

## CALL FOR APPLICATIONS

### CONSULTATION TO UPDATE THE MIGRATION PROFILE OF TOGO DEVELOPED IN 2015 BY EXPLORING THE MULTIPLE ASPECTS OF TOGOLESE MIGRATION DYNAMICS

|                                   |                             |
|-----------------------------------|-----------------------------|
| <b>Consultation location :</b>    | <b>Lomé, Togo</b>           |
| <b>Organizational Unit :</b>      | <b>Migration Governance</b> |
| <b>Start date :</b>               | <b>As soon as possible</b>  |
| <b>Duration of consultation :</b> | <b>Four (4) months</b>      |
| <b>Nature of the Contract :</b>   | <b>National Consultancy</b> |

#### Context and Scope

The International Organization for Migration (IOM) is the United Nations agency responsible for migration. It supports governments in promoting and managing safe, orderly migration that respects human dignity for the benefit of all. As part of the Regional Program for Migration in Africa (PRM), funded by the US Department of State, IOM will support the Togolese government in the process of updating the Togo Migration Profile developed in 2015 by working in close collaboration with all key players in the field of Migration including the Ministry of Foreign Affairs, Regional Integration and Togolese Abroad (MAEIRTE), the Interministerial Committee for Coordination, Monitoring of Migration and Development Activities (CCSAMD) and any other actor deemed necessary. IOM is recruiting a national consultant whose aim is to update the Togolese Migration Profile developed in 2015 by exploring the multiple aspects of Togolese migration dynamics.

#### Objective and Responsibilities

The general objective of this consultation is to update the Migration Profile of Togo developed in 2015 by exploring the multiple aspects of Togolese migration dynamics.

#### Tasks to be accomplished under this contract

The content of the Migration Profile is consistent with the model of the National Migration Profile for West and Central African countries. However, during the analyses, particular attention will be paid to aspects relating to labor migration.

## A. Introduction

- Status report on the level of development
- Main migration trends

## B. Analysis of the socio-economic context of migration

- Demographic changes
- Economic environment
- Labor market analysis
- Human capital

## C. Analysis of the migration situation in the country

- Immigrants (total number of immigrants, type of immigrants, estimated number of illegal immigrants)
- Emigrants (total number of emigrants, types of emigrants, estimate of the number of irregular emigrants)
- Diasporas abroad
- Fund transfers from nationals living abroad

## D. Analysis of factors generating migration

- Main characteristics of current migration trends
- Identification of factors generating migration
- Probable evolution of migratory movements

## E. Effectiveness of policies in managing the migration phenomenon

- Overview of the strategic and institutional framework governing migration
- Analysis of political coordination in migration matters
- Regional and international cooperation
- Overall assessment of migration policy (including that relating to labor migration)

## F. Assessment of the consequences of migration and migration policy on development

- Impacts of migration on the socio-economic development of the country
- Impacts of migration policies on the development of the country

## G. Conclusions

- Main findings on recent migration trends

- Recommendations for improving migration statistics
- Recommendations on migration management (including labor migration management)

### Tangible and measurable results of the work mission

- Submission of the methodological approach and work plan.
- Submission of milestone reports.
- Sending the draft of the national migration profile document ; Integration of amendments and submission of the final national migration profile document of Togo.
- Presentation of the final document to stakeholders and government and conduct the national validation workshop.
- A national migration profile document for Togo is updated and validated by the authorities.

### Duration

The duration of the consultant contract will be four (4) months from the signing of the contract.

### Qualification of the consultant

- Hold a university degree in social sciences, international law or similar.
- Have a minimum of four (4) years of experience and verifiable skills in planning, institutional support and policy development (migratory policies would be an asset).
- Have proven experience in the development of regional or national policies.
- Have knowledge of the ECOWAS region and its institutional framework.
- Having knowledge of global and regional migration policy issues would be an asset.
- Verifiable experience in drafting and analyzing public policy documents.

### Submission of Applications

Candidates interested in this call for applications are requested to send their application file to the email address : [togovacancy@iom.int](mailto:togovacancy@iom.int) indicating in the subject of the email the title: “Application for the position of Migration Policy Consultant” no later than December 4, 2023.

The application file must include

- ✚ A cover letter and a CV/Or documents from their company;
- ✚ A financial proposal indicating the consultancy fees;
- ✚ A technical proposal indicating how the work could be carried out
- ✚ A summary and references of similar or related work done in the past.

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