: (a) mainstream disaster risk reduction, disaster preparedness and emergency response strategies into migration sectors by the Government of Azerbaijan in accordance with MCOF; (b) strengthen inter-agency coordination mechanisms and cooperation among relevant

government bodies and international and non-governmental organizations; (c) enhance capacities of local government bodies, communities and health facilities to identify, assess and monitor disaster risks and scale up disaster preparedness and emergency response capabilities.

In order to contribute to enhancing the enabling environment to protect socio-economic rights and ensure effective integration of IDPs, IOM will continue to build upon the capacities of NGOs in regions where many IDPs are residing in the rural setting and territories along the line of contact areas of Azerbaijan.

### Migration health

Funding requirement (in USD)	350,000
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In cooperation with national authorities, IOM will continue to develop a Healthy Border Strategic Framework focusing on health promotion and disease prevention vis-à-vis the constant increase in cross-border mobility of persons and goods. The interventions will aim to facilitate the identification, research and analysis of health concerns, mobility dynamics, risk factors, social determinants and raise awareness on border health issues, and identify and promote sustainable cross-sectoral partnerships.

Within the operational frameworks developed for the implementation of the 2008 World Health Assembly Resolution on Health of Migrants(WHA61.17, in cooperation with the Ministry of Health, World Health Organization and key partners, IOM intends to conduct capacity building support through targeted trainings on health and border management, with a focus on risk analysis and risk management, first aid, International Health Regulations (IHR), and other identified needs for government agencies including law-enforcement agencies working at different border crossing points in Azerbaijan.

### Immigration and border management

Funding requirement (in USD)	2,900,000
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IOM will continue to support the Government of Azerbaijan to enhance national capacity for effective migration and border management through strengthened policy and legal capacity and improved organizational performance, efficiency and via technical modernization and upgrading of equipment.

To optimize the workflow of application processing, decision making and issuance of documents, IOM will provide technical assistance and capacity building support to the State Migration Service through the utilization of the latest information and communication technologies which will reduce examination times

of applications, reduce costs and facilitate greater security.

IOM will reinforce government capacity to develop and implement migration and border management policy, legal and regulatory frameworks.

Efforts will be concentrated on enhancing institutional capacity of all State agencies involved in migration and integrated border management

IOM shall continue promoting inter-agency cooperation among State agencies in all areas of migration and border management

IOM will also provide ongoing support to the Government in developing and introducing effective and innovative visa issuance systems.

### Migrant assistance

Funding requirement (in USD)	2,000,000
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In 2016 IOM will continue providing technical and capacity building support to central and local authorities as well as civil society (NGOs, press/media) and academia, to increase national capacity to address irregular migration and combat trafficking in persons. This will be done through the deployment of effective and sustainable practices to fight cross-border crime, and organized transnational crime including migrant smuggling and trafficking,.

IOM will also assist national authorities in strengthening internal and external coordination in the areas of reduction of irregular migration and trafficking in persons.

Additionally IOM will support the Ministry of Internal Affairs, State Migration Service and State Border Service through capacity building to effectively address trafficking in persons problem.

To offer favourable conditions for the successful return of rejected asylum seekers and vulnerable migrants who wish to return voluntarily to their countries of origin, IOM, through the implementation of Government of Azerbaijan funded pilot Assisted Voluntary Return Project, will introduce and build the capacity of relevant governmental institutions on the Assist Voluntary Return (AVR) mechanism as additional return mechanism.

### Labour mobility and human development

Funding requirement (in USD)	2,000,000
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IOM will continue to promote the positive synergies between migration and development through mainstreaming migration into overall socio-economic and sectoral policies, such as economic development, poverty reduction, rural development, health,

education, labour market; addressing the drivers of migration and maximizing the positive contribution of the Azerbaijani diaspora communities for the country's development.

As a follow up to the Labour Market Information System assessment, IOM will support the Government of Azerbaijan in developing mechanisms for the collection and analysis of data on labour migration, to enhance the correlation between labour market and migration information and to ensure this information is taken into account in the development of national labour migration policies through organizing workshops, testing new data sharing mechanisms.

Government, financial institutions and civil society will be supported in creating an enabling environment for migrant and diaspora investments, which will in its turn contribute to the country's overall socio-economic development.

Community development support will be provided to rural communities, especially vulnerable groups including IDPs, mine victims, women headed households, migrants returning to Azerbaijan through investment and business start-up schemes.

### Migration policy and research

Funding requirement (in USD)	250,000
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With a view to measure the effectiveness of the return and (re)integration into society of Azerbaijanis with the long term objective i.e. (re)insertion into the local labour market (employment); access to social services and educational system; transfer and application of skills acquired abroad; and investment opportunities (remittances), IOM will pilot the monitoring of the situation of Azerbaijani nationals who will be returning to the country under the EU-Azerbaijan Readmission Agreement.

IOM will conduct the gaps and needs assessment on Assisted Voluntary Return and Reintegration (AVRR) which will focus on the legislation, regulatory and institutional framework in place in the country and conclude as to whether amendments to the existing legislation would be required in light of the international and European human rights protection standards. The assessment will particularly be proposing legislative and policy amendments to enable the State to introduce the AVRR as a formal alternative mechanism to expulsion from Azerbaijan for migrants in irregular situation.

# BELARUS

**Total funding requirements (in USD):**  
**905,000**

## Operations, emergencies and post-crisis

Funding requirement (in USD)	Funded
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IOM implements the US Refugee Admissions Program, which is funded by the Department of State/Bureau of Population, Refugees and Migration and has been operational in Belarus since 1999.

This programme facilitates the resettlement of refugees and their family members in the United States. Within the framework of the programme, IOM provides information, arranges transportation to final destination, and administers the travel loan fund.

## Migration health

Funding requirement (in USD)	Funded
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Upon the request of the immigration authorities of Australia, Canada, New Zealand, United Kingdom and the United States, IOM will continue to perform full health assessments of immigrants and refugees departing for permanent residence abroad.

These government-funded and self-payer services include immigration health assessment, tuberculosis diagnostics and treatment, immunization, counselling, treatment of some communicable diseases, pre-embarkation checks, medical escort services, and referrals for further assessment/rehabilitation.

In coordination with the United Kingdom authorities, IOM in Minsk provides health assessments for those who intend to stay in the UK for over six months and are travelling from a country identified by the World Health Organization as having a high incidence of tuberculosis.

## Immigration and border management

Funding requirement (in USD)	250,000
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IOM implements a number of border management projects aimed at strengthening technical capacity of Belarus' border guard and customs services in migration management, border surveillance and customs control.

IOM, the State Border Committee of Belarus and State Border Guard Service of Ukraine are implementing the second phase of the SURCAP (Strengthening surveillance and bilateral coordination capacity along the common border between Belarus and Ukraine) project aimed at assisting Belarus and Ukraine to

strengthen their surveillance and border control capacities along their common borders and enhance overall coordination between border agencies, including customs, at border checkpoints.

The pre-arrival information exchange system between the customs authorities of Belarus and Ukraine will be installed and activated at the designated border crossing points along with the central administrations of the State Customs Committee of Belarus and the State Customs Service of Ukraine within the framework of another EU funded project PRINEX implemented by IOM.

The project implemented in the framework of an UNDP EC-funded programme on Supporting the Republic of Belarus in Addressing Irregular Migration and Promoting Human Rights of Vulnerable Migrants (AMBEL) aims at creating a positive and long-term impact on enhancement of individual capacities of SBC and NGOs' professionals involved in project through trainings and experience exchange; development of English language skills of the SBC officers in the related sphere; strengthening cooperation between SBC and NGO service providers, etc.

## Migrant assistance

Funding requirement (in USD)	60,000
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IOM cooperates with governmental, non-governmental and international institutions in the sphere of combating trafficking in human beings to strengthen country's counter-trafficking capacity, raise awareness and understanding of the issue and provide protection to victims of trafficking.

Together with NGO partners, IOM provides assistance to vulnerable groups by conducting trainings and seminars aimed at their efficient integration, as well as maintaining the hotline's operation for potential job seekers abroad.

IOM runs the country's sole rehabilitation centre for the victims of trafficking where they can receive comprehensive reintegration assistance and protection, as well as accommodation. In so doing IOM is closely following the Sustainable Development Goals (SDGs) by ensuring healthier lives, increased welfare, as well as contributing to gender equality and empowering the vulnerable groups, such as VoTs, including women and children.

IOM will continue to provide assisted voluntary return services for most vulnerable irregular migrants and stranded asylum seekers. This includes counselling and provision of information on the availability of assisted voluntary return options, support in obtaining necessary travel documents, purchase of one-way tickets to the country of origin, examination, and medical escorts, if needed.

Moreover, to ensure timely and full scale assistance to migrants, a joint initiative of establishment of regional multidisciplinary groups (MDG) in all regions of Belarus, responsible for protection, rehabilitation and reintegration of migrants, was implemented in 2011.

### Labour mobility and human development

Funding requirement (in USD)	545,000
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IOM will continue to support negotiations which focus on agreements aiming to facilitate the procedures for issuing short-stay visas as well as the readmission of irregular migrants between the European Union and Belarus.

IOM Minsk has developed a Labour Migration project proposal which aims at building the capacity of Belarusian stakeholders – both governmental and non-governmental, to regulate external labour migration, and provide assistance to migrants. Technical support to migration authorities will be provided via a comprehensive labour migration assessment; transfer of best international practices to the civil society and local/central level authorities of Belarus (trainings) and the establishment of two Migration Information Centres.

### Migration policy and research

Funding requirement (in USD)	50,000
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IOM has developed recommendations for the legislative amendments into the national laws on combatting human trafficking that have been adopted in 2015 and make the state laws on Trafficking in Human Beings (THB) more compliant with internationally accepted standards, inter alia the respective Council of Europe (CoE) Convention on THB.

IOM will also support the national labour migration survey initiated by the National Statistics Committee in 2015 in order to collect trustworthy data on the number of Belarusians actually employed in various sectors of economy in Russian Federation.

positive and collaborative change in the community. The approach focuses on strengthening youth led Civil Society Organizations (CSOs), empowering marginalized youth, and mitigating socio-economic inhibitors to reconciliation, etc.

IOM will focus on youth-centred community building, as a sustainable prevention strategy of Violent Extremism. The Mission will work closely with the local community by building the capacities of local influencers to address underlying drivers of extremism, as a preventative strategy to irregular and/or forced migration, and in order to prevent domestic extremism, which could destabilize the development of BiH.

IOM has contributed in the past towards fostering an enabling environment for comprehensive victims' reparations effort to emerge in BiH. IOM will enhance stakeholders' understanding of the issue; broaden the stakeholder network; assess and contribute to the quality of victims' data; and implement sustainable solutions for reparations of wartime victims. IOM is actively working on a joint effort with UNCT in providing reparations for Survivors of Conflict Related Sexual Violence (CRSV). The project aims to design reparations model that provides recognition and redress for CRSV survivors, with equal access across BiH territory. Such model could also be adapted to the needs of other countries in the region.

