FUNCTIONAL ORGANIZATIONAL STRUCTURE

Director General

- Executive Office
  - Chief of Staff
  - Senior Regional Advisors
  - Governing Bodies Secretariat
  - Senior Advisors

Department of External Relations
- Department of Strategic Planning and Organizational Performance
- International Partnerships Division
- United Nations Partnerships Division
- Donor Relations Division
- Global Compact on Migration Unit
- Internal Governance Framework Unit
- Risk Management Unit
- Results-based Management Unit
- Monitoring and Evaluation Unit
- Operational Compliance Unit
- PRIMA Unit

Media and Communications Unit
- Special Envoys of the Director General
- IOM Office to the United Nations in New York
- Special Liaison Office in Addis Ababa, Ethiopia

Regional Offices

Office of the Inspector General

Office of the Ombudsman

United Nations Network on Migration Secretariat

Deputy Director General for Operations

- Department of Operations and Emergencies
- Department of Peace and Development Coordination
- Department of Programme Support and Migration Management
- Department of Policy and Research
- Global Data Institute
- IOM Development Fund Unit
- Cash-based Initiatives Unit
- Senior Advisor on HDPN
- Senior Advisor on Internal Displacement

Deputy Director General for Management and Reform

- Department of Financial and Administrative Management
- Department of Human Resources Management
- Department of Information and Communications Technology
- Department of Legal Affairs
- Gender and Diversity Unit
- Prevention of Sexual Exploitation and Abuse and Sexual Harassment Unit
- Office of Staff Security
- Ethics and Conduct Unit
- Environmental Sustainability Unit
- Headquarters Building Unit
- Occupational Health Unit
- Administrative Centres

- Finance and Accounting Division
- Budget Division
- Treasury Division
- Supply Chain Division
- Emergency Support Unit
- Common Services Unit
- Staff Travel Coordination Unit
- Human Resources Operations and Advisory Services Unit
- Human Resources Policy Unit
- Organizational Design and Classification Unit
- Integrated Talent Management Unit
- Staff Welfare Unit
- Enterprise Architecture and Technology Unit
- ICT Security Unit
- Applications and Solutions Delivery Services Unit
- ICT Strategy, Risk Management and Governance Unit
- Institutional Law and Programme Support Division
- General and Administrative Law Division
- Contract Law Division

- Preparedness andResponse Division
- Resettlement and Movement Management Division
- Transition and Recovery Division
- Migration, Environment, Climate Change and Risk Reduction Division
- Sustainable Development Unit
- Coordination and Capacity Development Support Unit
- Immigration and Border Management Division
- Labour Mobility and Social Inclusion Division
- Migration Health Division
- Protection Division
- Policy Coordination Unit
- Migration Research and Publications Unit
- International Migration Law Unit
- Innovation and Knowledge Management Unit
- Displacement Tracking Matrix
- Global Migration Data Analysis Centre

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