Call for Applications

Position Title: Migration Health Systems Developer  
Duty Station: Manila (Global) Administrative Centre, Philippines  
Classification: General Service Staff, Grade UG  
Type of Appointment: Special short-term ungraded, Nine months  
Estimated Start Date: As soon as possible  
Closing Date: 21 July 2019

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Under the overall guidance of the Director of the Migration Health Division, the various units of the Health Assessment Programme Global Support Unit provide services to all missions and medical field operations worldwide. The Migration Health Informatics (MHI) unit is responsible for operational medical software applications, data repositories and statistical reporting.

Under the direct supervision of the Migration Health Informatics (MHI) Manager, and in close coordination with the Migration Health IT Specialist, as a member of the MHI team, the Migration Health Systems Developer will play a major role in the enhancement and maintenance of MHI medical software applications and web report tools.

Core Functions / Responsibilities:

- Develop and implement the detailed application design of the medical applications as required by the Business Analyst and MHD field operations and IOM regional offices
- Support and maintain MHD specialized medical applications, features enhancements, and provide end-user assistance to field operations
- Perform unit and integration tests and resolve any resulting issues
- Review, improve and optimize existing MS Reporting Services medical web reports
- Design and develop new medical web reports as requested by MHD field operations and IOM regional offices such as vaccination QC and coverage reports
- Adhere to the version control system and release processes and coding standards
• Participate in design and code-walkthrough for review and incorporate feedback into design and code
• Play an active role in the development and enhancement of database SQL queries, jobs and procedures
• Work closely with MHI IT Specialist to provide inputs and keep abreast of development in MHI systems
• Communicate project status, issues and risk factors to team members
• Perform other duties as assigned by supervisor.

 Required Qualifications and Experience:

Education

• University degree in Computer Science or a related field from an accredited academic institution with five years of relevant experience in the field of database, data-driven web application development and implementation; or
• Completed High School Degree from an accredited academic institution with seven years of relevant experience in the above fields,
• Experience on development of medical software will be an advantage.

Experience

• Proven extensive knowledge in PHP, JavaScript, DHTMLX and other JavaScript frameworks such as JQuery or Bootstrap
• Extensive experience in Windows IIS and XAMPP (Apache) server setup and maintenance
• Extensive knowledge in MSSQL Server or MySQL, MS Reporting Services, SQL queries and stored procedures
• Possesses skill in client-side web development
• Proficient in back, middle and front-end development
• Excellent knowledge of relational database concepts
• Good analytical and problem-solving skills, as well as effective communication and independent writing skills

Languages

For this position, fluency in English is required. Working knowledge of Spanish or French is an advantage.

 Required Competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

• Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
• Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
• Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

• Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
• Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
• Managing and sharing knowledge: continuously seeks to learn, share knowledge and
innovate.

**Accountability:** takes ownership for achieving the Organization’s priorities and assumes responsibility for own action and delegated work.

**Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM’s competency framework can be found at this link. [https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf](https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf)

Competencies will be assessed during a competency-based interview.

**Other:**

For this staff category, candidates who are not nationals of the duty station’s country cannot be considered eligible.

The appointment is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment or requirements and security clearances.

No late applications will be accepted.

**How to apply:**

In order for an application to be considered valid, IOM will only accept applications which should include a cover letter (not more than one page) and résumé highlighting the required education and experience or a duly completed IOM Personal History Form. To access the form, please visit [https://www.iom.int/sites/default/files/vacancy/MAC/iom-personal-history-form1.xlsx](https://www.iom.int/sites/default/files/vacancy/MAC/iom-personal-history-form1.xlsx)

Interested applicants may send their applications to [machrsupport@iom.int](mailto:machrsupport@iom.int) no later than 21 July 2019. VN Number and Position Title (DR – Migration Health Systems Developer) should be specified in the SUBJECT field.

Applications from qualified female candidates are especially encouraged.

Only short-listed candidates will be invited for an interview.

For further information please refer to: [www.iom.int/recruitment](http://www.iom.int/recruitment)

**Posting period:**

From 08.07.2019 to 21.07.2019

**No Fees:**

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: DR – Migration Health Systems Developer