Building upon experience gained through the Roma Holocaust project and its follow-up to be completed in 2015, particularly on the strong partnership with local NGOs which focused on the rights and wellbeing of Roma, the Mission will explore potential funding avenues to support the integrations of Roma into mainstream society, improve access, rights, and ensure sustainable wellbeing and overall stabilization programming.

IOM will also provide capacity building to government officials to create a Displacement Tracking Matrix, as well as to identify and designate Temporary Accommodation Facilities (TAF) in case of future natural disaster related emergencies, complemented with a referral mechanism for provision of services within the TAFs.

### Migration health

Funding requirement (in USD)	450,000
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Building upon best practices and lessons learned during the implementation of psychosocial support projects for active and discharged personnel of the Ministry of Defence, IOM will develop an approach to address the psychosocial needs of law enforcement personnel. The two main projects based on psychosocial support are:

## BOSNIA AND HERZEGOVINA

<b>Total funding requirements (in USD):</b>	<b>6,700,000</b>
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### Operations, emergencies and post-crisis

Funding requirement (in USD)	4,650,000
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Through promoting reconciliation, IOM aims to address underlying drivers of irregular migration and instability, with the aim of facilitating target groups to lead



*Building the Capacities of BiH Institutions to Address Mental Health Issues amongst Defence Personnel in BiH – PREVENTIVA*, supporting the mental health care of defence personnel; and *Building the Capacities of the Ministry Of Defence of BiH to Provide Systematic Support in the Reintegration of Discharged Personnel – PERSPECTIVA*, supporting the reintegration process into civilian life. The two projects work together to create a comprehensive mental health support system to defence personnel, ensuring long-term security and stability in BiH. Due to the scope of work, and similarly to defence personnel, law enforcement staff are exposed to a physical and mental health challenges that need to be systematically and structurally addressed. The initiative will focus on pre-empting mental health issues from remaining un-addressed. It will consist of interlinked and mutually reinforcing components, aimed at the establishment/strengthening of a dedicated psychological service within the concerned law enforcement institutions. Furthermore, IOM will ensure the development of a tailored system of psychosocial support for law enforcement officials to be seconded to peacekeeping missions. Through past projects, as well as through the development of new approaches to ensure the psychosocial wellbeing of law enforcement and defence personnel, IOM will build stable and resilient communities, hence reducing drivers of irregular migration.

IOM provides health assessment and travel health assistance services to self-payer immigrants and government sponsored refugees bound for Australia and Canada.

### Immigration and border management

Funding requirement (in USD)	400,000
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IOM will enhance the capacities of the Joint Risk Analysis Centre (JRAC) in undertaking risk assessments and analysis, and subsequently sharing the findings to coordinate activities at the regional level, as well as to develop national strategies. The Mission will assess viability of linking the JRAC to other institutions in BiH and the region such as the Police Cooperation Centres, as a means for sub-regional information exchange. Further, the capacities of the Centre will be build, in order to improve efficiency in conduct strategic risk analysis, particularly in the regional context.

### Migrant assistance

Funding requirement (in USD)	550,000
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IOM plans to enhance the capacities of national mechanisms to counter emerging forms of human trafficking (such as child begging and forced labour) by tailoring the current system to the specific needs

in addressing those forms. IOM will strengthen cross-border cooperation between the BiH stakeholders and actors with those from other Western Balkan countries in fighting trafficking and smuggling with a victim-centred approach. This programme will be devised from the findings of the IDF regional project ‘Strengthening the Fight Against Human Trafficking and Migrant Smuggling in the Western Balkans’, which will be completed in autumn 2015.

IOM support the Government in the implementation of existing readmission strategy focusing on the sustainable reintegration of BiH nationals readmitted from the EU through the provision of, *inter alia*, temporary accommodation.

IOM will promote increased collaboration with countries of origin through the adoption of standard operating procedures for the dissemination of personal data and safe and secure return of irregular migrants. IOM will also (a) coordinate with on-going interventions to ensure the effective use of existing mechanisms for verifying travel documents and determining the identity of irregular migrants and (b) undertake a targeted infrastructure upgrade to strengthen the technical capacities of appropriate agencies in collecting, storing, and disseminating information on the identities of irregular migrants.

### Labour mobility and human development

Funding requirement (in USD)	350,000
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IOM will continue to work on enhancing the capacity of the Government to facilitate safe and dignified labour migration from the country. IOM will support existing and will initiate new labour mobility schemes targeting specific professions and addressing labour market and demographic age disparities between EU and Western Balkan States and Bosnia-Herzegovina, as well as encouraging the attainment of new skills and expertise beneficial to the country upon migrants’ return.

It is evident that the diaspora has a key role in the socio-economic development of the country. IOM will work on creating a network of Diaspora groups and will link them to local communities with the aim of fostering development.

### Migration policy and research

Funding requirement (in USD)	300,000
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In Bosnia-Herzegovina, migration competences are shared among a large number of agencies, and though the capacity exists, there is a need to reinforce and enhance existing structures, to ensure that the Ministry of Security can liaise promptly and effectively with the

EU and other relevant stakeholders. There is thus a need to strengthen mechanisms for collecting and analysing data, and to augment the sharing of information. IOM will work alongside the ministry in developing and capacitating a structure to serve as a point of reference for the EU and other relevant counterparts to access general and specific information pertaining to migration in Bosnia-Herzegovina. This will serve to enhance communication and efficiency and also enhance the coherence of migration management, ensuring that all State and non-State actors in Bosnia-Herzegovina pursue a consistent agenda in this area.

IOM recognises the need for enhanced scope of research in a broader field of emerging issues. There is a need to conduct research on changing trends diverse fields, in order to better understand the complex dynamics of migration, and diversify actions in a coordinated manner, to achieve a comprehensive country approach with durable solutions to pertinent issues in mind. The emerging/changing fields include drivers of Violent Extremism, community cohesion as a factor in migration, impact of reconciliation, diaspora potential for development, etc.

## GEORGIA

**Total funding requirements (in USD):**  
**18,400,000**

### Operations, emergencies and post-crisis

Funding requirement (in USD)	1,200,000
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Based on the analysis of the Georgia Capacity for Disaster Reduction Initiative (CADRI) mission that IOM participated in, IOM has identified areas of intervention relating to Disaster Risk Reduction (DRR), Human Security and Resilience.

Emphasis will be put on building government capacities for preparing, managing and addressing crises with a migration dimension based on the IOM Migration Crisis Operational Framework (MCOF) tool that was well promoted within the national emergency response council and relevant line ministries.

The role of IOM in the DRR sphere is widely acknowledged by all stakeholders in Georgia in particular in the priority actions of knowledge, innovation and resilience as well as disaster preparedness for effective response of the Hyogo Framework for Action. Funding opportunities are being explored by IOM including in the framework of the Disaster Preparedness ECHO programme of the European Commission for Humanitarian Aid and Civil Protection Department and other donors active in the field of DRR.

### Migration health

Funding requirement (in USD)	200,000
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Migration Health is one of IOM's thematic priorities in the country. IOM has a good track record of achievements in the domain of drug demand reduction in Georgia. Currently IOM implements a project entitled "Socio-Economic Integration Through Social Enterprise Development to Address the Problem of Drug Abuse Among Georgian Nationals, including the "Returning of Potential Migrants" aiming to increase the Government's capacity in providing long term rehabilitation services to returning and potential migrants with a history of drug abuse. In pursuit of this objective IOM through its implementing partners will establish five social enterprises with diverse business profiles that will mainstream substance abuse interventions through a work approach. Up to 100 beneficiaries will be identified and referred into rehabilitation programme over the course of the forthcoming two years.

Additional funding opportunities are being sought to carry out an innovative information campaign for prevention of drug abuse among youth as well as public awareness raising and capacity building initiatives. As reflected in the United Nations Partnership Framework for Georgia 2016-2020, IOM will contribute to the promotion of targeted health seeking behaviour and provision of equitable and integrated health services meeting human rights and quality standards with a particular outreach to vulnerable migrants as well as populations residing in conflict affected areas and across the dividing lines.

IOM provides health assessment and travel health assistance services to government-sponsored refugees bound for the United States and other countries at the request of resettlement host countries. IOM Georgia processed 7-8 refugees bound for the US in 2014.

### Immigration and border management

Funding requirement (in USD)	9,000,000
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In cooperation with the Government IOM will strengthen the regulatory migration framework with a strong focus on immigration and border management aimed at EU and international standards alignment and will enhance the capacities of Georgian authorities in the field of migration, in particular the Visa Liberalisation Action Plan.

IOM will develop the legal and institutional capacity for border management, so as to ensure improved inter-agency cooperation, upgraded coordination with civil society, and strengthened border check and border surveillance procedures and operations.

IOM will continue to contribute to enhancing the cooperation between Georgian and other relevant bilateral and regional law enforcement structures on combating trafficking in persons as well as combating migration related border crime to build relevant capacities.

IOM will coordinate a regional IBM programme in partnership with FRONTEX in all Eastern Partnership (EP) countries to support the implementation of IBM regional policies according to European standards, aimed at securing borders and facilitating legal crossing of persons and goods.

IOM plans to enhance the capacities of the border service systems of Georgia within the EP cooperation mechanisms to counteract human smuggling, trafficking and border related crime.

### Migrant assistance

Funding requirement (in USD)	3,000,000
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Over the past years, Georgia has increasingly become a country of destination and transit of mixed migration flows from developing countries. In 2015, IOM will enhance its Assisted Voluntary Return and Reintegration programme for stranded migrants and failed asylum seekers in Georgia, servicing an estimated 200 migrants. Through the network of IOM representations in six towns across the country, IOM will assist foreigners with document procurement, pre-departure humanitarian assistance and secure transportation to country of origin, followed by inclusion in reintegration assistance programmes.

Through the IOM network of six Migrant Support and Mobility Centres IOM will expand and diversify its AVR programms targeting return and reintegration support of Georgian nationals. IOM will continue to operate four extended Mobility Centres in key locations providing complex reintegration services for returned migrants as well as information and advice on safe migration supported also by a hotline and a specialized migration web site.

IOM will continue to engage with local government and NGO partners in providing individually tailored services for victims of trafficking, including counselling, safe accommodation, witness protection, return, and reintegration, medical and psychosocial assistance both for Georgian nationals as well as for foreigners in Georgia.

### Labour mobility and human development

Funding requirement (in USD)	3,000,000
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In cooperation with the Government and in line with the Migration Strategy of Georgia as well as in light

of continued unregulated and irregular migration of country nationals for employment abroad, IOM will contribute to the development of the country's capacity in labour migration management and operationalisation of labour migration schemes that should lead to bilateral cooperation with countries of destination of Georgian migrant workers.

In this respect, temporary migration schemes for Georgian migrant workers to Poland and Estonia will be piloted through the IOM International Development Fund (IDF) and capacity of the labour migration management structures enhanced to effectively facilitate labour migration from Georgia in adherence to ethical recruitment standards and practices.

IOM will continue to raise the capacity of Georgian institutions to harness the development potential of migration by engaging diaspora, increasing investment potential - by diaspora contributing to poverty reduction and economic development.

