



International Organization for Migration (IOM)
The UN Migration Agency

OFFICE OF THE INSPECTOR GENERAL

Management Response and Actions IOM Country Office Djibouti Audit File No. DJ202001

The IOM Office of the Inspector General (OIG) conducted an internal audit of the IOM Kampala (the “Country Office”) from 2 to 6 February 2020. The audit assessed the risk exposure and risk management of the Country Office’s activities, in order to ensure these are well understood and controlled by the country-level management and staff. The audit covered the activities of the Country Office from 1 July 2018 to 31 December 2019. The results of the audit are public and can be accessed through IOM’s global website¹.

The OIG assessed the Office as ***largely ineffective***, and raised 27 audit findings and recommendations, of which 18 were very high and high priority. As of the date this summary is publicly available, 15 recommendations (*of which 11 of very high and high priority*) were assessed as implemented and closed while there remain 12 open recommendations (*of which 7 of very high and high*), which are in the process of implementation as per updates provided by the auditee.

Management Response and Actions to the Very High and High Priority Open Recommendation of Internal Audit Report of DJ202001 – IOM Country Office Djibouti

Personnel

Finding No. 7 Insufficient controls in payroll processing *Implementation On-going*

Implementation in progress.

Finding No. 8 Administration of staff contracts needs enhancement *Implementation On-going*

The Country Office is looking into possibilities to provide better contracts to staff based on funding availability.

Finance and Accounting

Finding No. 11 Lack of formal financial management training for newly appointed Chief of Mission *Implementation On-going*

A basic training was conducted by Regional Office staff on travel on duty in February 2021.

¹https://www.iom.int/sites/default/files/about-iom/audit/iom_djibouti.pdf



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Finding No. 13 Long outstanding staff vendor advances and payables

Implementation On-going

Staff member with PERN 9024 is not with the mission anymore. While PERN 41983 issue was brought to Headquarters' attention.

Procurement and Logistics

Finding No. 17 Material Management and Procurement issues

Implementation in progress.

Contracting

Finding No. 21 Weaknesses noted with construction materials and equipment for project beneficiary

Implementation in progress.

Finding No. 22 Lack of contracting agreement when renting vehicles

Implementation in progress.

OIG - Internal Audit Comment:

OIG Internal Audit takes note of the recommendations implemented, and strongly encourages the CO to timely implement the remaining open recommendations, in particular the ones assessed as very high and high priority.