

INTERNATIONAL DIALOGUE ON MIGRATION (IDM)

SESSION 3

***“THE ROLE OF THE PRIVATE SECTOR AND OTHER STAKEHOLDERS IN MAKING
LABOUR MIGRATION WORK FOR DEVELOPMENT”***

***THE ROLE OF THE TRADE UNION MOVEMENT:
A CONTRIBUTION FROM THE BUILDING AND WOOD WORKERS’
INTERNATIONAL (BWI)***



STARTING POINT: DEVELOPMENT

"The basic purpose of development is to enlarge people's choices.

In principle, these choices can be infinite and can change over time. People often value achievements that do not show up at all, or not immediately, in income or growth figures: greater access to knowledge, better nutrition and health services, more secure livelihoods, security against crime and physical violence, satisfying leisure hours, political and cultural freedoms and sense of participation in community activities.

The objective of development is to create an enabling environment for people to enjoy long, healthy and creative lives."

-Mahbub ul Haq



"...human development shares a common vision with human rights. The goal is human freedom.

And in pursuing capabilities and realizing rights, this freedom is vital. People must be free to exercise their choices and to participate in decision-making that affects their lives. Human development and human rights are mutually reinforcing, helping to secure the well-being and dignity of all people, building self-respect and the respect of others."

- HDI Website

THE TRADE UNIONS AS STAKEHOLDERS

- Trade Unions as representative organizations
- Trade Union Movement as global, regional and national actor
- Trade Unions as a social partner

World Confederation



International Trade Union Confederation (ITUC)

* Affiliates are 305 national labour centres from 153 countries and territories

* 167-million members as of June 2007



Global Union Federations (GUFs)

* Affiliates are from sector or industry branches

Building and Wood Workers' International (BWI)

The BWI is the GUF grouping free and democratic unions with members in the Building, Building Materials, Wood, Forestry and Allied sectors.

The BWI groups together around 350 trade unions representing around 12 million members in 135 countries.

KEY UNION PERSPECTIVES ON MIGRATION

- Decent Work for All and Everywhere
- Rights-based Approach to Migration
- Development at the Workplace and at Home
- Migration in the Context of Global Governance
- The Push and Pull of Migration underscore the Development Challenges
- Social Dialogue