IOM will diversify services for migrants and members of diaspora to engage them for development purposes. Different approaches will be used including exploring digital internet based products and ensure their utilization such as crowd-sourcing websites to facilitate diaspora contributions to micro-enterprise.

Recently designed by IOM, the diaspora web portal is an excellent tool for communicating with diaspora and migrants abroad regarding various programmes and products, including raising interest and assisting diaspora in channelling diaspora investments to communities as well as towards the development of Small and Medium Enterprises (SME) in the country.

### Migration policy and research

Funding requirement (in USD)	2,000,000
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Immigration management and informed policy decision making is heavily dependent on the reliable data and statistics generated by different structures of the Government working in this field. To this end, IOM has already contributed to the capacity building and provision of expertise in defining the needs for the data management system development and will continue to assist the state in enhancing data processing, sharing and analytical capacity with due consideration of personal data protection principles. IOM trained and provided consultation to the Statistics Office in Georgia in the elaboration of the emigration module for the population census and training of sector monitors for interviewers of the census. Training and capacity building is essential for proper processing and analysis of the census findings in the emigration/immigration modules and IOM plans to assist the structure with trainings and consultancy.

Research and analysis of consequences of labour migration is an important prerequisite for planning response measures accordingly. The survey of returned migrants and households with migrants abroad was conducted to inform the design of follow up measures emerged following the study and contribute to policy level discussions, development, implementation and decision-making.

## KAZAKHSTAN

**Total funding requirements (in USD):**  
**2,630,000**

### Operations, emergencies and post-crisis

Funding requirement (in USD)	350,000
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In cooperation with the governments, UNHCR, and NGOs IOM will continue to facilitate movement of migrants, refugees and other persons of concern to countries of destination in a secure, regulated and cost-effective manner. The activities include: (a) processing of travel documents and exit permissions; (b) medical screening, fit-to-travel assessments and arranging medical escort; (c) movement assistance that includes refugee transportation from the country of location to the receiving country, transit and departure assistance. The leading resettlement countries for refugees are the United States, Canada and the Nordic states.

IOM will also focus on strengthening government capacity in migration and management of trans boundary water resources in the context of DRR in Kazakhstan. It aims to develop the legislation for reducing migrants' vulnerability caused by the unsustainable use of water resources while lessening the negative impact upon water resources caused by migration and ensure local authorities acquire institutional and operational capacities on migration management in the frame of DRR. IOM will provide the Government with training on International Migration Law and Human Rights of Migrants while introducing the Migration Crisis Operational Framework (MCOF).

### Migration health

Funding requirement (in USD)	380,000
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IOM focuses on ensuring access of migrants to adequate health services while minimizing public risks through the provision of mobile medical team consultations aimed at preventing and reducing risks of exposure to tuberculosis and HIV/AIDS.

Currently, IOM in partnership with Project HOPE, an international health NGO, is preparing to launch an

initiative on cross border TB prevention, care and treatment programme with a focus on Multi-Drug Resistant (MDR) TB, Extensively Drug Resistant (XDR) TB, and TB-HIV co-infection among migrant workers in Kazakhstan. This programme will be implemented within the framework of the WHO Global Strategy and Targets for TB prevention, care and control after 2015 and the WHO End TB Strategy. IOM provides government- and self-funded health assessments and travel health assistance services to immigrants and refugees bound for Australia, Canada, New Zealand, United Kingdom and the United States. IOM Kazakhstan carried out around 3,600 health assessments in 2014.

### Immigration and border management

Funding requirement (in USD)	350,000
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IOM aims to develop stakeholders' capacity involved in border management, through specialized trainings at the national and regional level, as well as to facilitate the development of processes and procedures according to international good practices and standards. IOM works closely with the Government, donors, UNHCR, other UN agencies and international and non-governmental organizations in building up synergies and partnerships in addressing mixed migration flows challenges through operational measures for the benefit of migrants and societies. The role of IOM is to facilitate the development of national and regional approaches to regulate mixed migration movements in line with the international standards and international migration law and assist governments in providing emergency response associated with the influx of migrants.

### Migrant assistance

Funding requirement (in USD)	500,000
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IOM continues providing reintegration and rehabilitation assistance to victims of trafficking, vulnerable migrants and their families, supporting shelters for victims of trafficking, as well as building the capacities of governmental agencies involved in protection to vulnerable groups and civil society to enhance the current system of referral and reintegration.

IOM works closely with the Government to implement the recommendations of the Special Report on Current Issues Affecting Human Rights Protection in the Area of Combating Trafficking in Persons, developed by the Commission on Human Rights under the President of Kazakhstan.

IOM promotes more effective prevention of human trafficking through awareness raising campaigns and supporting the toll-free anti-trafficking hotline.

IOM provides arrival and reintegration assistance to returnees under the assisted voluntary return and reintegration programmes.

### Labour mobility and human development

Funding requirement (in USD)	600,000
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IOM provides both policy and capacity-building assistance on labour migration to authorities while it encourages regional information exchange of data and expertise on the subject.

The overall objective of IOM is to contribute to poverty reduction in Central Asia through improved livelihoods of internal and international migrants, men and women. IOM aims to protect the rights of migrant workers and enhance the social and economic opportunities of migrants and their families. The Organization aims to facilitate regular migration and strives to reduce irregular migration by strengthening partnerships among the public authorities, employers and local NGOs to manage labour migration based on respect for the rights of migrant workers (men and women) and their dependents, including access to social benefits.

IOM's interventions will consist of research, assistance in infrastructure development and advocacy. IOM works with the Government of Kazakhstan, governments of Central Asia, employers, employer and diaspora associations to create favourable conditions for migrant workers and the private sector to attract foreign labour; it also supports the network of NGOs working with migrants by building their capacity to provide information, legal assistance and training services to migrants, family members and returning nationals.

### Migration policy and research

Funding requirement (in USD)	450,000
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IOM enhances the Government's capacity to develop its migration policy. It also provides expert advice on migration management to better manage irregular migration flows in, from and through Kazakhstan and Central Asia. IOM contributes to assessing and evaluating existing national and regional policies, legislation and operational measures, as well as assists in formulating recommendations for further measures, actions and/or reforms in countering irregular migration, combatting trafficking in persons and addressing human rights of migrants on national and regional level.

Within the regional cooperation context of the "Almaty Process" IOM in cooperation with UNHCR and donors supports Central Asian governments in addressing challenges of mixed migration flows in the

region targeting thematic areas on irregular migration, emergency preparedness/MCOF, labour migration, vulnerable migrants, migration and radicalization and trafficking in persons.

## KYRGYZSTAN

<b>Total funding requirements (in USD):</b>	<b>3,800,000</b>
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### Operations, emergencies and post-crisis

Funding requirement (in USD)	Funded
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IOM assists in meeting the growing operational challenges associated with migration and provides secure, reliable, flexible and cost-effective services for persons who require international migration assistance. In this regard, IOM will continue facilitating the resettlement of refugees, providing operational assistance to stranded migrants; and providing pre- and post-departure assistance, in cooperation with other organizations.

### Migration health

Funding requirement (in USD)	Funded
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IOM provides government-funded health assessments and travel health assistance services to refugees bound for the United States.

### Immigration and border management

Funding requirement (in USD)	2,000,000
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IOM encourages cooperation to respond to potential emergency crises by introducing Humanitarian Border Management (HBM) through various capacity building activities. The HBM concept recognizes the importance of ensuring the preparedness of border authorities to respond to migration crises and cross-border population movements arising from natural or man-made disasters fully guaranteeing migrants' human rights.

IOM will assist the country in developing adequate preparedness for crisis-related mass migration movements. Through its Migration Crisis Operational Framework (MCOF) IOM is well-positioned to provide Kyrgyzstan with expertise before, during and after the time of crisis.

IOM will develop the capacities of border and immigration authorities to ensure protection and gender-mainstreamed responses in the event of migration crisis and will assist them to establish partnership within relevant national agencies.

The activities will include: exchanging expertise, trainings on contingency planning for large-scale population movements (possible crisis scenarios); conducting needs assessment of border management emergency capacities; providing facilities for early warning systems; ensuring registration and collection of migratory data across borders; developing standard operating procedures/modification of legal framework; identifying possible humanitarian corridors, camp coordination/management, identification and screening of vulnerabilities, search and rescue.

### Migrant assistance

Funding requirement (in USD)	1,000,000
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IOM supports Kyrgyzstan in the prevention of trafficking in persons (TIP), prosecution of traffickers and protection of victims' rights. In doing so, IOM continues to address the needs of victims of trafficking (VoTs) by providing direct assistance and supporting the Government in its endeavour to implement a comprehensive 2013-2016 Counter-Trafficking Action Plan. IOM is actively involved in the Parliamentary initiative on assessment of the implementation of the TIP law. Together with UN Women and UNFPA, IOM builds the evidence base to facilitate responsive gender policy and programmes for equality and lasting peace in Kyrgyzstan within the United Nations Peace Building Fund.

IOM will:

1. Build the legal and operational capacity of the government to combat TIP;
2. Deliver a victim-centred training programme for law enforcement, prosecutor, and judicial officials;
3. Implement prevention and awareness-raising activities;
4. Support the established counter-trafficking call-centre;
5. Continue providing direct assistance to VoTs through provision of shelter and assistance in income-generation activities;
6. Build the capacity of counter-trafficking partner NGOs;
7. Provide assistance to vulnerable migrants (VMs) through voluntary return, medical assistance and rehabilitation, and support in the establishment of small business;
8. Provide assistance to returnees within the AVRR programme.

### Labour mobility and human development

Funding requirement (in USD)	500,000
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Urban mobility is a predominant feature of life in Kyrgyzstan, as people are moving in great numbers to find livelihood opportunities. While some migrate abroad to find work, many internally move to the country's highly attractive urban centres with promising opportunities. Bishkek, the country's capital and largest city, is receiving each year a significant number of internal migrants from the countryside. Most of them settle in "novostroikas" (new settlements) in the city's outskirts. IOM engages with the city government to promote social inclusion among urban migrants and the city dwellers.

In May 2015, the Kyrgyz government issued a Decree to Establish a State Council on Kyrgyz Diaspora Abroad as a consultative body to engage with diaspora members. IOM is carrying out a diaspora mapping exercise to identify the development potential of Kyrgyz living abroad. This will help Kyrgyzstan to build an evidence-based policy on diaspora engagement and therefore maximize the developmental impact of migration.

Facilitated labour migration requires certain infrastructure to deliver services on job matching, pre-employment and pre-departure orientation and other services. Since 2011, IOM and the Kyrgyz Ministry on Labour, Migration and Youth have established employment centres in the capital Bishkek and Osh city and with the help of these centres, IOM has been piloting facilitated labour migration to assist aspiring Kyrgyz labour migrants in Kazakhstan and Russia.

### Migration policy and research

Funding requirement (in USD)	300,000
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Due to its geographic location in a seismically active region Kyrgyzstan is highly exposed to a variety of natural hazards: earthquakes, landslides, mudflows and floods are frequent displacing hundreds of people on average every year.

Appropriate data and information are essential for the proper management of this issue. However, in Kyrgyzstan very little is known on the dynamics of environmental migration, especially concerning the identification, characteristics and capacity of destination areas and potential disaster risk reduction measures (DRR) to prevent forced movements caused by environmental factors.

