



Participants of the MIDA project return to train medical professionals Ghana. © IOM 2012

MIDA Ghana Health

Major Accomplishments

The Migration for Development in Africa (MIDA) initiative is an integral part of IOM's strategy, which links the skills and expertise in the diaspora to the development of home countries.

Objectives

- To utilize the available skills, expertise and experience of Health Resource Persons (RPs) in the diaspora to benefit the Ghanaian health sector.
- To contribute to the capacity-building process in the Ghana's Human Resources Development Strategy in reversing brain-drain in the health sector.
- To build networks with the Ghanaian diaspora - stimulating cooperation with healthcare institutions in Ghana, UK, Germany and the Netherlands.

Thematic Focus

Types of assignments

- Teaching
- Public Health Education
- Research & Feasibility Studies
- Clinical Practice
- Health Management and ICT Support

Types of Skills/Expertise engaged on assignments

- Mental Health and Psychiatry
- Orthopaedics and Anaesthetics
- Public health
- Accident & Emergency medicine
- Sports Medicine
- Information Communication Technology (ICT)
- Pathology
- Health Systems management

- Since 2006, **over 30,000 health workers and students in Ghana directly benefited** from capacity building initiatives provided by over 150 Europe-based Ghanaian diaspora health professionals
- Ghana was awarded the prestigious Innovation Award by the internationally recognized Health Worker Migration Policy Council for improving basic health infrastructure, re-engaging returnees, collaborating with stakeholders to encourage the return of health workers, and collaborating with civil societies to increase awareness
- 180 Migrant professionals registered
- 200+ Assignments in Ghana realized to date
- 12 Health professionals based in Ghana undertaken internships in hospitals based in UK, Germany and the Netherlands
- 90+ healthcare institutional needs acquired
- 40+ Ghanaian institutions benefited directly
- All 10 regions in Ghana benefitted from the short term assignments provided by Ghanaian Diaspora Resource Persons
- Exploration of long-term return possibilities for Ghanaians in the diaspora
- Institutional linkages developed amongst Ghanaian Health and educational institutions and with health/educational institutions in The Netherlands, Germany and United Kingdom

Donor Support: The Embassy of the Kingdom of the Netherlands

Collaboration: Ministry of Health, Ghana Health Service, Christian Health Association of Ghana, Health Sector Regulatory Bodies, European-based Ghanaian Health Professional Associations