



International Organization for Migration (IOM)

Strengthening Sierra Leonean National Health Care Capacity through Diaspora Engagement Terms of Reference (TOR)

I. GENERAL INFORMATION	
Name of Position	Midwife in Mongo Gbendugu Community Health Centre
Name of host institution	Mongo Community Health Centre (CHC) (It is requested to conduct frequent outreach, preventive, promotional and curative activities in the selected other peripheral health units in Koinadugu district)
Address of host institution	Mongo Gbenduku, Mongo chiefdom, Koinadugu District
Name and email address of focal point in host institution	Dr Francis Moses (District Medical Officer in Koinadugu District) Email: franqoline@gmail.com
Background information about host institution (Sector, private/public, line of work, website link etc.)	<p>Mongo CHC is a centre of community health centre in eastern side of Koinadugu district. This CHC provides some services including OPD, Maternity service, Ante Natal Care/ Post Natal Care, Immunization, Child Follow up and Laboratory services.</p> <p>This CHS covers directly 11,615 population around this CHC (covers 25 villages/towns) and accepts referral patients to whole Peripheral health unit (PHU) in Mongo chiefdom (totally, 53,683 populations). Indeed, it is said that this CHC may be upgraded to hospital level and may accept other patients from other chiefdom. For this purposes, Mongo CHC will be one of centre CHC to support regional health service in eastern Koinadugu district.</p> <p>This CHC has been supported from MSF since 2017. MSF try to add service of BEMONC plus (Basic Emergency Obstetric and neonatal Care) with capacity of blood transfusion. Plus, clear circuits for reproductive health, emergency in obstetrics, emergency for paediatrics and emergency for acute cases, triage & isolation and proper vaccination are going to be covered by this CHC. What's more, MSF supports includes provision of additional human resources, contribution to logistics such as fuel for generators, provision of additional drugs and some training to health personnel.</p>



II. POSITION INFORMATION

Organizational unit/ Department	Mother and Child Health Unit in Mongo Gbenduku Community Health Centre (Need to come back to Kabala, or Freetown for rest and recuperation)
Duration of assignment	From June To August 2017 (can be changed based on applicant's situation)
Name and email address of supervisor	Dr Sekou Kanneh (Medical Superintendent in Kabala Government Hospital) and Mr. Joseph Mara (Chief Health Officer in Mongo chiefdom)

III. OBJECTIVES OF ASSIGNMENT (PLEASE STATE THE OUTCOME(S) IN RELATION TO THE THEORY OF CHANGE, THAT THIS ASSIGNMENT WILL CONTRIBUTE TO)

1. To support the management of the Mongo CHC in collaboration with MSF and other CHC staffs.
2. With support of CHO, to perform pre-operative assessments for patients, emergency triage and resuscitation (when appropriate)
3. To provide In-service training for local health personnel. In-service training will be based on the MOHS Basic Package of Essential Health Services.
4. To conduct frequent outreach, preventive, promotional and curative activities in the selected other peripheral health units in Koinadugu district.
5. To conduct to join outreach mission to rural area in Koinadugu district once or twice a month. It is expected to train health staffs in Peripheral Health Unit and support them to provide medical services to rural people.
6. To conduct ward rounds and out-patient consultations according to good clinical practice.
7. To discharge patients with appropriate instructions for further and out-patient care.
8. To work according to the MOHS and local CHC guidelines, ensure national standards are maintained and adhere to universal precautions.
9. To ensure all documentation meets local medico-legal requirements and that statistical data is collected, using the health monitoring system, and to incorporate information in regular reports.
10. To attend and participate in clinical learning sessions at the CHC

IV. RESPONSIBILITIES AND ACCOUNTABILITIES (SHOULD CORRESPOND TO THE REQUIRED ACTIVITIES NEEDED TO ATTAIN THE OUTPUTS AND OUTCOME AS STATED IN THE THEORY OF CHANGE)

Main tasks include:

1. Teaching of skills regarding to Mother and Child Health care to local midwives, technical nurses or other relevant health care staffs.
2. Providing clinical services to the Mongo CHC as well as to several Community Health Centres or Peripheral Health Units in Koinadugu.
3. Conducting In-Service training programmes for CHC staffs.
4. Undertaking management and administrative duties.
5. Conducting high quality research with a high potential for national/international impact.
6. Coordinating and work share with MSF and find good lessons learnt.
7. Any other duties assigned by the hospital administration.



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V. COMPETENCIES (SHOULD CORRESPOND TO THE REQUIRED ACTIVITIES NEEDED TO ATTAIN THE OUTPUTS AND OUTCOME AS STATED IN THE THEORY OF CHANGE)

The resource person is expected to demonstrate the following competencies:

Behavioural:

- Excellent written and verbal communication skills including presentation skills
- Excellent interpersonal skills, communication style and team work.
- A creative research vision for development, implementation and delivery of successful research projects
- Excellent organizational and administrative skills
- Commitment to excellence in teaching and research and to providing the highest quality experience for students
- Commitment to working within professional and ethical codes of conduct

Technical:

- High level IT literacy.
- Utilization of equipment and methods in teaching and clinical practice at both hospital and PHU levels.

VI. EDUCATION AND EXPERIENCE

Level of Education: Eligible for midwife license.

Area of Study: Specialist in midwife.

Years of Work Experience: At least 6 years of relevant experience with proven skills in the management of common conditions and emergencies. A sub-specialty would be an added advantage.

VII. LANGUAGES

LANGUAGES	PROFICIENCY
Excellent oral and written communication skills in English and fluency in oral Krio. Fluency in one of the local languages in Koinadugu (Koranko, Madingo, Limba, Fullah or Madingo) would be an added advantage.	High level of proficiency in written and oral English. High level of proficiency in spoken Krio

VIII. APPLY FOR ASSIGNMENT

*Only Sierra Leonean Nationality are eligible for the assignment.



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If you are qualified for this position please email the following to sierraleonemida@iom.int with reference code: IOMSLMIDA002 in the subject line of your email.

Please attach your mail with CV and Cover Letter, and both of documents should be quoted as REFERENCE-IOMSLMIDA002 in the subject line of your application. We will not be able to track your applications without the reference code provided.

Application deadline is 26th May 2017. Only short-listed candidates will be contacted.

This assignment is funded by the Government of Japan, priority will be given to diaspora experts who have worked or were trained in Japan.