INTERNAL AND CROSS-BORDER ADULT SEX TRAFFICKING STUDY IN GHANA

Terms of Reference

1. RATIONALE

Human trafficking is a severe violation of human rights which affects the physical and psychological well-being of victims, their families and communities. It undermines national security and impedes the sustainable development of the country.

The Government of Ghana has committed the efforts to prevent trafficking in persons (TIP) through the adoption of the 2017 – 2021 National Plan of Action for the Elimination of HT in Ghana (NAP) and the institutionalization of Standard Operating Procedures (SOPs) to Combat Human Trafficking in Ghana, with the emphasis on child trafficking, in October 2017. However, there is a significant gap in understanding the trends and estimation of the scope of the TIP for sexual exploitation. This data is required to build the national protection and prevention frameworks and strategies, and address the cause and consequences of TIP for sexual exploitation.

Likewise, there is limited information sharing among institutions from the national level down to the regional and district levels on TIP, poor data collection and dissemination, insufficient inter-agency coordination and reporting mechanism, inadequate sheltering, protection, and assistance (as cited in NAP and summed up by the participants of the Stakeholders Consultation meeting on 10 January 2019).

State and non-state stakeholders who took part in the national CT Consultation, raised the need for accurate and up-to-date data on the scale of TIP for sexual exploitation in the country, internal and cross-border routes, prevailing trends, affected population and regions. This information is fundamental for development of national prevention and protection frameworks and strategies.

A new project “To strengthen the Government of Ghana’s capacity to provide services for adult VoTs and prevent TIP in targeted sectors” aims, inter alia, to conduct a nationwide comprehensive study on sex adult trafficking in Ghana. The research will be based on desk review and in-depth interviews with key informants at the national and district levels, and be complemented with new methodologies suggested by the selected Consultant(s) to provide both qualitative and quantitative data on sex trafficking in Ghana.

This project activity goes in line with NAP objective to improve data availability among key stakeholders.

2. OBJECTIVE

The overall objective of the research is to determine the prevalence of trafficking phenomenon, its characteristics and associated push and pull factors, and to build a baseline for evidence-based prevention and protection action plans.

The findings of the study will be disseminated among the targeted agencies, namely the Ghana Immigration Service, Ghana Police Service, Department of Social Welfare, Ministry of Foreign Affairs and Regional Integration, Ministry of Gender, Children and Social Protection, Ministry of Employment and Labor Relations as well as other interested agencies.

The study results provide a basis for the training of senior national focal points to enhance their capacities to respond to sex trafficking and to implement the existing SOPs, vis-à-vis adult victims of sex trafficking.
3. SCOPE OF STUDY

The research will characterize the phenomenon qualitatively and quantitatively through conducting a desk review, collecting and analyzing reported cases of victims of sex trafficking and through interviewing key informants at the district levels. The period subjected to review is 2014 – 2018. The data will be complemented with new methodologies (focus group, questionnaires, etc.), suggested by the selected Consultant(s) and aimed to cover the following classifications:

- The number of adult sex trafficked victims reported for the 5 (five) year period (2014 – 2018). This information will be obtained from all relevant sources and providers;
- Socio-demographic information (country or region of origin/destination, age, sex, marital status and household size, education, family, pre-trafficking vulnerabilities and needs);
- The push/pull factors (economic, social, cultural, etc.);
- Recruitment mechanisms and migration routes (acts and means to receive the person);
- Exploitative conditions;
- Means of escape and referral (if applicable);
- Consequences of trafficking and post-trafficking stigma;
- Potential for post-trafficking reintegration;
- Develop maps to include human trafficking routes and flows for internal and cross-border sex trafficking in Ghana;
- Draw conclusions and formulate specific recommendations for a capacity building training to strengthen national stakeholders on victim-centered and gender-sensitive prevention and protection of TIP, with special emphasis on the development of strategies, programs and tools.

The targeted areas are: Upper East, Volta, Greater Accra, Ashanti, Western and Central Regions in addition to Accra (airport) and mining areas.