- Planned initiative consists of an interdisciplinary research aiming to:
- Identify the present and future destination areas of environmental migration;

- Identify the present and future areas of origin of environmental migration;
- Evaluate the capacity of local, regional and national government bodies;
- Make the research findings available to inform policy making and generate recommendations;
- Promote future research and expertise on the theme of environment, climate change and migration.

## MONTENEGRO

**Total funding requirements (is USD):**  
**1,350,000**

### Immigration and border management

Funding requirement (in USD)	600,000
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IOM will contribute to close cooperation between the authorities of Albania, Kosovo/UNSC 1244\* and Montenegro through the establishment of a tri-lateral Police Cooperation Centre in Plav, Montenegro. The Centre will bring together police forces of the three project locations and ensure better communication, cooperation and exchange of information between the related agencies; all with the aim to better tackle cross border crimes and illegal migration. The Centre will be linked to already existing Police Cooperation Centre in Trebinje (Bosnia and Herzegovina). Further step would be to create a network of such centres in the region. By strengthening the mechanisms, capacities and effectiveness of relevant institutions in identifying and addressing the needs of asylum seekers and vulnerable migrants, IOM aims to assist authorities to manage the increased migration and asylum pressures in Montenegro. Added value of establishing and linking the above mentioned Centres, would be forming a regional approach in combatting crimes and issues of concern, specific for the Western Balkans area.

Further strengthening of Border Police capacities is planned to take place through various trainings in line with identified specific needs and further linking of Border Police agencies in the WB region also through Risk Analysis Centres.

### Migrant assistance

Funding requirement (in USD)	150,000
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IOM will continue informing nationals of Montenegro on the risks associated with irregular migration. Particular attention will be paid to the northern part of the country from which there is migration to the

EU countries. Due to challenging economic situation in the country, especially in the north, families are leaving the country and seeking better conditions and employment in EU. The majority of them are being returned back to Montenegro, therefore there is a risk of their attempts to stay in the EU countries on irregular basis. As a response IOM is planning to organize campaigns and raise awareness of the population on the risks and consequences of irregular migration.

Within the initiative “Streamlining the Asylum and Mixed Migration System in Montenegro” IOM is providing support to the persons granted subsidiary protection in Montenegro. Integration assistance is being provided through various packages tailored in line with migrants’ most pertinent needs. Each case is being assessed separately and decision is reached in consultation with UNHCR, acting as a partner in this initiative. Throughout 2016, integration assistance will remain a priority issue for Montenegro.

### Labour mobility and human development

Funding requirement (in USD)	600,000
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IOM strives to facilitate cooperation between the Employment Agencies and Centre for Social Welfare aimed at improving the employment of vulnerable persons, Roma, Ashkali, Egyptians and persons with disabilities. There is a need for such cooperation as it will further contribute to improved social inclusion and well-being of vulnerable groups.

IOM will further support the Ministry of Interior in the implementation of the new Law on Foreigners adopted in December 2014 and development of relevant bylaws which will bring the law closer in line with the EU Acquis and will improve position of the foreign workers in Montenegro. The harmonisation with EU Acquis will be done in several phases and the next revision is foreseen for 2016. In that context, IOM is planning to provide Montenegrin authorities with its expertise and to facilitate the process by organising relevant round tables and workshops.

## REPUBLIC OF MOLDOVA

**Total funding requirements (is USD):**  
**4,580,000**

### Operations, emergencies and post-crisis

Funding requirement (in USD)	Funded
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IOM will continue the implementation of the US Refugee Admissions Program (USRAP) which deals

with Priority 2 refugees which term is used for groups of special humanitarian concern to the United States designated for resettlement processing. Eligibility for a refugee interview under Priority 2 category is extended to in-country application for specific groups identified in the Lautenberg Amendment, with close family ties in the United States, being considered on a reduced evidentiary standard. Within USRAP in Moldova IOM coordinates out-processing procedures for approved cases which include scheduling and monitoring medical examinations, organizing cultural orientation trainings, assembling travel packets, and facilitating movements..

IOM will also continue providing transportation assistance to immigrant visa holders and temporary students/workers with long-term visas to Canada, USA, and Australia. This assistance is meant to reduce the anxiety many migrants experience when travelling abroad for the first time. IOM provides information on air travel, on-site ticketing support at special reduced air fares, assistance in completing required departure and arrival documentation, airport transit and arrival assistance in some countries.

### Migration health

Funding requirement (in USD)	Funded
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IOM will continue conducting medical examinations for government-sponsored refugees and self-payer immigrants under its Health Assessment Programme. The list of services follows public health and immigration entry requirements and technical instructions of receiving countries such as Australia, Canada, New Zealand, United Kingdom and United States. Typically these include detailed physical examinations, clinical and laboratory investigations, immunization history review, preparation of required immigration health forms and documents.

IOM also performs pre-departure fitness-for-travel checks and provides medical escorts on flights up to final destinations as needed.

### Immigration and border management

Funding requirement (in USD)	1,300,000
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IOM will continue building the Government’s capacity in migration management and border control, especially on enhancing capacity of the Bureau of Migration and Asylum and the Border Police, both under the Ministry of Interior (MoI) to deal with immigration issues at different levels. These efforts will also focus on the ongoing reform of the MoI and its subdivisions in light of the country’s European aspirations. Besides, it will ensure a better capacity for managing migration challenges in the country,

especially those related to counteracting irregular migration, combatting transnational crimes and terrorist threats while observing human rights of migrants. This assistance will represent a new level of IOM systematic intervention in the area by approaching the capacity building of these institutions and correlating the Human Resources occupational standards with corresponding training standards for professionals.

Due attention will be paid to eradicating corruption within the migration and border management authorities through addressing the root causes, including assessment and plans of actions that would approach the institutions, legal framework of activity and operational patterns.

IOM will continue operating Canada Visa Application Centre (VAC) to facilitate submission of applications for Canadian temporary residence visas, permits and travel documents in full compliance with the Canadian government’s requirements.

### Migrant assistance

Funding requirement (in USD)	2,000,000
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IOM will continue supporting Moldovan authorities responsible for coordinating the response to human trafficking through capacity building activities, expert advice and technical assistance to law enforcement authorities.

The needs of victims and potential victims of trafficking (VoTs), including minors, young VoTs and vulnerable returned migrants in the country’s regions and communities will be continuously focused through direct assistance, prevention, and capacity-building activities with the Moldovan Government, as well through support and capacity building to policy making.

IOM will ensure access of VoTs and persons at-risk to needed services through the National Referral System (NRS), by supporting the government efforts for: a) appropriation of legislative frameworks with international standards; (b) allotment of sufficient human and institutional resources to identify and assist VoTs by governmental and NGO stakeholders; (c) ensuring adequate monitoring, evaluation, and quality assurance systems. The work will continue on preventing domestic violence and assisting its victims on the levels of policy making, capacity building of state and non-state actors and direct assistance with particular attention to relevant activities in the Transnistrian region.



### Labour mobility and human development

Funding requirement (in USD)	1,200,000
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IOM mainly focuses on enhancing the Moldovan Government’s capacity to maximize the positive impact of migration on the socio-economic development of Moldova by: (i) increasing engagement between the Moldovan diaspora and the Government in key thematic areas; (ii) enhancing the culture of entrepreneurship among potential migrants (women and youth) as an alternative livelihood opportunity to migration; and (iii) addressing brain drain via promoting skills retention and return. This would include *inter alia*: (a) further enhancing the capacity of Moldovan migrant associations in the destination countries to become more active in supporting local development in Moldova; (b) advocating for further decisive policy and programmatic measures on countering brain-drain and brain-waste via fostering professional reintegration of returning highly-qualified migrants; (c) promoting the economic empowerment of returning migrants and rural youth and women; (d) supporting boosting of remittances’ impact on development beyond the PARE 1+1 programme; (e) further capacitating the national institutions with a diaspora-engaging mandate in elaboration and implementation of diaspora coordination and engagement policies; (f) enabling diaspora /migrant communities to directly engage in different development themes; (g) building government’s capacity to mainstream migration into national development policies; (h) supporting implementation of M&D component of the EU-Moldova Mobility Partnership to harness the benefits of migration for development for Transnistrian break away region’s residents.

### Migration policy and research

Funding requirement (in USD)	80,000
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IOM will support the government of the Republic of Moldova in building its capacity to improve migration governance in the country.

## RUSSIAN FEDERATION

<b>Total funding requirements (in USD):</b>	<b>7,000,000</b>
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### Operations, emergencies and post-crisis

Funding requirement (in USD)	Funded
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IOM will continue to facilitate refugee resettlement and family reunification to third countries, in cooperation with receiving countries and other partners. This

includes the provision of documentation and logistical support. These activities are fully funded by the countries of resettlement.

### Migration health

Funding requirement (in USD)	1,000,000
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IOM will continue to engage with the Ministry of Health, UN agencies and key state partners in the implementation of the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17) through (i) advocacy and migrant-inclusive policy development efforts, (ii) enhanced access to migrant-sensitive and culturally appropriate preventive and health care services, (iii) support to operational research in identifying migrants’ health needs and social determinants and (iv) engage in multi-sectoral and multi-country partnerships and frameworks to address HIV/AIDS, Tuberculosis and HIV/TB co-infections and other communicable and non-communicable diseases amongst migrants, mobile and cross-border populations. IOM will be additionally guided by the WHO Global Strategy and Targets for Tuberculosis prevention, care and control after 2015 adopted by the 2014 World Health Assembly(WHA67.1) and the WHO End TB Strategy.

IOM conducts health assessment and travel health assistance for immigrants and refugee accepted for resettlement by Australia, Canada, New Zealand, United Kingdom and the United States of America, through self-payer and government funded mechanisms.

### Immigration and border management

Funding requirement (in USD)	500,000
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IOM aims at further fostering inter-State cooperation on the implementation of readmission agreements, trans-border cooperation as well as harmonization of immigration policies.

In the light of new migration legislation in Russia requiring all non-visa migrant workers to receive work license IOM is planning to develop a programme allowing migrants to apply for patent in their home countries before coming to Russia.

### Migrant assistance

Funding requirement (in USD)	3,000,000
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IOM will continue addressing the needs of vulnerable groups by providing direct assistance to migrants in need, such as victims of sexual exploitation and forced labour, stranded migrants, as well as returnees in need of reintegration assistance.

This assistance will include facilitating the return of stranded migrants from abroad as well as assisting with

voluntary return from Russia to the countries of origin. Support rendered will include pre-departure assistance (including facilitation of exit and transit clearance), logistical support and post arrival assistance.

Efforts to formalize and further strengthen a referral mechanism should allow the beneficiaries better access to social, medical, legal and other assistance as well as to shelter and rehabilitation schemes.

### Labour mobility and human development

Funding requirement (in USD)	2,500,000
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IOM will continue engaging with private sector (employers and PRAs) and state central and local authorities, and facilitate networking to increase the potential of state, non-state and private partners, to strengthen the linkages between origin and destination countries to better manage labour migration.

