

International Dialogue on Migration Seminar

MIGRATION AND
HUMAN RESOURCES FOR HEALTH:
FROM AWARENESS TO ACTION

Geneva, 23 March 2006

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Action Programme on the International Migration of Health Service Workers: the Supply Side



Outcome: Strategies and best practices for the management of health services migration from the supplying nations' perspective are developed and disseminated

Partnership with WHO and IOM

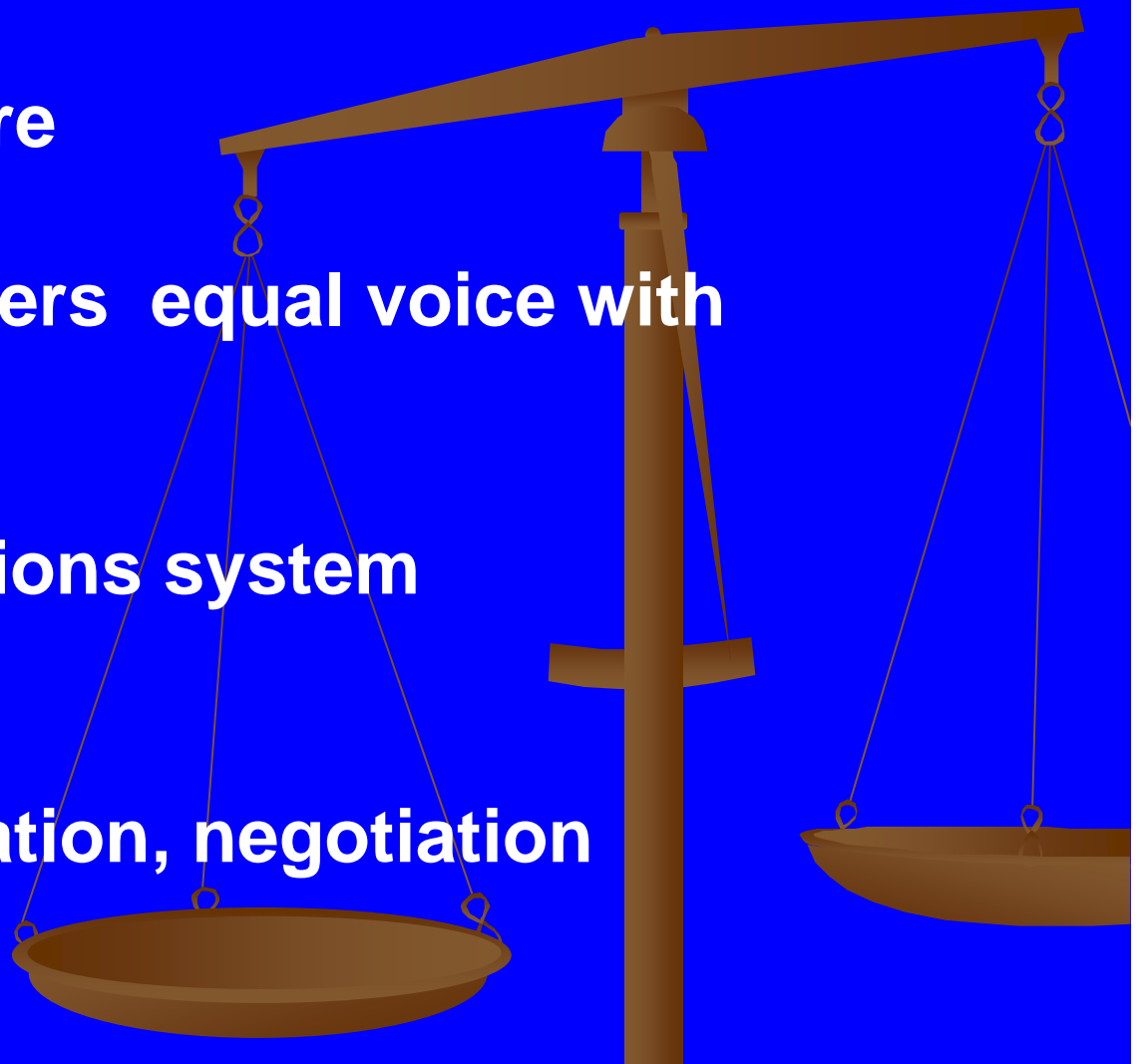


ILO Tripartite structure

