Debt bondage is when someone is forced to pay off a loan by working for an agreed-upon or unclear period of time for little or no salary. The work performed to pay off the debt greatly exceeds the worth of the initial loan.1

Debt bondage is one of the most common ways of exploiting human trafficking victims.2 Placing people in bonded labour is a form of coercion and psychological control.

Many victims who are trafficked for forced labour (including manufacturing, agriculture, construction and domestic work) in Asia Pacific are in a situation of debt bondage.4

People can also fall prey to debt bondage by becoming a victim of fraudulent or unethical recruitment agencies. Agencies can push victims into debt through excessive recruitment fees and/or by changing the terms of employment. Victims may be expected to work at a job for which they did not sign up, or for far less pay than was agreed upon.3

The average recruitment fee of migrants in Southeast Asia is between US$500–1,200.6 This can take up to two years of labour to pay off. The average monthly salary of an electronics factory worker in one of Southeast Asia’s largest electronics exporting countries is US$278.7 Until the debt has been repaid, workers make little to no money.8

To help pay the high recruitment fees, labour trafficking victims sometimes borrow money from their family and friends or place a mortgage on their homes or plots of land. Victims find it difficult, if not impossible, to leave their employment because of the debt they have placed on their families.5 This makes them even more susceptible to exploitative working conditions. If a worker dies due to associated unsafe working conditions, the debt may fall to their family to pay who are forced into poverty.10

Debts are even passed on between generations. In Asia Pacific, millions of trafficking victims are working in forced labour conditions to pay off debt that was inherited from parents, grandparents and even great-grandparents.11

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