

# Iraqis Rebuilding Iraq (IRI)

IRI is a programme implemented jointly by IOM, UNDP and Ministry of Planning and development Cooperation (MoPDC) in Iraq

# IRI objective

- The objective is to fill gaps in Iraqi ministries with expatriate expertise in order to encourage the migrant to return to home country, to develop local experience, merge between local and international experience gained by expatriates' in addition to create a roster of potential expert with willingness to return to home country

# Implementation summary

The project was implemented in two phases as:  
phase one was to work on doing need assessment in Iraqi ministries to identify gaps needs to be filled,

Phase two is starting deployment of experts upon the needs submitted by Iraq ministries

# UNITS of IRI

IRI contains three units as follow:

## *Amman Management Unit (AMU)*

This unit based in Amman is in charge of receiving the application filled by expatriate experts willing to serve in Iraq, receive forms from Iraq of Iraqi ministries' needs of experts , maintain data base, supervise the project website ([www.iraq-iri.org](http://www.iraq-iri.org)) and general administration

# UNITS of IRI

## Baghdad Support Unit (BSC)

this unit was placed in MoPDC, the staff works to establish communication with Iraqi ministries to conduct need assessment and to hold the project briefing to Iraqi ministries representatives about the project, conduct pre deployment follow up with deployed experts and report to AMU on daily basis about work progress

# UNITS of IRI

## Erbil Support Unit

This unit was established in Kurdish Region (KR) north of Iraq carrying similar responsibilities of BSC concerning facilities in KR

# Forms used

Four types of form had been used in the IRI implementation as follow:

Employer form (EF) to be filled by Iraq participating ministry

Application form (AF) to be filled by desired expatriate expert

Monthly report to be filled by deployed experts  
evaluation form to be filled by recipient ministry

