



International Organization for Migration (IOM)  
The UN Migration Agency

## OFFICE OF THE INSPECTOR GENERAL

### Management Response and Actions IOM Country Office Dublin Audit File No. IE202001

The IOM Office of the Inspector General (OIG) conducted an internal audit of the IOM Dublin (the “Country Office”) 4 to 14 August 2020. The remote audit assessed the risk exposure and risk management of the Country Office’s activities, in order to ensure these are well understood and controlled by the country-level management and staff. The audit covered the activities of the Country Office from June 2018 to June 2020. The results of the audit are public and can be accessed through IOM’s global website<sup>1</sup>.

The OIG assessed the Office as *Partially Effective, some improvements needed*, and raised 38 audit findings and recommendations, of which 8 are high priority. As of the date this summary is publicly available, 6 medium recommendations were assessed as implemented and closed while there remain 32 open recommendations, which are in the process of implementation as per updates provided by the auditee.

### Management Response and Actions to the High Priority Open Recommendation of Internal Audit Report of IE202001 – IOM Dublin

#### Personnel

#### **Finding No. 8 Weaknesses in human resources administration including deviations from IOM Standard Operating Procedures**

Implementation in progress.

#### Finance and Accounting

#### **Finding No. 13 Inadequate controls over bank management**

Implementation in progress.

#### **Finding No. 14 Asylum, Migration and Integration Fund Rules on eligibility of expenditure needs to be reviewed for proper application**

Implementation On-going

The matter was followed up with the Regional Office. In the new IVARRP for 2021, the Chief of Mission’s salary was changed and accepted as eligible costs.

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<sup>1</sup>[https://www.iom.int/sites/default/files/about-iom/audit/iom\\_dublin.pdf](https://www.iom.int/sites/default/files/about-iom/audit/iom_dublin.pdf)



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**Finding No. 15 Ineligible costs relating to Terminal Emoluments and a portion of IOM's contribution to the United Nations Joint Pension Fund**

Implementation in progress.

**Procurement and Contracting**

**Finding No. 25 Delegation of Authority still to be finalized**

Implementation in progress.

**Finding No. 26 Weaknesses identified in the procurement process**

Implementation in progress.

**Finding No. 27 Management of contracts needs review and improvement**

*Implementation On-going*

All recommendations have been implemented and new contracts issued as well with LEG review.

**Programme and Operations**

**Finding No. 33 Controls over donor reporting practices needs enhancement**

Implementation in progress.

**OIG - Internal Audit Comment:**

OIG Internal Audit notes the effort and management action undertaken to implement recommendations raised, and strongly encourages the Country Office to timely implement the open recommendations, in particular the high priority ones.