Employers and Workers equal voice with governments

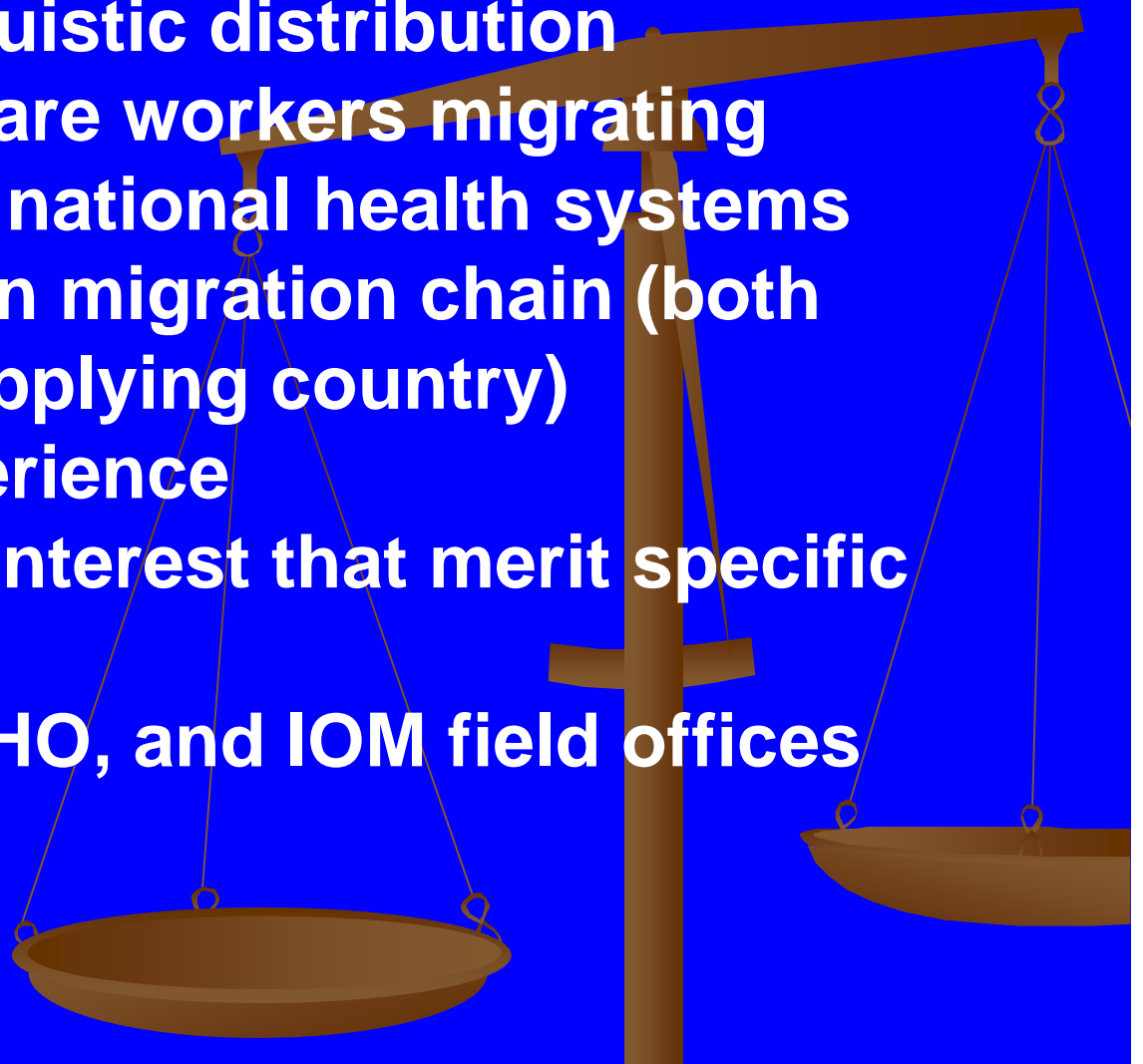
Unique in United Nations system

**Social dialogue:
Information, consultation, negotiation**



Criteria for country selection

- Geographic and linguistic distribution**
- Numbers of health care workers migrating**
- Strain placed on the national health systems**
- Position of country in migration chain (both receiving and supplying country)**
- Social dialogue experience**
- Particular issues of interest that merit specific research**
- Support from ILO,WHO, and IOM field offices**