IOM will continue to facilitate regular employment channels for migrant workers with clear and transparent recruitment and employment procedures and will strengthen networking between partners (the employers, private recruitment agencies as well as state authorities at central and local levels) on both sides of the process.

In doing so IOM will promote the respect for the rights of migrant workers and protection of their interests throughout the migration cycle.

## SERBIA

**Total funding requirements (in USD):**  
**1,300,000**

### Operations, emergencies and post-crisis

Funding requirement (in USD)	250,000
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In 2016 IOM plans to continue its assistance to the Government of Serbia in strengthening preparedness for potential future natural hazards, as well as disaster risk reduction. Additionally IOM will support the Government in contingency planning for addressing the increased irregular migration flows along the Western Balkan route.

### Migration health

Funding requirement (in USD)	Funded
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IOM continues to provide self-payer health assessments, laboratory services and travel health assistance to self-payer migrants for Australia, Canada, New Zealand, Belgium and the United States according

to the technical and operational protocols required by respective health authorities of the destination countries.

IOM performs fit to travel assessment for migrants wishing to return voluntarily to the countries of origin and provides information on the availability of health care services for migrants upon arrival.

IOM also continues to support the UN Country Team in Serbia by providing the services of a UN Physician.

### Immigration and border management

Funding requirement (in USD)	500,000
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In 2016, IOM will continue supporting the Government in addressing challenges posed by increasing irregular migration flows, focusing on reception, assistance to vulnerable migrants and referral. IOM will also provide support to the Government in creating and maintaining strategic national response to changes stemming from increased irregular migration flows originating beyond the Western Balkans region.

### Migrant assistance

Funding requirement (in USD)	200,000
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IOM continues to support the Government in implementing strategic priorities related to counter trafficking, by supporting the operationalisation of systemic partnerships between the national and local-level stakeholders for intensive work in local communities across the country. IOM also continues its work to advance the process of identification of victims of trafficking (VoTs) through the development of identification indicators and their application in local communities.

Building on existing initiatives, IOM will continue to support the Government in advancing the national response to trafficking in persons, by focusing on improved coordination and cooperation at both national and local levels, and strengthening capacities to fight other forms of trafficking, such as labour exploitation.

IOM will provide continued counselling and support for livelihood enhancement to Serbian citizens returning from EU Member States under readmission agreements and/or voluntary return schemes.

### Labour mobility and human development

Funding requirement (in USD)	350,000
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IOM will further support the Government in strengthening the evidence base for migration and development policymaking, including through expanding the National Migration Profile, obtaining

new knowledge on internal and external migration, demographic and labour market effects on internal migration, as well as knowledge on development impact of diaspora in Serbia.

IOM will support the Government in identifying and implementing national migration and development priorities by integrating migration policy considerations into the strategic documents/policies under revision (including National Employment Strategy and the corresponding action plan), as well as by strengthening capacities of the Commissariat for Refugees and Migration of Serbia (CRS) in implementing migration and development measures at the local level and of Migrant Service Centres for future work in the area of labour migration, in particular to foster cooperation of migrant service centres with EUROpean Employment Services (EURES).

## UNSC RESOLUTION 1244-ADMINISTERED KOSOVO

**Total funding requirements (in USD):**  
**12,650,000**

### Operations, emergencies and post-crisis

Funding requirement (in USD)	4,000,000
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Minority communities and vulnerable groups (including returnees) are still particularly affected by varying levels of poverty amid other precarious socioeconomic conditions in Kosovo/UNSC 1244. IOM will continue to work closely with central and local governments to promote return and reintegration and community stabilization, with support to sustainable economic development.

Future programming will continue to be directed at minority communities and vulnerable groups by supporting return and reintegration, community stabilization and public infrastructure improvements, creating suitable environments for sustainable livelihoods and durable solutions for the targeted populations.

IOM, in cooperation with the EU Office in Kosovo/UNSC 1244, the Ministry of Communities and Return, and the targeted municipalities, will provide assistance through housing construction, socioeconomic assistance, and income generation (including opportunities for minority communities) throughout the value chain in key economic sectors in Kosovo/UNSC 1244 in order to enhance their re-integration prospects. Community dialogues and development initiatives for displaced persons, refugees, minorities

and vulnerable community members in the target municipalities will also be supported. IOM as part of the UN Kosovo/UNSC 1244 Team also intends to support the Government of Kosovo/UNSC 1244 in its efforts to develop a comprehensive transitional justice and reparations programme.

### Migration health

Funding requirement (in USD)	250,000
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IOM's migration health programmes continue to support the Ministry of Health and relevant stakeholders to strengthen emergency medical health care services and capacity in Kosovo/UNSC 1244.

Training courses, expert visits, and a number of other activities delivered significant outputs in contributing to the overall improvement of service delivery to patients in need of secondary and tertiary level emergency care in Kosovo/UNSC 1244.

IOM will continue to facilitate the practical training and transfer of skills to national health professionals by Swedish expert teams at selected medical facilities in Kosovo/UNSC 1244, and explore partnerships with other states to further strengthen regional cooperation in the health care sector.

IOM will also continue to provide health assessment services and travel health assistance to self-paying immigrants bound for Australia and Canada.

### Immigration and border management

Funding requirement (in USD)	300,000
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In Kosovo/UNSC 1244, IOM aims to continue to provide support to the Ministry of Interior and Border Police to manage migration and contribute to national development through its border control systems and procedures.

IOM will support border control and migration management assessment to evaluate the existing set-up, functions, and performance of relevant authorities, review technical assistance provided to date, survey the need for training and facilities and provide recommendations for further assistance in reforming the structures and the legal framework to effectively manage migration in Kosovo/UNSC 1244.

IOM will also continue to facilitate regional and cross-border cooperation in the Western Balkans to address and prevent smuggling of migrants.

### Migrant assistance

Funding requirement (in USD)	3,000,000
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IOM in Kosovo/UNSC 1244 will continue supporting the sustainable reintegration of voluntary returnees

from different EU countries, as well as contribute to the efforts of the Government of Kosovo/UNSC 1244 to coordinate effective readmission and reintegration processes.

IOM in Kosovo/UNSC 1244 will also seek to participate in regional initiatives to expand services to migrants in a coordinated manner across the region.

Moreover, IOM will continue supporting the efforts of the Government of Kosovo/UNSC 1244 in combatting trafficking in human beings, including, but not limited to the fields of prevention, identification, protection and assistance of (potential) victims of trafficking.

These objectives align with the objectives of the Sustainable Development Goals (SDGs), such as, among others, the facilitation of orderly, regular and responsible migration, and the elimination of human trafficking with particular regard to the trafficking of women and children.

### Labour mobility and human development

Funding requirement (in USD)	5,000,000
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In contributing towards the SDG on productive employment and decent work, IOM will foster economic opportunities for the most vulnerable, as well as by improving urban and social infrastructure through the implementation of small and medium scale projects. These initiatives will be carried out in coordination with the EU Office in Kosovo/UNSC 1244, Ministry of Labour and Social Welfare, and municipalities throughout Kosovo, including in the northern area.

IOM, in coordination with the EU Office in Kosovo/UNSC 1244 and the Ministry of Trade and Industry, will also continue to support Kosovo's economic development by implementing a grant scheme for micro, small and medium enterprises, with the aim of strengthening the local economy, reducing reliance on imported goods, boosting exports, and generating employment locally.

IOM also intends to support the capacity of the Ministry of Labour and Social Welfare to develop practical labour migration management policies and regulations.

Working with the Kosovan diaspora and related government institutions to engage, enable and empower diaspora members to be active as development actors will continue to be a priority for IOM. Technical assistance will be provided to the Ministry of Diaspora, local municipalities and other actors to implement the National Strategy on Diaspora, promote the Diaspora Registry, and National Plan on Economic Zones, so that the conditions for attracting diaspora investments are improved.

### Migration policy and research

Funding requirement (in USD)	100,000
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IOM will continue its role as a strategic partner to the Ministry of Internal Affairs and the Kosovo Agency for Statistics, where it relates to the production and analysis of migration statistics for policy development.

Specifically, IOM plans to strengthen and consolidate the migration management institutions in the country to ensure efficient exchange of information, as well as timely and accurate updating of the Extended Migration Profile, which was first produced in 2013, with IOM support.

Moreover, IOM aims to conduct a comprehensive review and examination of assistance provided to returnees within the overall context of return and reintegration programmes to Kosovo/UNSC 1244 in order to develop an understanding of what constitutes "integration" in the local context, formulate indicators for measuring success in return programmes, and guide future programmatic efforts in this area.

## TAJIKISTAN

Total funding requirements (in USD):	2,200,000
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### Operations, emergencies and post-crisis

Funding requirement (in USD)	300,000
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IOM proposes to build upon the recent interest and engagement shown by the Government of Tajikistan and the Ministry of Interior in particular in the planning and preparedness for a cross-border movement of people into the territory of Tajikistan. IOM has been actively supporting efforts to adequately prepare Tajik national authorities for a refugee movement from Afghanistan which is a timely initiative considering the current security situation in northern Afghanistan. Further targeted assistance to provide Camp Coordination and Camp Management (CCCM) support, training and capacity building to national authorities to better coordinate and facilitate the management of settlements is planned.

CCCM training has been delivered to international and local partners to prepare for Afghan refugee inflow, and to better manage current camps and camp like settings in Tajikistan resulting from environmentally induced displacement.

IOM continues to support cross-border community stabilization activities between Tajik and Afghan communities in areas vulnerable to unrest. This

includes livelihood support, small-scale infrastructure and cross-border dialogues. Cross-border trade and economic development is being used as a mechanism for building peace and stability.

In close coordination with migration authorities in both sending and receiving countries, IOM will continue providing operational support, including health assessments to various categories of migrants, organize pre-departure consular assistance, as well as providing travel documents and cultural orientation to migrants. In all of its operational movement activities, IOM will continue to work closely with sending and receiving countries as well as the migrants themselves.

IOM will continue to engage in supporting the Almaty Process, especially in regard to regional cooperation on population movements, displaced people, refugees and emergencies.

### Migration health

Funding requirement (in USD)	1,000,000
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IOM will partner with the Ministry of Health, WHO and key partners in implementing the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17) to ensure enhanced access to adequate health services towards migrants and their families through cross-sectoral partnerships and networks.

