OVERVIEW

Poverty Reduction through Safe Migration, Skills Development and Enhanced Job Placement in Cambodia, Lao PDR, Myanmar and Thailand (PROMISE), a regional programme led by IOM and funded by the Swiss Agency for Development and Cooperation (SDC), seeks to define a clear pathway to promote better employment opportunities and working conditions for migrants, especially women from Cambodia, Lao PDR and Myanmar (CLM), through safe migration and skills development in partnership with the private sector, training institutions, civil society and governments. UN WOMEN will also contribute to programme implementation.

The overall impact of the programme is that migrants, especially women, from CLM have improved employment opportunities and conditions, particularly in Thailand, through enhanced skills and protection, leading to poverty reduction in communities of origin.

EXPECTED OUTCOMES

OUTCOME 1 RESPONSIVE:
Migrant workers, especially women, are able to utilize decent employment and safe migration schemes through enhanced collaboration between potential employers, relevant sector associations and skills development partners.

OUTCOME 2 INCLUSIVE:
Migrant workers, especially women, enjoy greater access to skills development in target sectors through affirmative action, leading to improved employability abroad and at home.

OUTCOME 3 PROTECTIVE:
Migrant workers, especially women, receive greater protection through strengthened policy frameworks, enhanced assistance services and safe migration information at all stages of the migration cycle.
PROJECT COMPONENTS AND ACTIVITIES

COMPONENT 1: PRIVATE SECTOR ENGAGEMENT
- Set up and facilitate Sectoral Working Groups (SWG) in construction, hospitality and manufacturing sectors in Thailand and develop a roadmap and good practices guidelines for migrant-centered, gender-sensitive and market-Responsive skills training
- Develop shared responsibility framework for ethical recruitment skills development and protection of migrant workers in Thailand

COMPONENT 2: SKILLS DEVELOPMENT FOR MIGRANT WORKERS
- Facilitate in-service training, cross-border training and placement models between CLM partner skills providers and employers in Thailand
- CapacitybuildingforskillsprovidersinThailand
- Closer bilateral collaborations on skills development for migrant workers

COMPONENT 3: RETURN AND REINTEGRATION
- Enhanced certification and referral mechanisms are available to support reintegration of returning migrant workers
- Assist CLM policy makers in the development of effective return and reintegration policies of migrant workers
- Enhance civil society organizations' capacity in selected countries of origin to roll-out entrepreneurship training to returning women migrant workers

COMPONENT 4: PROTECTION OF CLM MIGRANT WORKERS
- Support on-going national and regional policy processes in relation to labour migration and skills development
- Support on safe migration information schemes

PLANNED FIRST-YEAR ACTIVITIES IN LAO PDR (In 2019)
- Institutionalize safe migration and soft skills training into existing skills development providers in target provinces
- Hold bilateral workshops to enhance cross-border cooperation on skills development and recognition in key migrant sectors as well as support on-going national and regional policy processes including the development of labour migration policy or action plan
- Facilitate cross-border training and placement models between Lao PDR and Thailand
- Establish service structure for referral mechanisms, pre-departure and re-integration, job-matching and counselling through Migrant Resource Centers and relevant service providers
- Provide technical assistance to private recruitment agencies to improve compliance with ethical recruitment through national consultations or networking meetings

STAKEHOLDERS
PRIVATE SECTOR
SKILLS PROVIDERS
RECRUITMENT AGENCIES
GOVERNMENT
MIGRANT WORKERS / CSOS

International Organization for Migration (IOM)
3rd Floor, Lane Xang Avenue, PO BOX 345, Vientiane, Lao PDR
Tel: +856.21267756, +856.21267734 | https://www.facebook.com/IOM.Laos.int/