Six supplying countries identified

exploring effects of hcw migration on health systems

analysing existing migration policies & practices – ideas for retention

identifying lessons learned and best practices

ethical recruitment guidelines

pre-departure

monitoring of employment placement

bi-lateral agreements



Africa: Kenya, Senegal

L. America: Costa Rica

Asia: Sri Lanka

Caribbean: Trinidad & Tobago

Europe: Romania

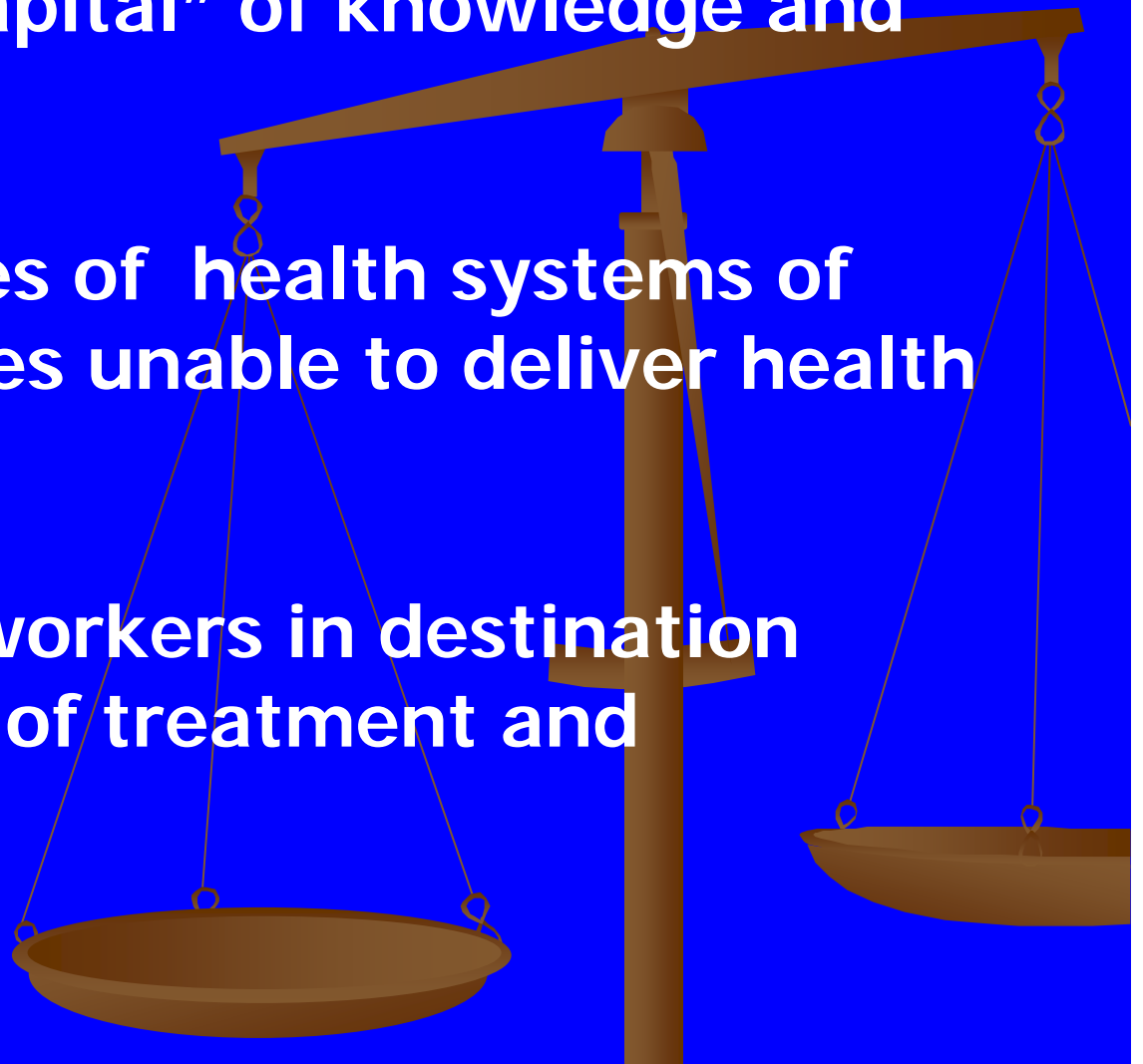


Balancing Act

Personal human right to freedom of movement and individual's "capital" of knowledge and skills

Social consequences of health systems of developing countries unable to deliver health care

Rights of migrant workers in destination countries: equality of treatment and opportunity



Aim:

Develop consolidated strategies and best practices

Share with other supplying countries

If funds permit, conduct international meeting end 2007



Social dialogue and stakeholder involvement

National Steering Committees: *multiple* governmental agencies together with employers and workers, and other stakeholders

Common and differing interests: health systems needs, labour migration issues and value of remittances

Dialogue that leads to policy development.