With increasing numbers of Tajik migrants returning to the country, associated health concerns become acute. IOM will continue working closely with migrants, migrant families, NGOs, health providers and local authorities to support various initiatives aimed at awareness raising, prevention, care and treatment against communicable diseases including TB, HIV and malaria among others. IOM health programmes will be guided by the 2014 WHO Global Strategy and Targets for Tuberculosis prevention, care and control after 2015 (WHA67.1), the WHO End TB Strategy and the 2015 WHO Global Technical Strategy and Targets for Malaria 2016-2030 (WHA68.2)

Female Tajik migrant workers face tremendous challenges in addressing the previously ignored issue of sexual and reproductive health prevention and care while they are in destination countries or upon return home. IOM intends to collaborate with health partners and migrant women communities to undertake a comprehensive baseline assessment that results of which will serve as a basis for a comprehensive set of prevention and continuum of care interventions that will benefit female migrants before departure and upon returning home

Efforts to support cross-border health programmes and engage with local health authorities between Tajikistan and Afghanistan will be pursued to address

health care issues among communities along the borders. Targeted interventions to prevent and treat malaria, TB, HIV and other communicable and non-communicable diseases will build upon the findings of research carried out by IOM Tajikistan and IOM Afghanistan together with the Ministry of health and social protection of Tajikistan and NGO partners in 2015. As a part of the national strategy on the involvement of diaspora representatives in the country's development, IOM supports engaging diaspora in social programmes, particularly focusing on role that diaspora can have in TB control among migrants. In August 2015 IOM organized a workshop among diaspora representatives to discuss possibilities in extending information campaigns on TB prevention among migrants in host countries, referral migrants with TB, and, providing social support to migrants with TB. IOM plans to establish networks between diaspora representatives, national NGOs and health providers both in Tajikistan and destination countries, namely Russia.

Pre-departure health education focusing on TB prevention will be organized in Khatlon region of Tajikistan as a part of the USAID TB Control Program where IOM is responsible for implementing the migration component of the programme. New informational, educational and communication materials for migrants with the contacts of the diaspora organizations and migrant friendly health clinics will be developed.

Sensitizing migration authorities to TB and mobility issues will be provided through organizing workshops among specialists of the Migration Service on the link between migration and TB, as well as role of the Migration Service in awareness raising and early TB detection among migrants.

IOM will continue to provide health assessments and travel health assistance services to government-sponsored refugees bound for the United States.

### Immigration and border management

Funding requirement (in USD)	150,000
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In concert with recommendations from the Tajik National Border Management Strategy, IOM will continue to take on initiatives to develop and enhance the capacities of the Tajik Border Force. As a priority, IOM will support the Tajik Border Force in mainstreaming gender into the border management system of the country and facilitating specific training for female border guards.

IOM will pay particular attention to promoting cross border cooperation with neighbouring governments in strengthening the knowledge and skills of border

agency personnel on modern border management practices and techniques. This will include the development of sustainable national training capacities.

To ensure that migration occurs in a humane and orderly fashion, IOM initiatives will also contribute to cross-border trust-building between local communities and border agencies along the Tajik–Afghan and Tajik–Kyrgyz border areas. Support will be given to the Tajik Border Force in the design of a comprehensive contingency plan to regulate possible mass movements, including comprehensive data management of mixed migration flows. Further, IOM will continue providing training in Humanitarian Border Management and patrolling the green border with Afghanistan. In regards to HBM, IOM will conduct a review of the current curriculum using feedback from trainers and trainees. New topics to be developed in the coming year will be based on: gender based violence; corruption; communication; and conflict resolution

Gender mainstreaming in border management is also a priority area in terms of supporting sound migration policy and IOM will be engaging with international experts and the Tajik Border Force to ensure gender perspectives are included in border management policy design.

### Migrant assistance

Funding requirement (in USD)	350,000
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IOM will contribute to the Government’s and NGO’s efforts to protect victims of trafficking (VOTs) and to prosecute trafficking offenders through enhancement of victim protection; improved procedures and practice in victim identification while reducing re-victimization; and improving victims’ access to services through the strengthening of the National Referral Mechanism. Support will be given to expanding the Government’s capacity to effectively conduct victim-centred investigations, gather operational and intelligence information, and prosecute TIP cases.

IOM will also assist the Government by extending human trafficking advisory and expertise to ensure efficient and effective implementation of the National Plan of Action for 2014-2016. To reach this larger goal, IOM will help to 1) enhance the Government’s capacity to engage a wider audience in national dialogues to advance anti-TiP reforms, combat trafficking and to target resources on 3Ps programs; 2) strengthen the capacities of Tajik law enforcement officers specifically related to victim identification and referral, protection, and prosecution; 3) assess and report the exploitation of children and adults (including their living and working conditions) during the cotton harvest.

IOM will continue providing legal assistance to abandoned families of migrant workers, whose number amounts to 250,000. By mobilising local state structures, IOM will raise the legal literacy of those made more vulnerable by migration.

### Labour mobility and human development

Funding requirement (in USD)	1,000,000
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IOM assists the Government in managing the return of migrants from the Russian Federation, caused by the economic downturn. Many of the returning migrants (up to 400,000) are subject to re-entry ban to the Russian Federation. Therefore IOM will support the Government in elaborating re-integration strategies and provide training on reintegration services. *Inter alia* this will include modification of the data base on migrants inflows and outflows, to ensure data-sharing between different government structures involved in border control and migration management. IOM will also continue to support the government in engaging the Tajik diaspora, through investment forums and campaigns on social issues.

Work has already begun to provide livelihood grants and temporary employment to returned migrants in the Gorno-Badakhshan Autonomous Oblast (GBAO) region of Tajikistan. IOM will improve livelihood opportunities of returning migrants in other regions by: a) providing access to state micro-credits; b) organizing job fairs for national and international employers and link them with returned migrants, as well as with the government; c) assist the Government in developing organized recruitment procedures within the country and abroad as a safe migration strategy.

Furthermore, IOM will provide legal counselling services in Migrant Support Centres, through a hotline, and radio broadcasts on safe migration procedures and reintegration services.

### Migration policy and research

Funding requirement (in USD)	250,000
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IOM, together with the Government will implement a National Referral Mechanism for providing support to abandoned families of migrant workers. IOM will support the government adding a category of “Families Left Behind” into the legislation, which will enable the elaboration of sound policy responses.

In terms of research, IOM will conduct an assessment of the livelihood opportunities and economic potential for returned migrants living in border districts next to Afghanistan.

A phenomenon that is attracting increasing attention is migrant vulnerabilities and the potential for being recruited for foreign conflicts. As such, IOM will

conduct an assessment at the regional level to gauge causes and linkages between migrants and their recruitment within their country of destination into foreign conflicts. The study will assess key migrant vulnerabilities that lead to such recruitment.

## THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA

**Total funding requirements (in USD):**  
**1,950,000**

### Operations, emergencies and post-crisis

Funding requirement (in USD)	200,000
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The human mobility dimension of crises and the adequate protection of the vulnerable categories needs to be fully mainstreamed into the relevant national and local strategies and action plans.

In partnership with UN agencies, IOM will build upon the Government's capacities on migration crisis management and disaster risk reduction.

### Migration health

Funding requirement (in USD)	250,000
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IOM provides health assessments and travel health assistance to immigrants applying for residence permits under various immigration programmes bound for Australia, Canada, New Zealand and the United States through a self-payer funding mechanism.

IOM intends to support the Ministry of Health in operationalizing the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17) in close collaboration with the World Health Organization and key health partners. Initial efforts will focus on conducting a baseline assessment on migrants' health needs and concerns, understanding the mobility and health risk factors particularly on diseases such as HIV and tuberculosis, and determining social determinants towards access to adequate prevention and health care services. Results and recommendations of this baseline needs assessment will serve as basis for a follow up and targeted migration health programming in close consultation with local health authorities.

### Immigration and border management

Funding requirement (in USD)	500,000
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Considering the continued and intensified flows of irregular migrants transiting the country, in 2016 IOM will focus its efforts on capacity building of border

management officials - both at policy and operational level - to respond to the challenges arising from it.

The capacity building support in this area will be structured in three main areas: i) identification of irregular migrants with particular focus on vulnerable irregular migrants including but not limited to unaccompanied minors, children, women, refugees, asylum seekers, elderly and others; ii) improvement of information exchange for enhanced border management at national and regional level; and iii) establishment of comprehensive and sustainable mechanisms for return.

Additionally, IOM will seek to strengthen the Integrated Border Management System of the country through provision of support to the national structures in finalizing the National Strategy and Action Plan as well as support in implementation of specific activities envisaged therein.

To further strengthen the capacities of the immigration and border management structures the planned IOM intervention also anticipates technical support and capacity building for border agencies units (including equipment and infrastructural interventions as needed).

The proposed actions shall be implemented as part of regional or national initiatives implemented in cooperation and synergy with other relevant stakeholders.

### Migrant assistance

Funding requirement (in USD)	350,000
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At national as well as on a regional level, IOM will focus on strengthening the capacity of the institutions and civil society stakeholders in establishing and implementing effective systems for protection of migrants' rights as integral component of the fight against cross-border crime. In 2016, IOM will also seek to support national efforts to address some of the pressing long-standing migration-management related priorities, such as enhancement of the standards for referral, accommodation and support services to irregular migrants with particular focus on vulnerable groups of migrants such as unaccompanied minors, families with children, women and elderly.

In addition, IOM will focus on strengthening a comprehensive approach to tackling THB, in particular in the areas of identification, support and reintegration services for trafficked persons and strengthening the NRM.

IOM will also provide better information support for different categories of migrants through a threefold information campaign that will include: i) information to potential migrants on the regular channels,

prospects and requirements for regular migrations ii) information to potential migrants on the risks that irregular migration entails and iii) information to irregular migrants on their status, rights and responsibilities in the country.

### Labour mobility and human development

Funding requirement (in USD)	500,000
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Over a long period of time migration flows from the former Yugoslav Republic of Macedonia have been traditionally dominated by emigration. In 2016, IOM plans to implement the following activities: (a) reinforcing capacities for the enhancement of the labour market information management system; (b) capacity-building activities for engaging diaspora into development; (c) transferring of diaspora knowledge and skills through temporary return and engagement of qualified diaspora members in targeted sectors; (d) sensitizing migrants and their families on safe migration practices.

Furthermore, IOM will work closely with the Macedonian Government to facilitate the labour market integration of individuals from the Roma ethnic community, especially women. This will be done through the enhancement of their employment potential and addressing the obstacles that hinder women's participation in the labour market, especially women from an ethnic minority. The concept of social enterprises shall be tested out for the promotion of social inclusion of vulnerable groups.

### Migration policy and research

Funding requirement (in USD)	150,000
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As part of its goal to assist migrants and governments in achieving high standards of migration management, IOM will ensure the development of evidenced based migration policy measures.

To that end, IOM plans to provide capacity building and advisory support to the relevant institutions in the area of migration data collection and analysis.

## TURKEY

**Total funding requirements (in USD):**  
4,000,000

### Operations, emergencies and post-crisis

Funding requirement (in USD)	Funded
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IOM will support the Government's efforts in responding to the Syria Crisis addressing the humanitarian and mid-term needs of the refugees.

Since 2012, IOM as a member of the UN Country Team in Turkey has been supporting the Prime Ministry Disaster and Emergency Management Authority (AFAD) to respond to the Syria crisis. IOM's scope of work with Syrian refugees includes: transportation support (inside camps and for out of camp school children), emergency non-food items and winterization assistance, food assistance and voucher programme as well as support to community centres. Community centres will enable Syrian refugees living outside of camps in Antakya and Istanbul to have increased access to services such as psychosocial support, legal assistance, education and vocational trainings. IOM will also support implementing partners to provide primary health care services in Istanbul.

