



VN/MY10/2023/007
Open to Internal and External Candidates

Position Title : **Migration Health Physician (multiple positions)**
Duty Station : **Kuala Lumpur, Malaysia**
Classification : *Grade NOB equivalent*
Type of Appointment : *UNOPS ICA*
Estimated Start Date : **As soon as possible**

Closing Date : **Extended to June 5, 2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged. For the purpose of the vacancy, internal candidates are considered as first-tier candidate.

Context:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Senior Migration Health Officer (SMHP), the successful candidate will be responsible for carrying out the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Kuala Lumpur, Malaysia.

Core Functions / Responsibilities:

1. Ensure the efficient daily operations of the Migration Health Assessment Center (MHAC), in close coordination with the Senior Migration Health Officer (SMHP) and the Chief Migration Health Officer (CMHO).
2. Conduct the Kuala Lumpur MHAC's migration health assessment process to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations;
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;



- f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification and information transmission; and,
 - i. Other technical areas as may be required
3. Ensure proper identification of refugees and migrants during the health assessment and record all relevant health information in standard forms; ensuring completeness and accuracy of the recorded information.
 4. Perform treatment for TB and sexually transmitted infections and provide support to the HIV and counselling activities. Oversee and coordinate the management of TB cases to ensure effective TB treatment.
 5. Oversee and coordinate accurate and effective provision of immunization and presumptive treatment programmes in full compliance with the technical guidelines and protocols of the resettlement countries. Assist CMHO in monitoring, supervising and educating all staff in the delivery of these programmes.
 6. Contribute to and maintain a system of quality improvement for each service area within the MHAC. Undertake quality control activities on a regular basis, including practice observation, desk audits and use of self-assessment tools. Use data analysis and web reporting system to monitor performance indicators. Ensure implementation of the global IOM Standard Operating Procedures (SOPs); create and implement Kuala Lumpur MHAC specific SOPs for each service area. Ensure proper reporting and management of incidents according to the Guidance Note for Incident Management.
 7. Organize systematic collection, processing and analyses of migration health data according to guidelines established by the CMHO. Ensure data quality. Provide periodic, as well as ad-hoc reporting to the CMHO for Migration Health activities.
 8. Ensure that all data related to health assessment programmes is appropriately entered to Migrant Management Operational System Application (MiMOSA) and other related databases.
 9. Oversee the financial aspects of the MHAC in close coordination with the mission's finance staff: supervise budget preparation, suggest adjustments and cost-effective solutions, and review financial reports.
 10. Provide oversight and coordinate the procurement of medical equipment, vaccines, medications and other medical supplies in coordination with the SMHP, the CMHO and the Resource Management Unit.
 11. Perform such other duties as may be assigned by the Supervisor.

Required Qualifications and Experience

Education

- University degree in Medicine from an accredited academic institution with at least four years of professional work experiences or;
- Masters or Equivalent or Higher studies of Medicine from an accredited academic institution with at least two years of professional work experiences



Experience

- Minimum of four (4) years continuous clinical experience, post-graduation, , preferably in a multidisciplinary hospital setting. The last clinical posting should be within the last five years; and,
- Valid license to practice medicine in Malaysia is mandatory.

Skills

- Proficient computer skills, including Microsoft Office Suite
- Word processing, spreadsheet management and database management experience.
- Good interpersonal skills and communication with all levels of management
- Ideal candidate will have a positive attitude and be a problem-solver

Languages

- Fluency in English and Bahasa Malaysia is required.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other




Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

How to apply:

Interested candidate are invited to submit their application via email to vnionkualalumpur@iom.int indicating the reference code above (VN/MY10/2023/005) as subject. The deadline for applications is **June 5, 2023**.

Applications should include:

- a) a cover letter, indicating the dates of availability;
- b) a curriculum vitae;
- c) duly completed IOM Personal History Form (may be downloaded from  [PHF \(1\).xlsx](#))

Only shortlisted candidates will be contacted.

Posting period: May 10 to June 5, 2023