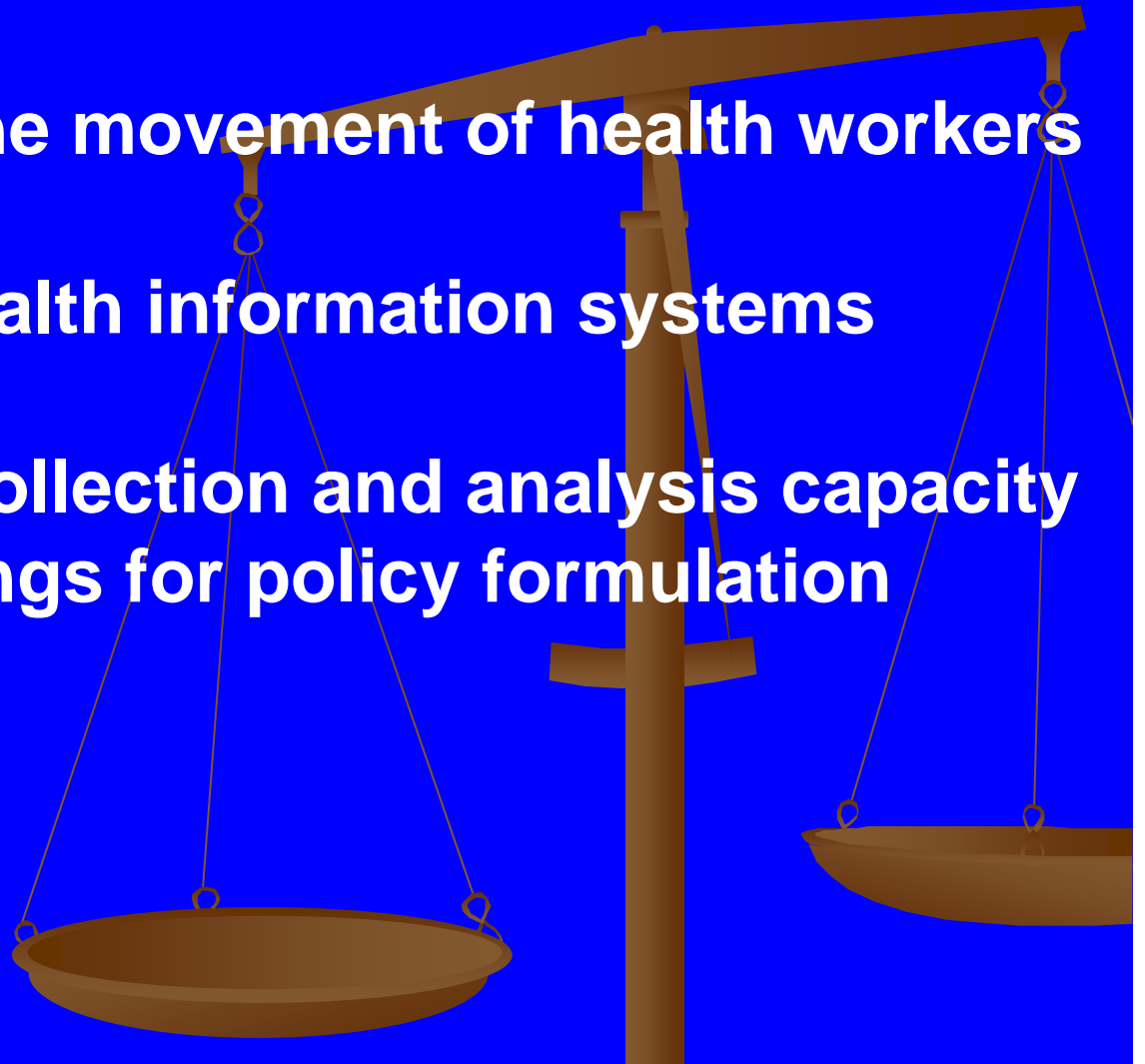


Data improvement

Quality of data on the movement of health workers

Improve national health information systems

**Develop own data collection and analysis capacity
and to use the findings for policy formulation**



Specific research

Evaluating effective mechanisms to manage migration

Effects of remittances

Role of private recruitment agencies

Return migration

Impact of trade, labour and immigration agreements

Changing migration flows



Action Programme
countries met in Geneva
22 March 2006
(yesterday!)