### Migration health

Funding requirement (in USD)	100,000
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IOM has been supporting Turkey's efforts in enhancing the national public health standards through strengthening the capacity of the Ministry of Interior (MOI) and the Ministry of Health (MOH) to deal with the health aspects of migration management since 2011. This was the first initiative in Turkey where IOM conducted a baseline study on migration health and provided guidelines on the improvement of public health standards at the removal centres for migrants. The project enhanced cooperation between the line ministries particularly MOI and MoH as well as strengthened IOM's partnership with the *academia* in Turkey.

Migrant health is a primary cross-cutting theme in the new Government of Turkey migration management framework. Within the operational frameworks of the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17), IOM aims to develop migration health policy in cooperation with the Ministry of Health, Public Health Institution of Turkey, Ministry of Interior and Directorate General of Migration Management and academic partners.

IOM facilitates some health assessment activities and pre-departure medical checks for some resettlement countries as required, as well as facilitates travel of refugees with medical travel requirements including provision of medical escorts.

### Immigration and border management

Funding requirement (in USD)	1,300,000
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For the past two decades, IOM has played a critical role with respect to capacity building of government and non-governmental actors in migration management, development of migration policies, advancement of migrants' rights and provision of direct assistance to migrants and refugees.



IOM contributes to Turkey's efforts to effectively manage all aspects of migration within the framework of new normative framework.

IOM's programme is designed to adapt a comprehensive and well functional system aligned with national and international obligations, which will contribute the protection of human rights of migrants.

With regard to border management activities, in partnership with the relevant government institutions and related international and national stakeholders, IOM assists in the identification of needs, determination of priority areas, capacity building, inter-institutional and international cooperation and information sharing. IOM provides assistance to the Government to create policy and administrative structures, operational systems, human resource base through delivery of capacity building trainings for the staff at border check points.

IOM will support Turkish authorities in the smooth implementation of a new normative framework laid down through the Foreigners and International Protection Law and assist enhancing human resource capacities of the Directorate General on Migration Management (DGMM) at central and local levels and relevant institutions regarding all aspects of migration and border management.

Particular focus will be put in 2016 on joint efforts of Bulgarian and Greek governments to support Turkish authorities to improve the Border Management System alongside external EU borders between Turkey and Bulgaria and Greece and to enhance cooperation between Border control authorities of the three neighbouring countries.

The main purpose of the project is to support Turkey's border management efforts in line with the EU Acquis and good practices via enhancing the cross border cooperation with Greece and Bulgaria at central and local levels. IOM provides the necessary support and feedback to the regular experts' meetings which are taking place throughout implementation of the programme.

### Migrant assistance

Funding requirement (in USD)	1,500,000
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IOM has been providing assistance to vulnerable migrants in close cooperation with relevant national and international stakeholders for many years. IOM has been supporting Turkey's efforts in strengthening National Referral Mechanism for Trafficked Persons and aims to expand its support in the establishment of National Referral System for AVRR and assisting migrant children including unaccompanied minors. IOM will broaden the target group of AVRR to include

vulnerable cases and increase the geographical coverage in Turkey as well as provide capacity building assistance to governmental and non-governmental stakeholders for effective implementation of AVRR programs. Furthermore the Government's efforts to formulate legal, administrative framework in countering trafficking in persons considering regional and international instruments will be supported.

IOM will continue contributing to the national system of protection of human rights of migrants and support Turkish government efforts in the establishment of human rights based migration management system.

Turkey is increasingly becoming a destination country for international migrants. Currently mixed flows of migrants heading towards Turkey have been significantly increased. IOM will assist the first contact officials in interviewing techniques, profiling, screening and referral of vulnerable migrants.

IOM further aims to a) strengthen the institutional capacities of the relevant governmental stakeholders, b) enhance cooperation and coordination at all levels within the national legal and policy framework at national and regional levels and c) initiate a needs-based approach for ensuring protection of vulnerable migrants entering irregularly.

### Labour mobility and human development

Funding requirement (in USD)	500,000
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IOM has been supporting Turkey's efforts in developing a comprehensive, human rights based labour migration management system with enhanced inter-institutional legislative and administrative capacity to tackle irregular migration and promote registered employment of foreigners in Turkey. For this purpose IOM is partnering with the Turkish Ministry of Labour and Social Security, Ministry of Interior, NGOs, labour unions, academics, and private sector partners. Building on the outcomes of this pilot initiative, IOM aims to continue its efforts in the area of labour migration management by:

- Supporting the development and implementation of the normative and administrative framework on labour migration management.
- Building the capacity of stakeholders to systematize the inter-institutional structure on labour migration management and in conducting regular and systematic labour market needs assessments for specific sectors of the economy.
- Facilitating labour market integration of foreigners in selected sectors with demand for foreign labour.
- Enhancing international cooperation with countries of origin and decrease unregistered employment.

- e. Advocating for the rights of migrant workers and protect vulnerable migrants subject to labour exploitation, and provide services for those people of concern through strengthened referral mechanism.
- f. Advocating for inclusion of private sector partners in migration debate particularly on CSR and diversity management.

### Migration policy and research

Funding requirement (in USD)	600,000
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IOM provided policy support to the Directorate General for Migration Management with the involvement of other national key actors to address irregular migration and protection of human rights of migrants.

IOM will continue supporting the Directorate General of Migration Management on developing policy framework for integration and other emerging areas.

IOM will further support the enhancement of academic debate regarding migration in Turkey through developing partnerships academic partners. Such engagement aims to encourage more policy development that is more evidence-based.

In Turkey, the current reform process is aimed at restructuring the existing legal and institutional framework in the area of migration and asylum. IOM aims to conduct an assessment of causes and impacts of migration to identify trends, and to provide a better understanding of the scale of the phenomenon for policy making. In this regard IOM plans to:

- Support the development of a national migration profiles,
- Support the development of mapping of irregular and regular migration routes and trends at national and regional levels,
- Conduct or commission policy oriented qualitative and quantitative researches.

of refugees and displaced persons; (b) working with other organizations, including strategic partners, such as the UNHCR to implement operational movement programmes; (c) participating in relocation programmes; and (d) providing refugees with pre and post-departure travel assistance.

IOM supports the Government in disaster risk reduction and community stabilization efforts through encouraging activities that contribute to minimizing environmental risks and are associated emergency migration.

IOM also works to improve national capacities to prevent, mitigate and respond to natural emergencies and to be fully involved in the humanitarian cluster system to assist migrants and refugees in case of a humanitarian emergency.

### Migration health

Funding requirement (in USD)	300,000
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Migration health is increasingly recognized as a key thematic area of focus in the country. Following the joint Ministry of Health and IOM technical meeting on 'Addressing Migration-related Health Issues in Turkmenistan' in May 2014, IOM intends to continue the partnership with the Ministry of Health and World Health Organization in strengthening the operational capacity of the government and NGO partners in meeting the health and well-being needs of migrants and host communities.

The IOM and the Ministry of Health programmatic interventions will be guided by the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17) and the four operational pillars of action, namely, (i) monitoring health of migrants, (ii) policy and legal framework, (iii) migrant-sensitive health systems and, (iv) partnerships, networks and multi-country frameworks as well as the 2014 World Health Assembly Resolution in Global Strategy and Targets for Tuberculosis prevention, care and control after 2015 (WHA67.1) and the WHO End TB Strategy.

IOM performs full health assessments of migrants and refugees departing for permanent residence abroad. These government and self-payer services include migration health assessment, tuberculosis diagnostics and treatment, immunization, counselling, treatment of some communicable diseases, pre-embarkation checks, medical escort services, referrals for further assessment/rehabilitation.

## TURKMENISTAN

**Total funding requirements (in USD):**  
1,650,000

### Operations, emergencies and post-crisis

Funding requirement (in USD)	300,000
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IOM provides secure, reliable, flexible and cost-effective services for persons who require international migration assistance with the aim of (a) facilitating the voluntary return and reintegration

## Immigration and border management

Funding requirement (in USD)	250,000
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IOM will support the Government in building effective border and migration management through (a) promoting and facilitating legal movement of people and goods across the borders; (b) promoting trans-border cooperation between the countries of the region, including Afghanistan; (c) addressing migration challenges and security concerns in the region through the regularization of border management services in accordance with international best practices; and (d) building national capacities for effective migration management, data collection, and information sharing.

## Migrant assistance

Funding requirement (in USD)	600,000
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IOM supports combating human trafficking in Turkmenistan through the implementation of prevention, protection and prosecution components. This is implemented by: (a) building the institutional capacity of the Government and civil society in combating trafficking in human beings; (b) promoting the physical, mental and social well-being of victims of trafficking and vulnerable migrants through return, rehabilitation and reintegration programmes; and (c) raising public awareness on the risks of irregular migration and of being trafficked. IOM will also focus on promoting partnerships, dialogue, cooperation and collaboration with the government and the private sector in their effort to combat trafficking.

IOM facilitates the voluntary return and reintegration of its citizens to Turkmenistan from other countries and of other individuals in need of international migration services.

## Labour mobility and human development

Funding requirement (in USD)	200,000
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IOM aims to contribute to the Government's efforts to manage labour migration, in particular, short-term movements and circular migration to countries abroad; and support the government, migrants and communities in addressing the challenges of irregular migration of Turkmen citizens to other countries by: (a) promoting the socio-economic development of communities in areas of high emigration; (b) encouraging inter-State dialogue and harmonization of policies between Turkmenistan and neighbouring countries as well as with Turkey and the Russian Federation; and (c) integrating migration into the development agenda at the local, national and regional levels.

# UKRAINE

**Total funding requirements (in USD):  
15,250,000**

## Operations, emergencies and post-crisis

Funding requirement (in USD)	8,000,000
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IOM facilitates refugee resettlement and family reunification to third countries, in cooperation with receiving countries and UNHCR. The pre-departure assistance includes the provision of documentation, cultural orientation and logistical support.

IOM will continually assess current and emerging needs of the conflict-affected population in Ukraine, in order to provide targeted immediate humanitarian and mid- to long-term stabilization and development responses.

IOM will seek to provide immediate assistance to the vulnerable population in Ukraine (IDPs, returnees, persons living in non-government controlled areas, etc.), including through access to shelter, non-food items, and hygiene items.

IOM will place special emphasis on providing targeted and coordinated support to displaced persons, taking into account state, donor, and civil society capacities along with vulnerability indicators and risk profiles, including the threat of human trafficking and irregular migration. IOM will use the no harm approach and seek to build resilience.

Concurrently, IOM will implement stabilization and transitional initiatives to provide bridging and durable economic and social solutions to IDPs, returnees, and host communities, as well as reduce tensions amongst these groups and strengthen bonds.

IOM will support the efforts of the Government to better address the humanitarian aspects of the crisis in Ukraine, including information management.

## Migration health

Funding requirement (in USD)	500,000
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Migrants and ongoing conflict-affected and displaced communities in Ukraine continue to face specific challenges with respect to their right to health, which is reflected in limited accessibility, acceptability and quality of health services available to them.

In partnership with the Ministry of Health and its national TB and HIV/AIDS programmes, the World Health Organization, international donor community and a network of NGOs, IOM intends to operationalize the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17).

