

ANNEX A - Terms of Reference

IOM Mission – Malaysia

IOM Call for Expression of Interest ID#: IOM MALAYSIA/ EOI-001-2021/ CREST - Funding schemes for CSOs

Introduction

The global experiences around COVID-19 have reaffirmed how important the contributions of migrant workers are to communities and economies around the globe. Migrant workers, especially women, have been at the forefront of responses to the pandemic in the health and care sector ([OECD](#)). They have also helped sustain global supply chains and essential sectors, such as agriculture, sales and logistics ([IOM](#)). However, COVID-19 has shown that migrant workers, especially those in undocumented situations, remain amongst the most vulnerable populations ([ILO](#), [UNDP](#)) and were often the first to lose their employment and social protections while having their human and labour rights violated.

At the same time, the virus spread quickly among migrant worker populations, at dormitories and workplaces, especially when access to health services and adequate information was limited ([IHRB](#), [OECD](#)). In turn, migrants have suffered from stigmatization and marginalization in the wake of the pandemic. Border closures and travel restrictions at an unprecedented scale have drastically reduced international labour migration ([IOM](#)). Migrant workers who continue to be recruited and deployed (e.g. in essential sectors) during the crisis are at risk of increased exposure to COVID-19 during travel and upon arrival, while they often lack access to personal protective equipment and other protective measures ([IOM](#)). Women migrant workers were more likely to be negatively impacted ([UN Women](#), [IOM](#)).

Civil society organizations were among the first responders in providing support to women and men migrant workers and their families during the COVID-19 outbreak. Civil society provided a broad range of humanitarian assistance and other support services to migrants, including the provision of meals, return and reintegration support, temporary shelters, distribution of hygiene kits to migrants, providing financial support for health care as well as support to children of migrant workers at many countries of origin and destination in Asia and the Middle East where many migrant workers from Asia reside.

Background

IOM aims to set up country-level funding schemes for civil society organizations (including trade unions and migrant-led groups) to provide needs-based humanitarian relief and assistance to migrant workers and their families impacted by COVID-19.

As part of the regional Corporate Responsibility in Eliminating Slavery and Trafficking Project in Asia (CREST) programme, IOM seeks to address the abovementioned challenges and contribute to the protection of migrant workers across Asia in response to COVID-19. More specifically, under Pillar 4 of Outcome 4 of the CREST project, IOM seeks to set up country-level funding schemes for civil society organizations (including trade unions and migrant-led groups) to provide needs-based humanitarian relief and assistance to migrant workers and their families impacted by COVID-19.

The fund will contribute to strengthening civil society outreach, education and counselling, and

related support and relief services in Malaysia. The involved community-based organizations will further support ongoing impact assessments and capture learnings and development to report to IOM throughout the project.

The CREST programme builds on IOM's regional COVID-19 response outlined in IOM's Strategic Response and Recovery Plan (SRRP) 2021, the UN Framework for the Intermediate Socio-economic Response to COVID-19, and is implemented with support from the Development and Cooperation Section of the Swedish Embassy in Thailand and in collaboration with IOM's partners from the private sector.

Objective

The objective of the project is to set up country-level funding schemes for civil society organizations including trade unions and migrant-led groups to provide needs-based humanitarian relief and assistance to migrant workers and their families impacted by COVID-19 in Malaysia.

Amount of funding

The total budget for this activity is USD 120,000.00, to be allocated among successful applicants. Applicants are encouraged to present proposals with budgets in line with their current and previous operations.

Proposed interventions

Direct assistance to vulnerable migrant workers and their families impacted by COVID-19 could include, but not limited to:

- Food distribution and distribution of non-food items (NFIs)
- Distribution of hygiene kits and personal protection equipment
- Medical and healthcare support (including emergency psychosocial support)
- Shelter/rental assistance
- Protection and case management
- Referral to legal aid
- Capacity building (financial literacy, entrepreneurship, etc.)
- Other forms of intervention justified and agreed upon with IOM

Expected results

1. Identification of vulnerable migrant workers adversely affected by the COVID-19 pandemic in specific geographic locations in Malaysia;
2. Successful provision of direct assistance to migrant workers and their families as proposed in the Concept Note, based on the needs identified;
3. Monitoring and evaluation of the direct assistance provided to migrant workers and their families and reporting to IOM.

Partnerships and collaboration

IOM encourages partnerships and collaboration among stakeholders to achieve results and sustainable change. In the framework of this funding opportunity, all partnerships and collaboration with other organisations in delivering the expected results shall be disclosed to and agreed upon with IOM.

Proposed timeline

From 01 December 2021 to 31 August 2022. IOM will consider alternative timelines based on proposals received.

Submission of the project proposal

Project documents listed below should be submitted in English and, unless specified otherwise, in compliance with templates provided by IOM:

- Cover letter (free format—signed by management)
- Project proposal (concept note-IOM template)
- Budget proposal (IOM template)
- Implementing Partner References Checklist (IOM template)

Place and deadline for submission of the proposal

Application must be submitted by email to iommytender@iom.int no later than Friday, 22 October 2021 at 5.00pm (GMT +8.00)