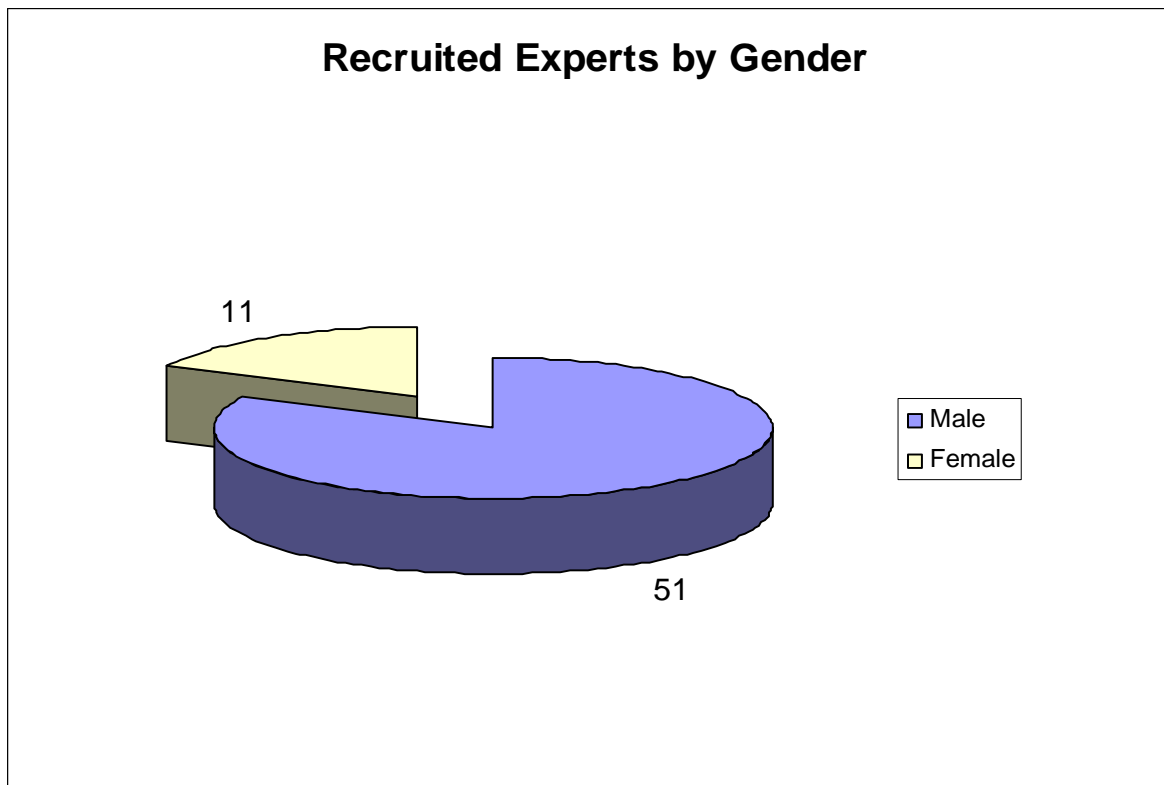
# Selecting an Expert

BSC sends the EF to AMU to be entered into the IRI data base and a matching process takes place to match the experience of an expert willing to take assignment under IRI in Iraq with requests received. The AF of the matched expert will be sent to the requesting ministry for approval. Once the ministry agrees on the deployment of the matched expert's AF with the EF, AMU starts the travel arrangement to the expert for host country to Iraq.