DECENT WORK TOWARDS & BEYOND
2010



Building and
Wood Workers' International

GLOBAL
UNIONS

Decent Work
Decent Life Alliance



www.global-unions.org

BWI MIGRATION STRATEGY AND PROGRAMS

ORGANISING



NEGOTIATING

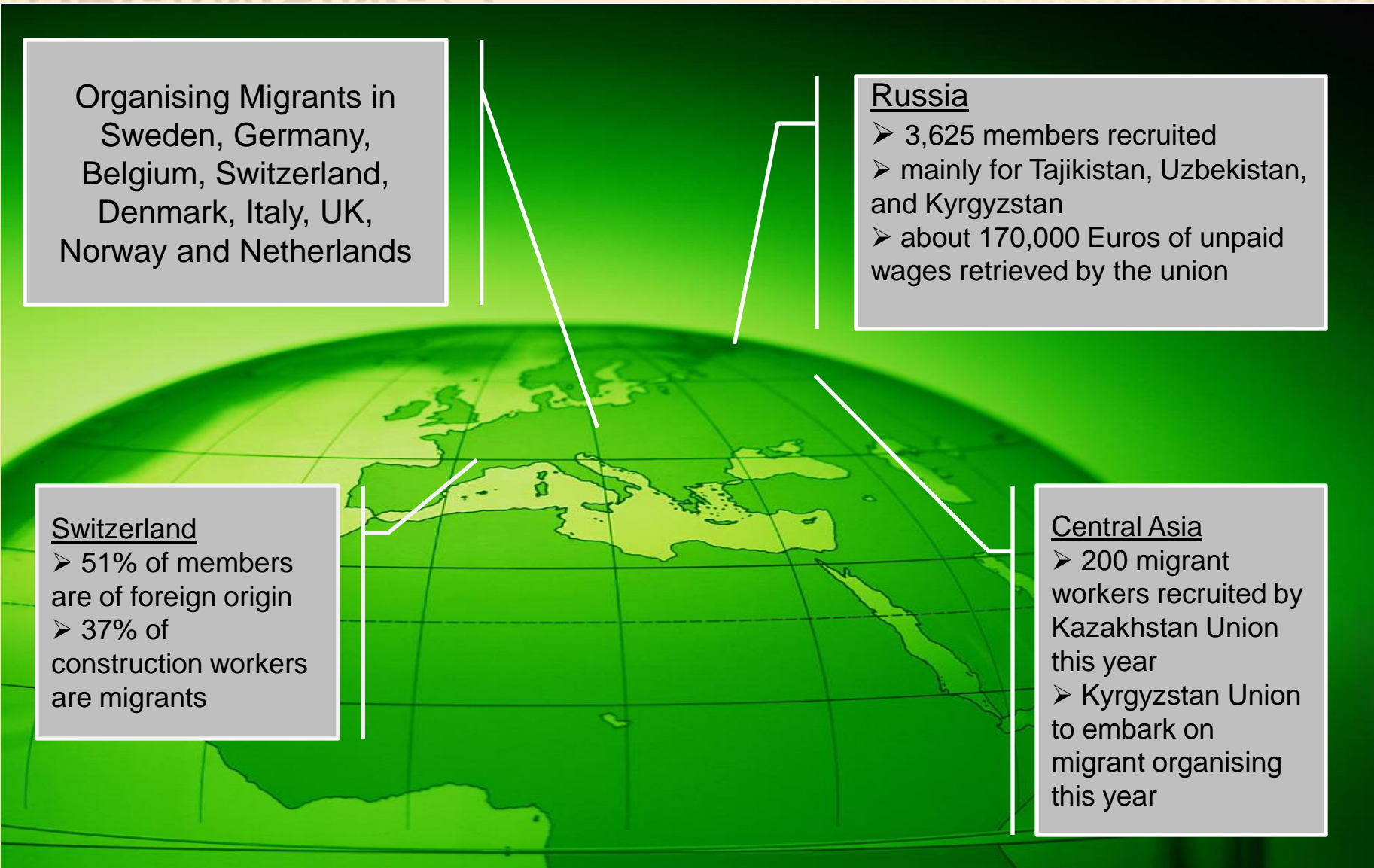


ПРОФСОЮЗНЫЙ БИЛЕТ 0001		КАРТОЧКА УПЛАТЫ ЧЛЕНСКИХ ПРОФСОЮЗНЫХ ВЗНОСОВ	
Иванов И.И.		Иванов И.И.	
Имя:	ИВАНОВ	Ф.И.О. члена профсоюза:	ИВАНОВ И.И.
Отчество:	ИВАНОВИЧ		
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Паспорт (№, серия):	№ А 3423471	Сумма взноса:	
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ИПС Профсоюза России		Подпись:	
14.08.2006 г.		Подпись:	



CAMPAIGNING & NETWORKING

ORGANISING/1



Organising Migrants in
Sweden, Germany,
Belgium, Switzerland,
Denmark, Italy, UK,
Norway and Netherlands

Russia

- 3,625 members recruited
- mainly for Tajikistan, Uzbekistan, and Kyrgyzstan
- about 170,000 Euros of unpaid wages retrieved by the union

Switzerland

- 51% of members are of foreign origin
- 37% of construction workers are migrants

Central Asia

- 200 migrant workers recruited by Kazakhstan Union this year
- Kyrgyzstan Union to embark on migrant organising this year

ORGANISING/2

Asia Migration Project

South Korea, Japan, Taiwan, Hong Kong, Malaysia, Indonesia, Philippines, Nepal, India, Bangladesh, Kuwait, and Bahrain

Bahrain

- 2 enterprise unions have started recruiting mainly South Asian workers
- 1 unions has 50% membership increase

