



Local Vocational Training



At a glance

Funding:

- Swiss Agency for Development and Cooperation (SDC)

Core area:

- Skills Development

Geographic Area:

- Mon and Kayin States

Implementing partner:

- IOM

Project Duration:

- Sep 2014 to Jan 2018

Beneficiaries:

- Disadvantaged men and women

What is Local Vocational Training?

Local Vocational Training (LVT) develops and implements three-month basic-level training courses aimed at improving skills, employability and, potentially, income of women and men from disadvantaged communities. The training courses are taking place in selected towns and villages throughout the states of Mon and Kayin for more than 3,000 people between the ages of 18 and 45. Currently, training courses are offered in Bilin, Thaton, Mawlamyine, Thanbyuzayat and Ye townships of Mon State, as well as Hpa-An, Myawaddy, Thaundaunggyi and Hlaingbwe townships of Kayin State, with a plan to expand to other townships in near future.

LVT is a component of the Vocational Skills Development Program (VSDP) which is funded by the Swiss Agency for Development and Cooperation (SDC), and implemented by a consortium led by Swisscontact, a Swiss Foundation. The Ministry of Labour, Employment and Social Security (MoLES) is the focal ministry for LVT implementation. LVT also closely cooperates with the State Governments of Mon and Kayin States.

The first main phase of the VSDP started in September 2014 and lasts until January 2018. The International Organization for Migration (IOM) works with Swisscontact in implementing LVT at the field level.

What occupations do we train for?

LVT courses aim to connect disadvantaged communities with existing labour market needs. At present, the courses on offer are:

- Beautician
- House Wirer
- Tailor
- Rural Mechanic

Courses for Plumber, Mobile Phone Service Technician, Welder, Mason, and Sales Assistant are under development.



Our Beauticians...

... will be able to apply all basic practical skills of beautification common in Myanmar – i.e. various kinds of haircuts, shampooing, blow-drying, different kinds of hair colouring, hair curling, hair straightening, hair repair and treatment, various facials, common hair buns, and makeup for daily and specific occasions.

Our House Wirers...

... will be able to wire domestic buildings. They will have a good understanding of the basic elements of electricity, the instruments and tools needed, and all necessary safety requirements, and can apply these to planning, quantity estimation and techniques of wiring a house in conformity with local electrical standards.

Our Tailors ...

... will have the basic knowledge and skills to measure and draw patterns for commonly made clothing for children, women, and men, and subsequently cut, stitch and sew these patterns. They will be able to undertake basic maintenance of the tools and equipment used for tailoring.

Our Rural Mechanics ...

... will be able to undertake basic repair and maintenance of machines found in rural areas. They will understand the basic functions of diesel generators, water pumps, motorcycles, brush-cutters and solar panels, and be able to diagnose and repair common problems of these machines, including oil systems faults, fuel problems, electrical problems, and other common faults found with these machines.

What other skills and support do we offer?

In addition to the technical skills, LVT provides two hours of life skills training during each of the 12 weeks training. The life skills training includes topics such as job application and CV writing, healthy living, personal development, basics of business management, gender in the workplace and safe migration. LVT also organises employment support for graduates, by giving advice on job search and by bringing employers to the training venue to discuss employment options. LVT course related Government departments are also consulted to facilitate employment for graduates.

How do we ensure the progress of Learners?

Written and practical 'end of module' and 'end of course' assessments are an integral part of the training to ensure Learners learn and make progress. All graduates receive a certificate at the end of the course stating if they have passed with excellence, satisfactory or not yet satisfactory.

Who implements the LVT training?

To date, the LVT component has trained a total of 69 occupational practitioners to deliver the training in the 4 occupations. The training of LVT instructors focuses on training methodology and pedagogy. After completion of the training, LVT instructors are assigned to work in different training venues



A LVT instructors explaining the contents of Life Skills



New LVT instructors enjoying the Training of Trainers

How many people were trained in 2015?

A total of 560 Learners have completed the training in 2015. The pilot batch was implemented between May and July and the 1st batch from September to November. The component selects 20 Learners for each course involving community organisations, village leaders and other local stakeholders in this process. So far the drop-out rate has been exceptionally low.

Location	Occupation	Pilot Batch	First Batch
Kayin State	Tailor	0	40
	House Wirer	18	39
	Beautician	20	20
	Rural Mechanic	19	37
Mon State	Tailor	38	80
	House Wirer	19	56
	Beautician	19	59
	Rural Mechanic	20	76
Total		153	407

What is the planned for 2016?

Activity	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec
Implementation of the 2 nd Batch of LVT	■											
Development of new LVT courses		■										
Implementation of the 3 rd Batch of LVT					■							
Training of Trainers for LVT instructors							■					
4 th Batch of LVT (with new courses)									■			



Proud graduates from the Tailor Course with the school uniforms they made on display



Learners from House Wirer Course engaging in a theory-based learning activity

What our Learners say about LVT?

“I came back from Malaysia after 8 years working as general labourer. I have decided not to go back. I am interested in repairing engines and motorcycles and it is my desire to learn new skills that the Rural Mechanic course is offering.”

Learner studying the Rural Mechanic Course at Shwe Gun Village Tract, Kayin State

“During the assessment, I was nervous and had time pressure but the trainer told me that we will face similar or worse situations at the workplace. This helps me to take the challenge.”

Learner studying the Tailor Course at Hti Lon Village Tract, Kayin State

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