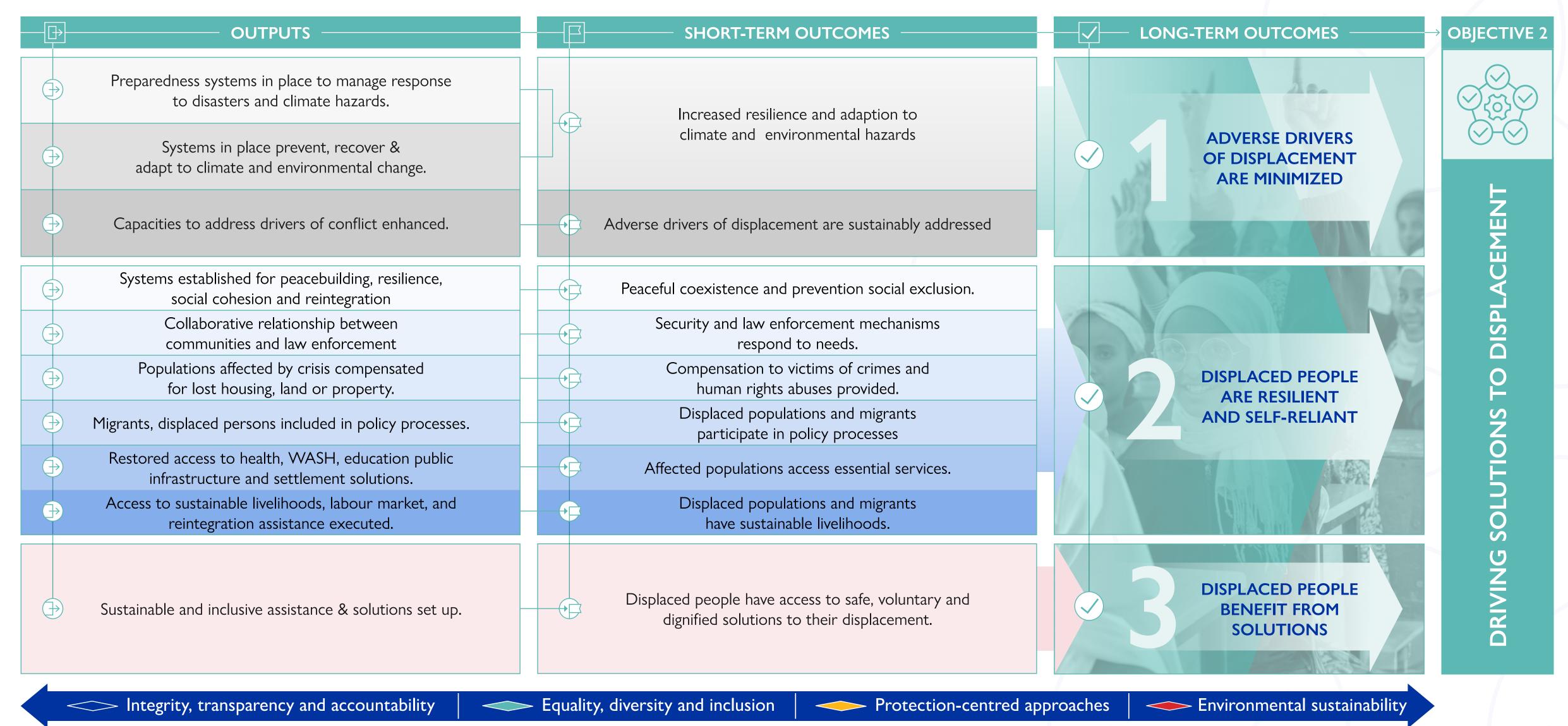
2 DRIVING SOLUTIONS TO DISPLACEMENT

IOM STRATEGIC PLAN 2824 THEORY OF CHANGE



ASSUMPTIONS/ENABLERS: Better WORKFORCE planning and people management. • Long-term equitable PARTNERSHIPS built on trust. • Significant financial investment and better-quality FUNDING. • Disaggregated DATA AND EVIDENCE across the mobility spectrum. • Capacity for LEARNING AND INNOVATION underpinned by strong collaboration with partners. • Improved COMMUNICATION for awareness raising and inspiring people to support our vision.INTERNAL SYSTEMS and evolving organizational infrastructure and ways of working.