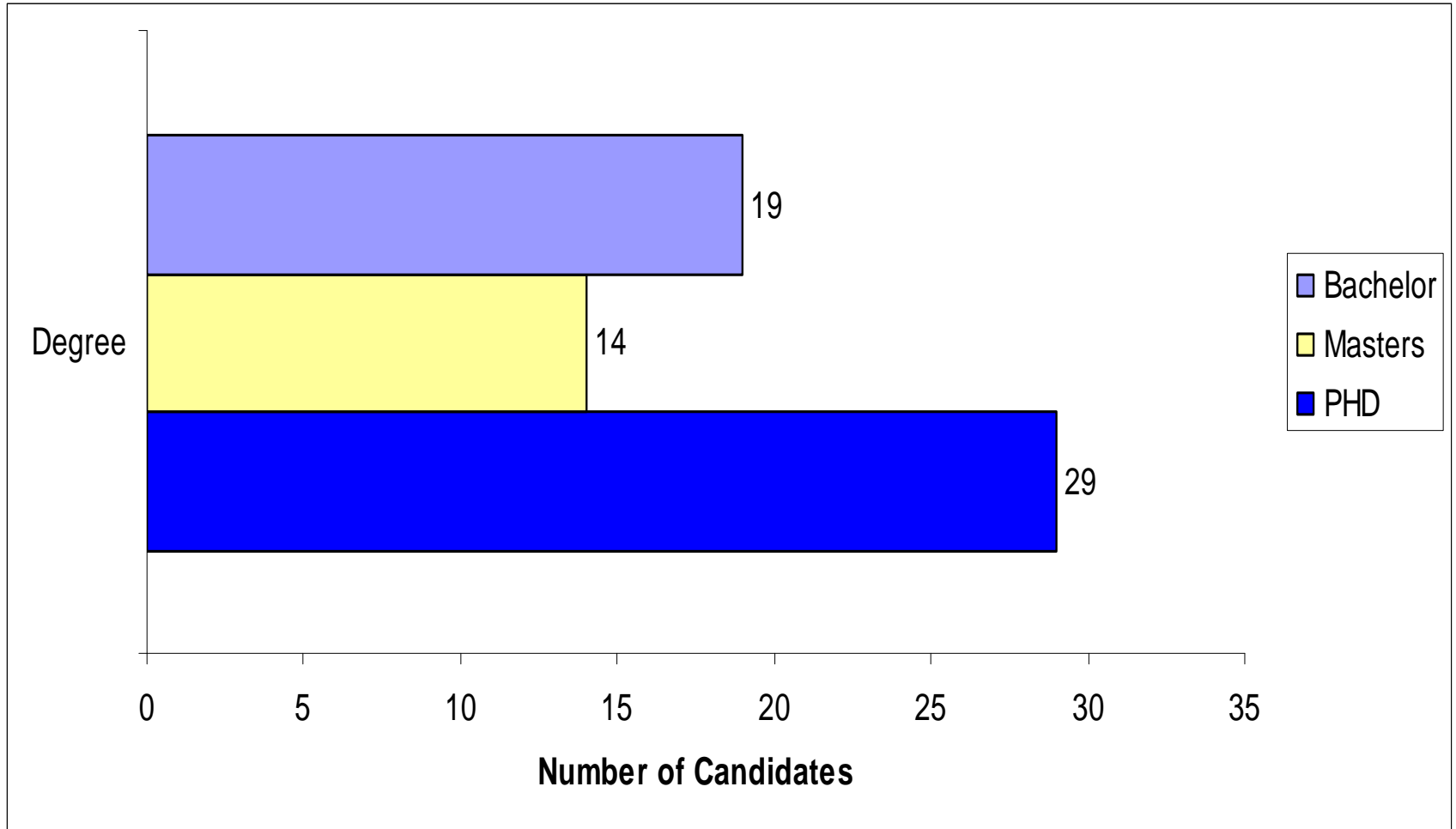


# Figures

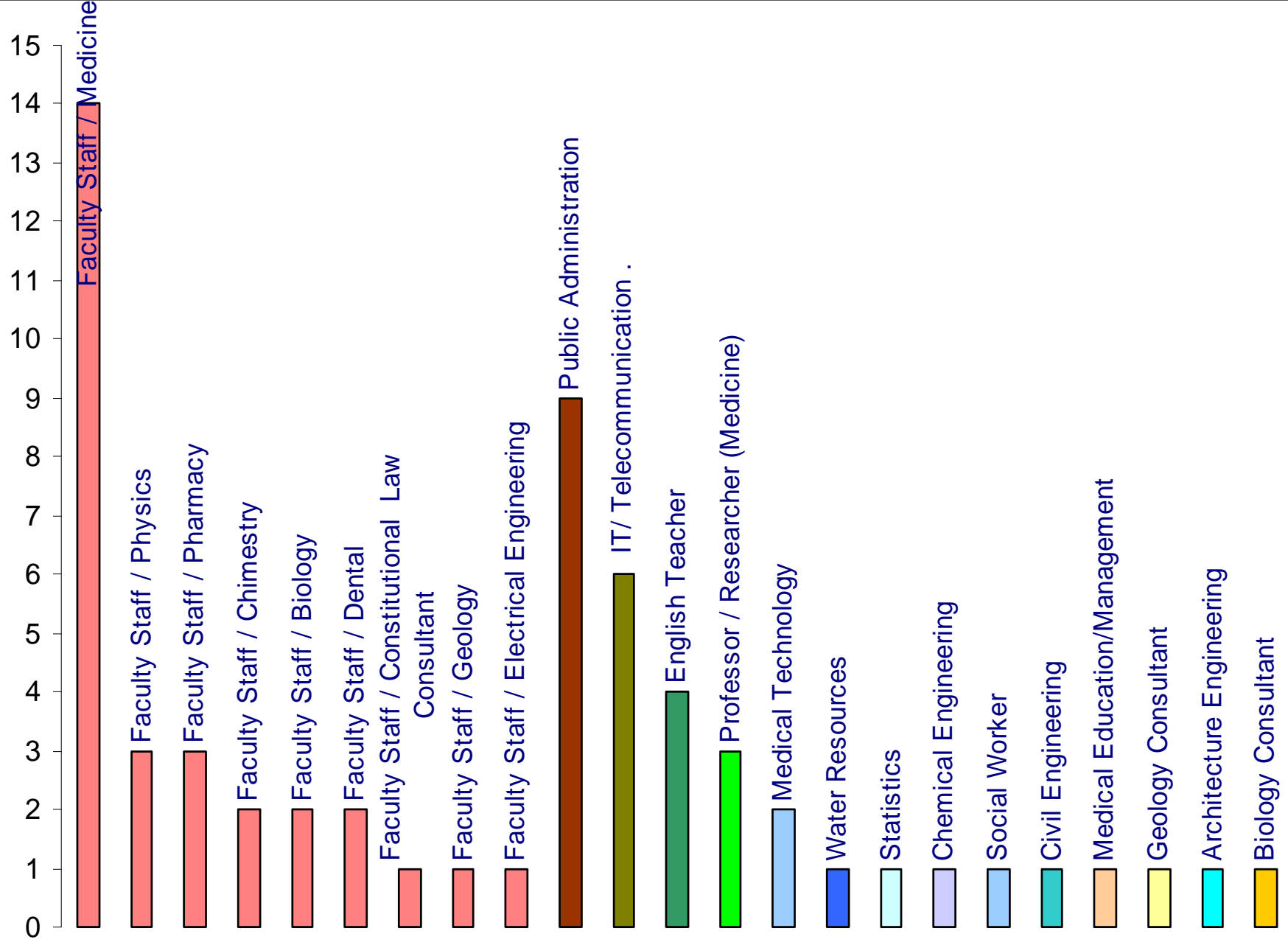
Total number of deployed experts was 62 experts over five governorates in Iraq



