



Terms of Reference for the Private Sector Partnership under the project "Improving Governance, Protection and Economic Resilience of Communities located at the border between Haiti and Dominican Republic"

As part of the project "Improving Governance, Protection and Economic Resilience of Communities located at the Border between Haiti and the Dominican Republic" funded by the Korea International Cooperation Agency (KOICA), the United Nations Migration Agency (IOM), in collaboration with private sector partners in Haiti aims to strengthen the technical capacity of members of targeted border communities and repatriated migrants to promote their reintegration into the local economy.

To this end, IOM is seeking private sector partners in Haiti to collaborate in the implementation of a Program designed to promote the reintegration of returned migrants into the local economy through training and the creation of labor relationships under the project "Improving Governance, Protection and Economic Resilience of Haitian-Dominican Republic Border Communities".

I. Objective of the partnership

- Strengthening the collaboration between IOM and the private sector in Haiti to promote the economic resilience and labor integration of returned migrant.

II. Specific objectives of the partnership

- Empower returned migrants and provide them with a professional training, as well as to facilitate their economic resilience.
- Strengthen the technical capacities of returned migrants.

III. Context of the implementation

The project "Improving Governance, Protection and Economic Resilience of Communities located at the border between Haiti and the Dominican Republic" funded by the Korea International Cooperation Agency (KOICA) aims at strengthening the overall governance, protection and economic resilience of communities in Haiti as well as at the border between Haiti and the Dominican Republic. The expected results are:

- Outcome 1: Improved access to documents for border communities and migrants.
- Outcome 2: Reinforce migrant assistance in targeted border areas in collaboration with local authorities.
- Outcome 3: Increased migrants' self-resilience through their reintegration into the local economy.

The intended partnerships sought by IOM are to establish and contribute with the private sector to promote the reintegration of returnees into the local economy through the establishment of



IV. Description of the Partnership

IOM seeks to partner with members of the private sector to build the technical capacity of returnees and promote their reintegration into the local economy. In the framework of this partnership is a labor pilot program, which will be implemented, in cooperation with select private companies in Haiti operating in the textile sector or any other relevant economic sector.

The pilot program aims to identify returned migrants willing to work in any of the partner companies and enhance their capacities and skills. Through this program, returned migrants will be empowered to promote their economic resilience.

The private partner will conduct labor interviews with returned migrants previously identified by IOM, and enhance their capacities and skills through the creation of labor relationships contracts.

With the support of the KOICA project funds, IOM will provide for a period of three to six months (timeframe to be defined with the company) an allowance to returnee migrants, following Haitian labor rules through Mon Cash.

At the end of the period agreed upon between IOM and the company, the private partner will, according to its capacities and following its internal evaluation and procedures, decide whether to extend or conclude the labor relationship and finalized the cooperation. Under these conditions, funds will not be transferred to the private sector partner.

V. Partner selection criteria:

The partner(s) will be selected based on the following criteria and qualification measures:

- Experience in Haiti. (35 points)
- Size of company, including its capacity to hire Haitian employees. (15 points)
- Commitment to national and international standards of labor law in Haiti and respect for human rights, including the principle of equality and non-discrimination. (35 points)
- Company's track record. (15 points)

Max: 100 points.

VI. Duration of the partnership

The partnership will be established from February 1st, 2023 or soon thereafter. It will have a duration of at least three months; however, the exact duration will be defined with the chosen partner(s).

VII. Geographical coverage

Haiti

Obligations

- IOM, through the "Improving Governance, Protection and Economic Resilience of Communities located at the border between Haiti and the Dominican Republic", will use



the resources at its disposal to provide an allowance to migrants identified under the program to promote their reintegration into the local economy.

- IOM will implement an early alert mechanism to prevent labor abuses, sexual harassment or any other form of gender-related abuses, as well as, to guarantee a prompt and effective response.
- IOM will inform the identified migrants of the procedures and conditions of the agreement.
- The private sector partner will fully respect Haitian labor standards, as well as human rights of workers.
- The private sector partner will interview and provide adequate training under the framework of a labor contract, on the same conditions as other national workers.
- The private sector company will provide an attendance report on a monthly basis to IOM, prior to the transfer of the allowance by IOM to the returned migrants.

VIII. Visibility

With the agreement of both parties, publications are possible to ensure the visibility of the donor and the work of IOM.

All interested partner can send their Offer to the indicated mail below not later than January 16, 2023.

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