4. EXPECTED DELIVERABLES

- Development of a work schedule that outlines the detailed methodology, activities, objectives and the presentation of the results aligned with the timeline and scope of study specified in these ToRs;
- Collection and compilation of qualitative and quantitative data related to adult sex trafficking internally and cross-border in Ghana through desk review and in-depth interviews with key informants on national and district levels and in accordance with agreed methodology;
- A draft research report with the presentation of the findings and action-oriented recommendations for the stakeholders to be submitted to IOM Ghana for coordination;
- Validation of the final review with stakeholders’ feedback for publishing. The research report must comply with the highest quality standards both in form and substance including the annexes, executive summary and a PowerPoint presentation on study findings.

5. TIMELINE

The overall work is estimated to take a total of 4 months. In accordance and within the timetable, the Consultant will provide:
<table>
<thead>
<tr>
<th>PRODUCTS</th>
<th>DEADLINE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inception report which includes a methodology and detailed work plan,</td>
<td>A week after commencing consultancy.</td>
</tr>
<tr>
<td>scheduled activities. This report will be submitted to IOM for revision</td>
<td></td>
</tr>
<tr>
<td>and approval;</td>
<td></td>
</tr>
<tr>
<td>Draft research report with the presentation of the findings and</td>
<td>Three months after commencing consultancy.</td>
</tr>
<tr>
<td>action-oriented recommendations for the stakeholders, including annexes</td>
<td></td>
</tr>
<tr>
<td>of all systematized information;</td>
<td></td>
</tr>
<tr>
<td>Validation of a comprehensive and clearly organized electronic</td>
<td>Four months after commencing consultancy</td>
</tr>
<tr>
<td>version of the final research report with included stakeholders’</td>
<td></td>
</tr>
<tr>
<td>feedback and action-oriented recommendations. The research must</td>
<td></td>
</tr>
<tr>
<td>comply with the highest quality standards both in form and substance,</td>
<td></td>
</tr>
<tr>
<td>including the annexes and executive summary, and a Power Point</td>
<td></td>
</tr>
<tr>
<td>presentation on study findings.</td>
<td></td>
</tr>
</tbody>
</table>

6. MANAGEMENT AND SUPERVISION

The Consultant will directly report to IOM Project Manager who will provide guidance, review, and endorse deliverables as per the schedule agreed upon.

7. REQUIRED QUALIFICATION AND EXPERTISE

A Consultant representing academic institutions, NGOs or private consultancy agency, can submit proposals for this research.

Qualification of the Consultant:

- Master’s degree in Social Sciences (statistics, development, sociology, international studies, etc.) or its equivalent degree.
- At least 7 years of experience in academic research with expertise in the subject of human rights protection. Experience on human trafficking will have an added advantage. This experience should be proven in the technical proposal by including relevant documents.
- Studies or proven experience in the subject of human rights protection will be valued.
- Sound experience in liaising with governmental and non-governmental organizations.
- Professional experience in policy analysis and formulation, analytical skills with ability to write and review technical documents/reports, conduct interviews as part of background research and draft research reports.
- Excellent facilitation skills.
- Excellent communication skills.

8. APPLICATION PROCEDURE

Interested candidates should send their CV as well as technical and financial proposals for the assignment to accruvacancies@iom.int by 20 February 2019, indicating in the subject of the e-mail “TIP study”. The submission should include:
- A motivation letter;
- A technical proposal, outlining conceptual framework, detailed methodology and work plan (max 10 pages);
- A financial proposal, outlining the consultancy fee, including the field trips;
- CV for each team member.

9. NEGOTIATIONS

The aim of the negotiation is to reach agreement on all points and sign a contract.

Negotiation will include, but not limited with:

a) discussion and clarification of the TOR;
b) discussion and finalization of the activities to be completed, services to be provided, facilities and equipment to be used, and work plan proposed by the Consultant;
c) consideration of appropriateness of qualifications and pertinent compensation, number of work-months and the staff to be assigned to the performance of the study, and schedule of activities (work plan);
d) discussion on the grant, facilities, and data, if any, to be provided by IOM to the grant beneficiary;
e) discussion on the financial proposal submitted by the grant applicant;
f) provisions of the Contract, etc.

IOM shall prepare minutes of the negotiation which will be signed by both, IOM and the applicant and be the integral part of the Contract.

To complete negotiations, IOM and the applicant shall sign the agreed Contract. If negotiations fail, IOM shall invite the second ranked applicant to negotiate a contract. If negotiations still fail, IOM shall repeat the process for the next-in-rank applicant until the negotiation is successfully completed.

**Deadline for submission – 20 February, 2019 by CoB**