Malaysia

- Nepalese timber workers represented in cases
- 231 workers integrated

Hong Kong

- Nepalese Association has working relationship with BWI affiliate towards the formation of migrant construction union

South Korea

- Affiliate has now integrated migrants into local union structures

NEGOTIATING

With Employers

- Collective Bargaining for Migrant Workers
- Agreement with Contractors [CICA and Taiwan]
- International Framework Agreements (IFAs) [Royal Bam Company – follow-up in Dubai]



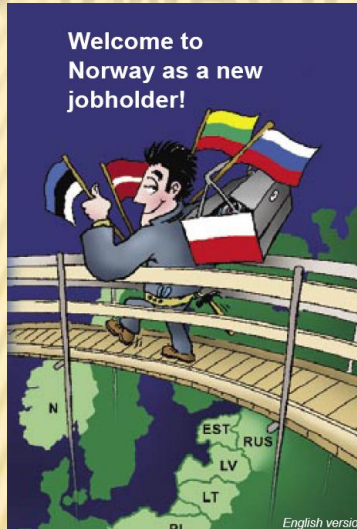
With Government

- Cooperation Agreement for Creation of Special Department on Slave Labour [Russia]
- Training Agreement with Vocational/Technical School [Tajikistan]

With Unions

- Union to Union Agreements [between Malaysia and Nepal Affiliates/between Russia, Kazakhstan and Kyrgyzstan Affiliates/between Jordanian and Egyptian Affiliates]

CAMPAIGNING AND NETWORKING



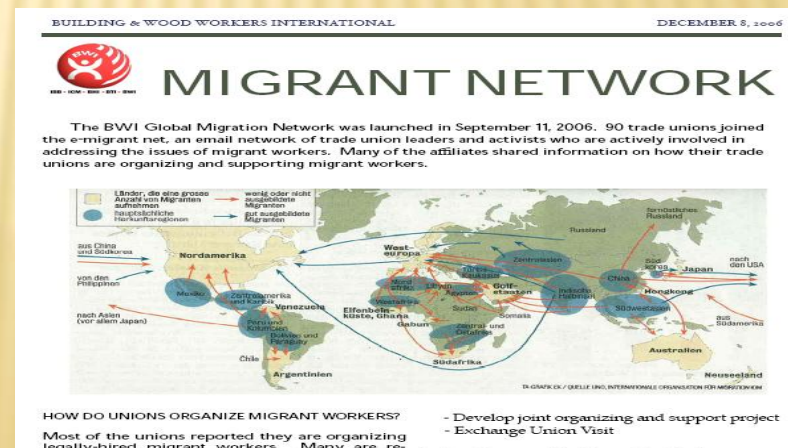
- Awareness Building among Local Workers
- Awareness Campaign for Migrants

- Public/Media Campaign for Policy Reforms



- Networking with NGOs and Migrants Associations [Migrants Forum Asia, Migrants Working Group in Malaysia, Far East Overseas Nepalese Association]

- BWI Global Migration Network [composed of 90 unions]



PERSPECTIVES FOR PARTNERSHIP

Utilization of Industrial Relations Mechanisms

- Trade unions are the counterpart of employers and government.
- They engage and negotiate with each others in a set of rules thereby providing regulations, procedures, and predictability.

Social Dialogue

- The frame in which ILO operates (being a tripartite institution) as well as the locus of its multilateral framework on labour migration (being a rights-based approach).
- Need to fusion the various policy spheres and arenas in charting a better management of labour migration.

Value of Organizations and Self-Regulation

- This is also a pre-requisite for an effective social dialogue – when employers and other private sector stakeholders are organized.
- Organizations facilitate self-regulation among the various members and provide a constituency in promoting ethical recruitment.

Skills Development

- BWI embarked on a global initiative to be systematically engage in vocational or skills training.
- This means that we will cooperate with the employers, the government or the other private sector groups that can assist in developing the skills of the construction or wood worker.

THANK YOU! MERCI!
OBRIGADO! SHUKRAN!
GRACIAS!

SALAMAT PO.