IOM aims to build the capacity of government and civil society partners from health and non-health, public and private sectors to ensure sustained delivery of quality health services to migrants, and to advocate for the implementation of evidence-based strategies and policies for greater inclusion of health issues into migration and development initiatives, especially in the area of tuberculosis and HIV/AIDS.

IOM will seek to provide improved information and referral services for IDPs and conflict-affected members of communities in Ukraine within the framework of community stabilization initiatives.

IOM will be additionally guided by the WHO Global Strategy and Targets for Tuberculosis prevention, care and control after 2015 (WHA67.1) adopted by the 2014 World Health Assembly and the WHO End TB Strategy.

IOM will promote the inclusion of migration variables into existing census, national statistics, targeted health surveys and routine health information systems, as well as in statistics from sectors such as housing, education, labour and migration.

IOM provides health assessment and travel health assistance services to immigrants and refugees bound for Australia, Canada, New Zealand, United Kingdom and the United States through government and self-payer funding mechanisms.

### Immigration and border management

Funding requirement (in USD)	3,000,000
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Through targeted advice/consultation, monitoring, analysis and provision of expertise in the field of legislation, IOM will ensure that Ukrainian's migration-related legislation is compliant with the provisions of the EU-Ukraine Visa Liberalisation Action Plan, Ukraine's State Migration Policy Concept, as well as the concomitant Action Plans. Further, and to ensure that Ukrainian institutions have the necessary capacity, resources and institutional framework to implement these action plans, IOM aims to further support comprehensive institution building, provide technical advice and expertise to key institutions, in particular, the State Migration Service, in the areas of management, planning and programming as well as inter-agency coordination .

Realizing that improved border management contributes significantly to better overall migration management, IOM will also continue to support State authorities in the implementation of an integrated border management and to modernize and reform the institutional and human resources framework of involved agencies.

In close partnership with UNHCR and civil society, IOM will endeavour to further support the monitoring of the situation of irregular migrants, including grounds for detention and their situation beyond detention and the access to sustainable solutions, to gather information and formulate relevant recommendations.

### Migrant assistance

Funding requirement (in USD)	2,200,000
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IOM will continue to support the Government and civil society in its efforts to combat trafficking in human beings by implementing interventions in the spheres of prevention, prosecution, protection and partnerships.

The Ukrainian Government continues to improve the counter-trafficking legislation and develop the National Referral Mechanism for victims of trafficking. IOM intends to actively share its expertise and best practice on identification, referral and reintegration of victims of trafficking with relevant agencies and practitioners through nationwide training with the aim of further developing State actors with skills to protect and promote the human rights of trafficked persons, in coordination with civil society.

Moreover, IOM further promotes a multi-disciplinary approach to countering human trafficking, including proper prosecution, as an important aspect of protecting the victims. To that end, IOM will train representatives of the criminal justice chain in Ukraine and encourage cooperation and contact with their counterparts in countries of destination.

In the area of prevention and partnership, IOM will support targeted outreach to the vulnerable populations with safe migration messages as well as economic empowerment.

IOM will continue to provide reintegration assistance to Ukrainian returnees.

At the same time, IOM will continue to raise awareness among (potential) migrants and, through NGO networks on safe migration, available legal working opportunities.

### Labour mobility and human development

Funding requirement (in USD)	750,000
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IOM will further support the Government through the provision of policy recommendations, expert advice, capacity building, and analysis in further aligning relevant legislation, improving institutional capacities and raising awareness in the field of labour migration and development in line with international best practices. Furthermore, IOM will seek to strengthen cooperation and dialogue on labour migration issues, with the EU and EU Member States and other receiving countries for labour migrants.

IOM will strive to further sensitize the Government and the public on the development potential of labour migration into Ukraine and the role it can play in addressing labour demand in Ukraine’s shrinking and ageing society.

IOM will also continue to work with the Government and the Ukrainian diaspora to create and enhance partnerships for investments of diaspora resources (financial, social, knowledge) of Ukrainians abroad by developing innovative transfer schemes (temporary return, virtual transfers, crowdfunding and other investment schemes for remittances/and or savings).

### Migration policy and research

Funding requirement (in USD)	800,000
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IOM will facilitate dialogue among relevant actors in the migration sphere and will supplement this by sharing and promoting objective information on migration in the context of Ukraine as well as analysing trends and patterns and the changing migration realities to create a sound base for informed decision making and evidence-based programming.

IOM will also continue to provide expertise and input to relevant research, legislative initiatives and development of monitoring mechanisms to the Government to better assess the migration situation in the country. In doing so, IOM aims at ensuring to mainstream and uphold a beneficiary-centred approach in all its interventions.

## UZBEKISTAN

<b>Total funding requirements (is USD):</b>	<b>1,300,000</b>
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### Migrant assistance

Funding requirement (in USD)	1,300,000
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IOM established its Liaison Office in Uzbekistan in March 2015. Currently, IOM is in the process of setting new cooperation links with government agencies, as well as strengthening the existing partnership with NGOs.

IOM will continue to address the needs of victims of trafficking through direct assistance and capacity building for partner-NGOs and government agencies. Particular attention will be paid to providing assistance in the operations of NGO-based shelters for the victims of trafficking; strengthening the capacity of law-enforcement bodies of the Government as well as awareness raising to tackle human trafficking-related crimes.

## REGIONAL PROGRAMMES

<b>Total funding requirements (is USD):</b>	<b>26,000,000</b>
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### Migration health

Funding requirement (in USD)	500,000
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Health is an important dimension of the South-East Europe (SEE) 2020 strategy. IOM, together the South Eastern Europe Health Network (SEEHN), proposes to support countries in addressing one of the most challenging issues migration health governance: the mobility of health professionals in the region. Expected outcomes that will contribute to the development of multi-sector initiatives that will help in implementing the strategy include the establishment of regional information exchange mechanism for sharing experiences and good practices in cross-border public health care and mobility of health workforce; development and adoption of multilateral and bilateral agreements to harmonize the cross-border public health, services, legislation, standards and procedures; advancing mutual recognition of health professionals’ qualifications and monitoring human resources in the health sector. These actions will contribute to the operationalization of the 2008 World Health Assembly Resolution on Health of Migrants (WHA61.17) in the SEE region.

The SEEHN Regional Development Centre on Human Resources for Health (HRH) in Moldova has been using the IOM-established HRH database generating key analytical information. The database, along with all the subsequent experience gained in the centre will be used to replicate similar projects in other countries of the region.

Another initiative is built on IOM supported first SEE (plus Turkey) Migrant Health workshop in the Region in cooperation with the Public Health Institute (PHI) in Albania and SEEHN Regional Development centre on South-Eastern European Development Centre on Surveillance and Control of Infectious Diseases (SECID). The conclusions outlined in five point action plan serve as a platform for potential cooperation and on which IOM is ready to provide support with targeted projects and activities.

### Immigration and border management

Funding requirement (in USD)	3,500,000
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The objective of IOM-UNHCR initiative on Refugee Protection and International Migration in the Western Balkans is to assist governments in the region in developing and operationalizing comprehensive

national migration and asylum systems. It also aims to strengthen the capacities of States and other stakeholders to address mixed movements of migrants and refugees from outside the region in a more predictable, efficient and protection-sensitive manner, and to foster national and regional dialogue and practical cooperation on relevant issues. These include establishing protection-sensitive entry systems; improving management of reception arrangements; identifying and providing assistance to persons with specific needs and vulnerable migrants; recognizing refugees; identifying different integration schemes for refugees; enhancing mechanisms for information sharing; implementing assisted voluntary return and reintegration; and strengthening regional cooperation.

Georgia, Moldova and Ukraine are at the same time countries of origin and transit for mixed migration flows on the Eastern European route. The initiative will thus contribute to strengthening regional cooperation establishing increased capacity through a better understanding and mapping of the smuggling phenomenon in the region, and in particular in Georgia, Moldova and Ukraine, whilst also supporting cooperation with EU and Schengen countries.

### Migrant assistance

Funding requirement (in USD)	10,000,000
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IOM supports the efforts of Central Asian countries to prevent human trafficking and protect victims and vulnerable migrants. Expansion of assistance to vulnerable migrants is of special focus, as not all in need fit into the category of human trafficking but still need assistance and protection. Specific objectives are: improving multi-country cooperation among key stakeholders to prevent trafficking and to ensure evidence-based approaches; preventing trafficking through gender and human rights-based awareness-raising campaigns on key issues to stimulate national-level policy debate and build better understanding of the risks of trafficking; protecting victims and vulnerable migrants by providing appropriate and comprehensive direct assistance and increasing the capacity of Central Asian governments and NGOs in the identification, referral and provision of direct assistance to victims and vulnerable migrants; and advocating legislative reforms for access to services and assistance for vulnerable migrants.

In the Western Balkans IOM aims to build the capacity of the governments in migration management to set up national and regional systems to manage irregular flows, to provide tailored assistance to the migrants, especially those vulnerable, and assist third-country nationals to return and reintegrate in their countries of origin. Specific objectives include: providing

assistance to migrants through voluntary return and reintegration; protecting vulnerable migrants and foreseeing an alternative system of resettlement; setting up protection-sensitive reception facilities and investigation procedures; assisting governments through capacity building and coordination of regional cooperation and data sharing.

### Labour mobility and human development

Funding requirement (in USD)	1,000,000
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IOM's work will be governed by two global processes – preparation and endorsement of the Post-2015 Development Agenda, and promotion of the International Recruitment Integrity System (IRIS). Mainstreaming migration into regional, national and local development, diaspora engagement, facilitation of labour mobility and addressing migrant workers' rights as well as push factors of migration through creating livelihood opportunities back home will remain IOM's objectives in the SEECA region. Specifically, IOM seeks funding for the below sub-regional initiatives:

- Building the capacity of governments in Central Asia for maximizing the development benefit from labour mobility of their citizens within and out of the region. This initiative is based on public-private cooperation and aims to support policy development, bilateral agreements, legislation and administrative structures that promote effective and transparent recruitment and protection of migrant workers' rights. As a specific outcome, the initiative will pilot a scheme for facilitating recruitment of qualified human resources in the region, in compliance with principles of fair and ethical recruitment and IRIS.
- Contributing to human capital development in Central Asia through effective diaspora engagement strategies and temporary return of qualified specialists (health and educational sectors) from Russia to Tajikistan and Kyrgyzstan.
- Integrating migration into the South-East Europe 2020 Strategy implementation by partnering with the Regional Cooperation Council (RCC) within the SEE 2020 pillars on Inclusive, Integrated and Sustainable Growth. Specifically, within the Inclusive Growth pillar, IOM and RCC propose a regional action on labour mobility, aimed at promoting evidence-based regional dialogue and cooperation, consolidating the network of migrant service centres and piloting EU compliant operational mechanisms. In support of the SEE 2020 Integrated and Sustainable Growth pillars, IOM will continue assisting the governments in strengthening the private sector through maximizing benefits from

migration and fostering a stable investment environment, including for diaspora investors.

- Mainstreaming migration into local development in the Eastern Partnership Region through enterprise creation and development, support to migrant entrepreneurship, piloting of remittance linked financial instruments and attracting diaspora resources.
- Enhancing regional cooperation on labour migration and mobility in South Caucasus and Turkey.