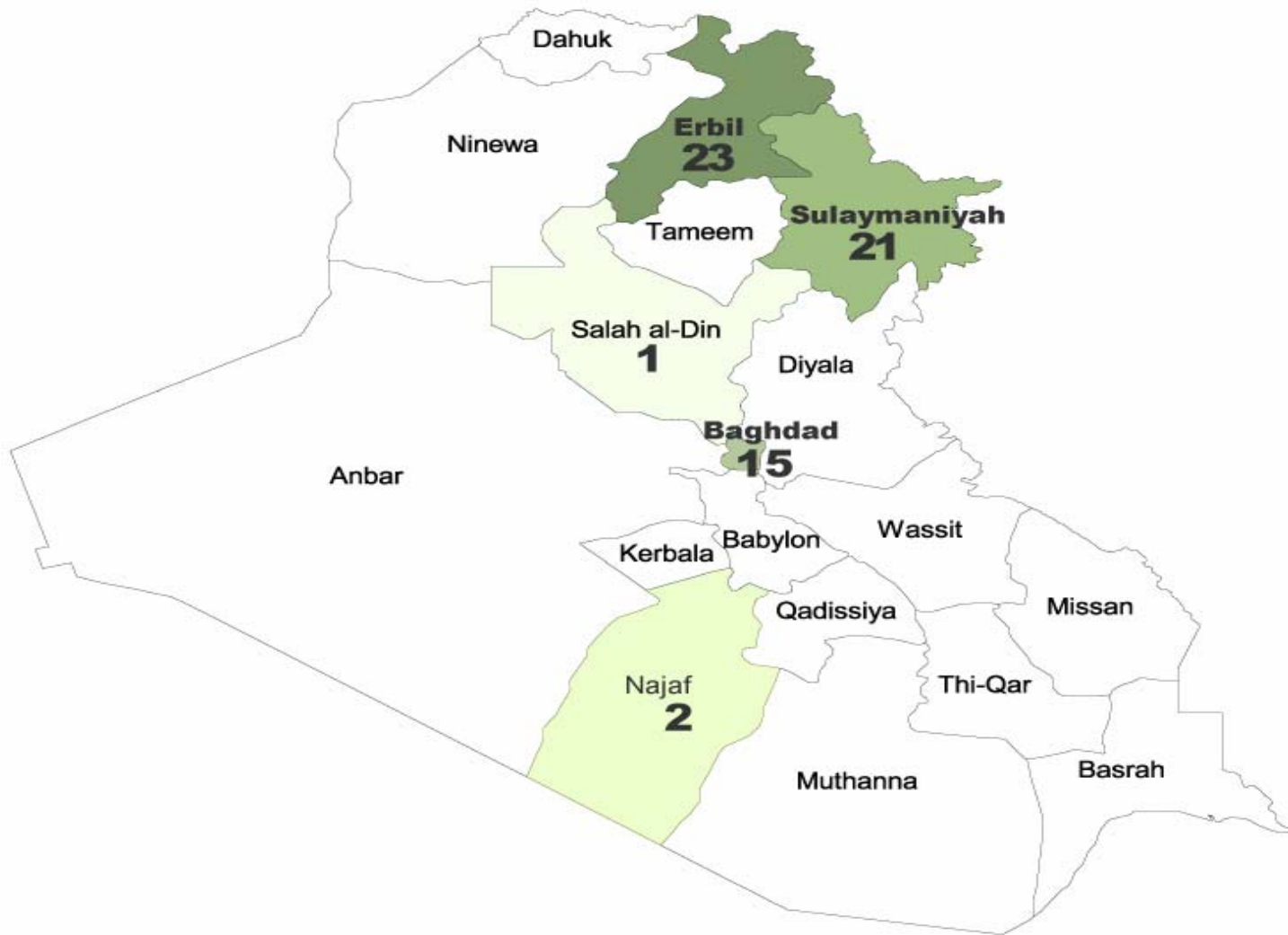
# The degrees held by experts' varies between PHD, Master and Bachelor degree



