



A participant in the TRQN project teaches medical staff advanced techniques. © IOM 2013

Temporary Return of Qualified Nationals (TRQN III)

Enhancing Government and Institutional Capacity by Linking Diaspora to Development

The project Temporary Return of Qualified Nationals III (TRQN) builds on the lessons learned and achievements of the previous TRQN projects and similar brain gain initiatives such as the Migration for Development in Africa (MIDA) Ghana Health project. The project's objective is to make a contribution to the national development policies and strategies by engaging our overseas migrant communities in improving the capacity of governmental and non-governmental institutions.

Ghana has a considerable number of professionals among its diaspora communities in the Netherlands. The positive role that diaspora can play in development is increasingly recognised, but support is needed to further establish appropriate policies, strategies and facilities to harness diaspora resources. IOM will work closely with both the diaspora in the Netherlands and government partners in target countries to strengthen the linkages and to help bridge the gaps.

Through direct capacity building activities based on identified needs, the project will contribute to the improvement of the capacity of private and public institutions in prioritized economic or social sectors and to the development of government policies, programmes and facilities in the area of migration and development. In this way IOM and its partners intend to contribute to

economic, social and human development in the country.

Partnerships between migrant organizations, knowledge institutions in the Netherlands and beneficiary institutions in target countries will be actively stimulated. This will further contribute to sustainability. In addition a number of internships in the Netherlands will be organized for selected staff of beneficiary host institutions and government partner agencies such as diaspora departments or municipalities.

The project's duration is three years and is funded by the government of the Kingdom of the Netherlands. IOM Ghana will facilitate 50 skills transfer assignments that can be carried out both physically or virtually. Although the focus is on qualified migrants from the Netherlands, participation of a limited number of migrants from other EU countries, whose skills and know-how are relevant and valued, is not excluded.

A project task force will be established that will consist of relevant government and non-governmental partners. The task force will have an advisory and advocacy role and ensures the continued engagement and commitment of the government partners. All diaspora interventions will be closely monitored and evaluated.