The Migration for Development in Africa (MIDA) initiative is an integral part of IOM’s strategy, which links the skills and expertise in the diaspora to the development of home countries.

**Objectives**

- To utilize the available skills, expertise and experience of Health Resource Persons (RPs) in the diaspora to benefit the Ghanaian health sector.
- To contribute to the capacity-building process in the Ghana’s Human Resources Development Strategy in reversing brain-drain in the health sector.
- To build networks with the Ghanaian diaspora - stimulating cooperation with healthcare institutions in Ghana, UK, Germany and the Netherlands.

**Thematic Focus**

**Types of assignments**
- Teaching
- Public Health Education
- Research & Feasibility Studies
- Clinical Practice
- Health Management and ICT Support

**Types of Skills/Expertise engaged on assignments**
- Mental Health and Psychiatry
- Orthopaedics and Anaesthetics
- Public health
- Accident & Emergency medicine
- Sports Medicine
- Information Communication Technology (ICT)
- Pathology
- Health Systems management

**Major Accomplishments**

- Since 2006, over 30,000 health workers and students in Ghana directly benefited from capacity building initiatives provided by over 150 Europe-based Ghanaian diaspora health professionals
- Ghana was awarded the prestigious Innovation Award by the internationally recognized Health Worker Migration Policy Council for improving basic health infrastructure, re-engaging returnees, collaborating with stakeholders to encourage the return of health workers, and collaborating with civil societies to increase awareness
- 180 Migrant professionals registered
- 200+ Assignments in Ghana realized to date
- 12 Health professionals based in Ghana undertaken internships in hospitals based in UK, Germany and the Netherlands
- 90+ healthcare institutional needs acquired
- 40+ Ghanaian institutions benefitted directly
- All 10 regions in Ghana benefitted from the short term assignments provided by Ghanaian Diaspora Resource Persons
- Exploration of long-term return possibilities for Ghanaians in the diaspora
- Institutional linkages developed amongst Ghanaian Health and educational institutions and with health/educational institutions in The Netherlands, Germany and United Kingdom

**Donor Support:** The Embassy of the Kingdom of the Netherlands

**Collaboration:** Ministry of Health, Ghana Health Service, Christian Health Association of Ghana, Health Sector Regulatory Bodies, European-based Ghanaian Health Professional Associations