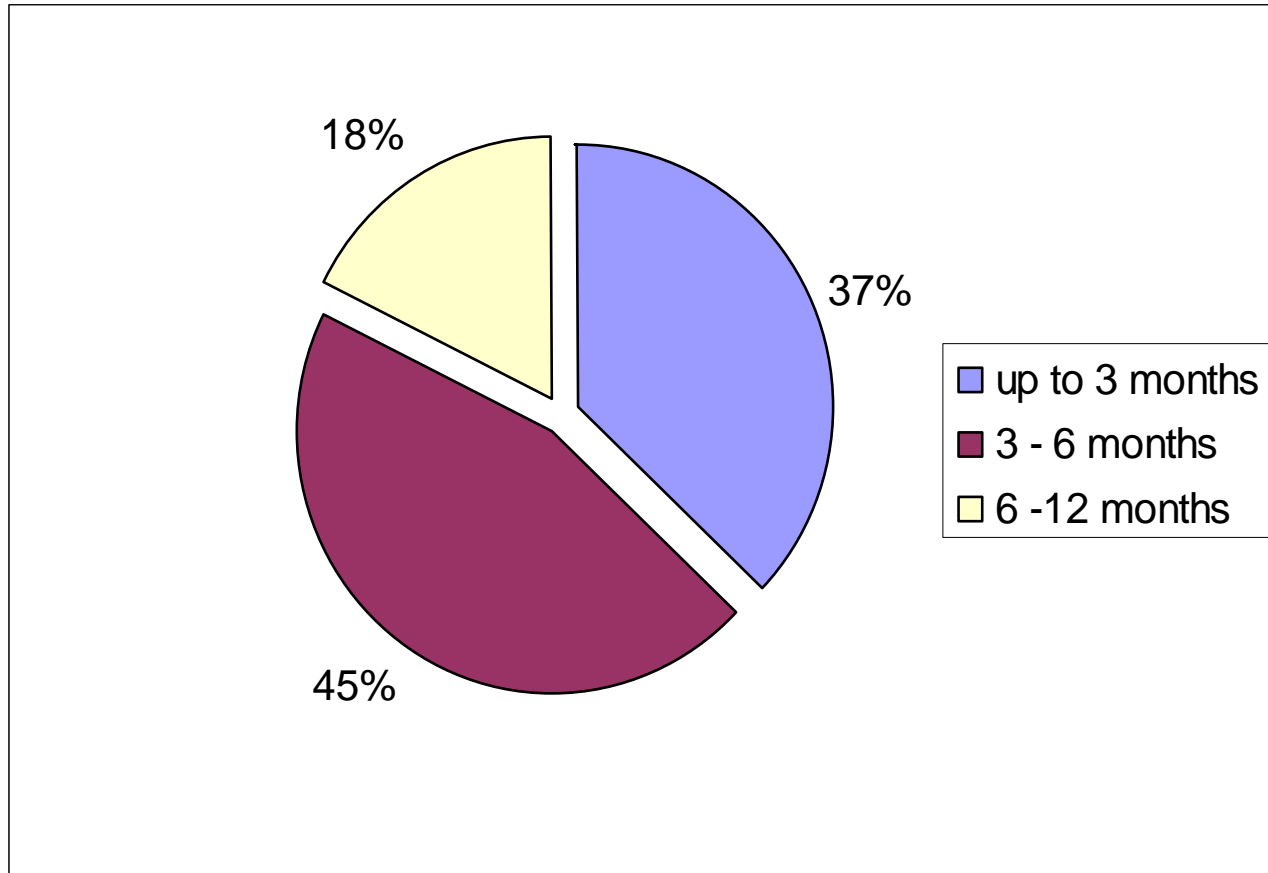
# Number of Recruited



# Field Of Expertise



# Deployment by duration



# List of Iraqi Partners

Baghdad Municipality

Council of Ministers Secretariat

Council Of Ministers ( Kurdish Region )

Ministry of Health - Erbil

Ministry of Health - Sulaymaniyah

Finance Auditing Committee

Foundation for Technical Education

General Establishment of Tourism

Hawler Medical University

Kurdistan Technology and Research CenterAL Kufaa University

Ministry of Culture

Ministry of Construction and Housing

Ministry of Construction & Housing - ( Kurdish Region )

Ministry of Displacement and Migration

# List of Iraqi Partners

Ministry of Environment  
Ministry of Environment - (Kurdish Region)  
Ministry of Education  
Ministry of Finance  
Ministry of Health  
Ministry of Higher Education and Scientific Research  
Sulaimanyah University  
Ministry of Justice  
Ministry of Labor and Social Affairs  
Ministry of Municipality and Public Works  
Ministry of Planning and Development Cooperation  
Ministry of Science and Technology  
Ministry of Trade  
Ministry of Transportation  
Minister of State for woman Affairs  
Ministry of Water Resources  
Salahddin University  
Ministry of State for Tourism & Ruins Affairs  
Teachers Central Institute  
Tikret University  
University of Technology  
Najaf Governorate Office



# Government of Iraq plans

- Due to escalating sectarian violence and insurgency action took place in Iraq in the last two years leading to a massive migration by Iraqis from different classes to several countries especially to Syria, Jordan, Egypt and Lebanon as well as to northern governorates in Kurdish Region (KR) , Gol has implemented the Law Enforcement Plan (LEP) aiming to establish peace in Iraq the Gol started in Baghdad to prepare the a clear and secure area to stop the migration as well as to encourage the return of migrants.

# Government of Iraq plans

After the success achieved by the LEP Gol start facilitating return of migrants especially form Syria by providing transportation, fast process at the border, and the return was by the wishing of the migrants himself/herself in addition to provide the returnee with an amount of money about 1,000,000 IQD

In 2007 Gol thorough Ministry of Labor and Social Affairs (MoLSA) has implemented a project named Loan Project which allocated to newly graduated people, IDP returnees to their home district and to people harmed due to explosions, the loan varies form 3,000,000 to 10,000,000 IQD depending on the business plan submitted by the beneficiary

# Government of Iraq plans

In 2008 the Loan project continued to include the unemployed people registered at MoLSA data base

Gol Ministry of Migration and Displacement is also doing the part of assisting the IDP returnees with a grant to be used for settling again in home district

Recently Ministry of Health in cooperation with physicians' union is establishing a committee to work on establishing a secure environment (security wise and economic wise) to facilitate the work for this slice of the community

Gol also increased the salaries of the employees in all governmental facilities in order to ensure a good economic level to the employee and to prevent migration due economic