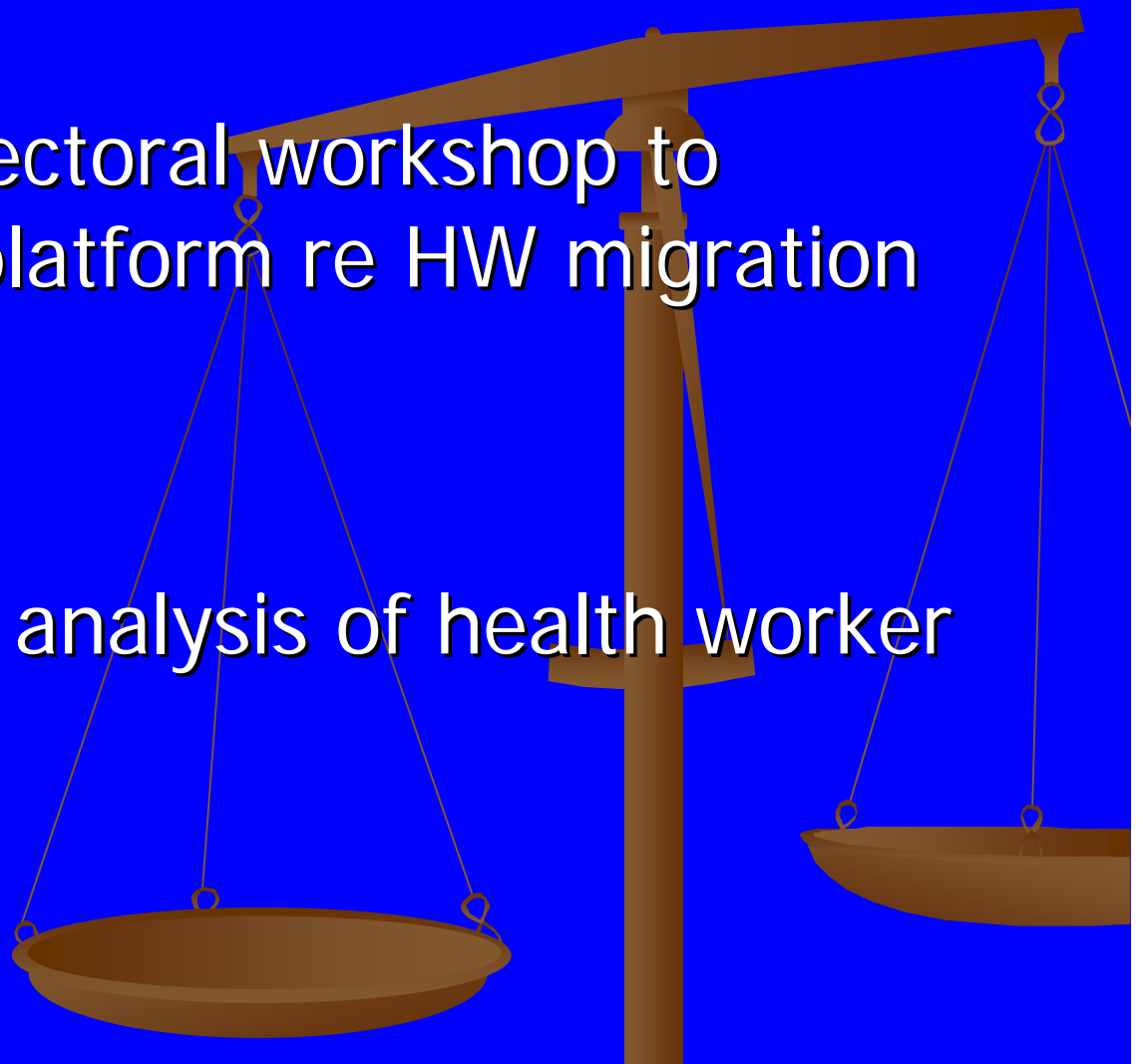
Objectives

Costa Rica

- Conduct inter-sectoral workshop to identify action platform re HW migration

Kenya

- Conduct impact analysis of health worker migration



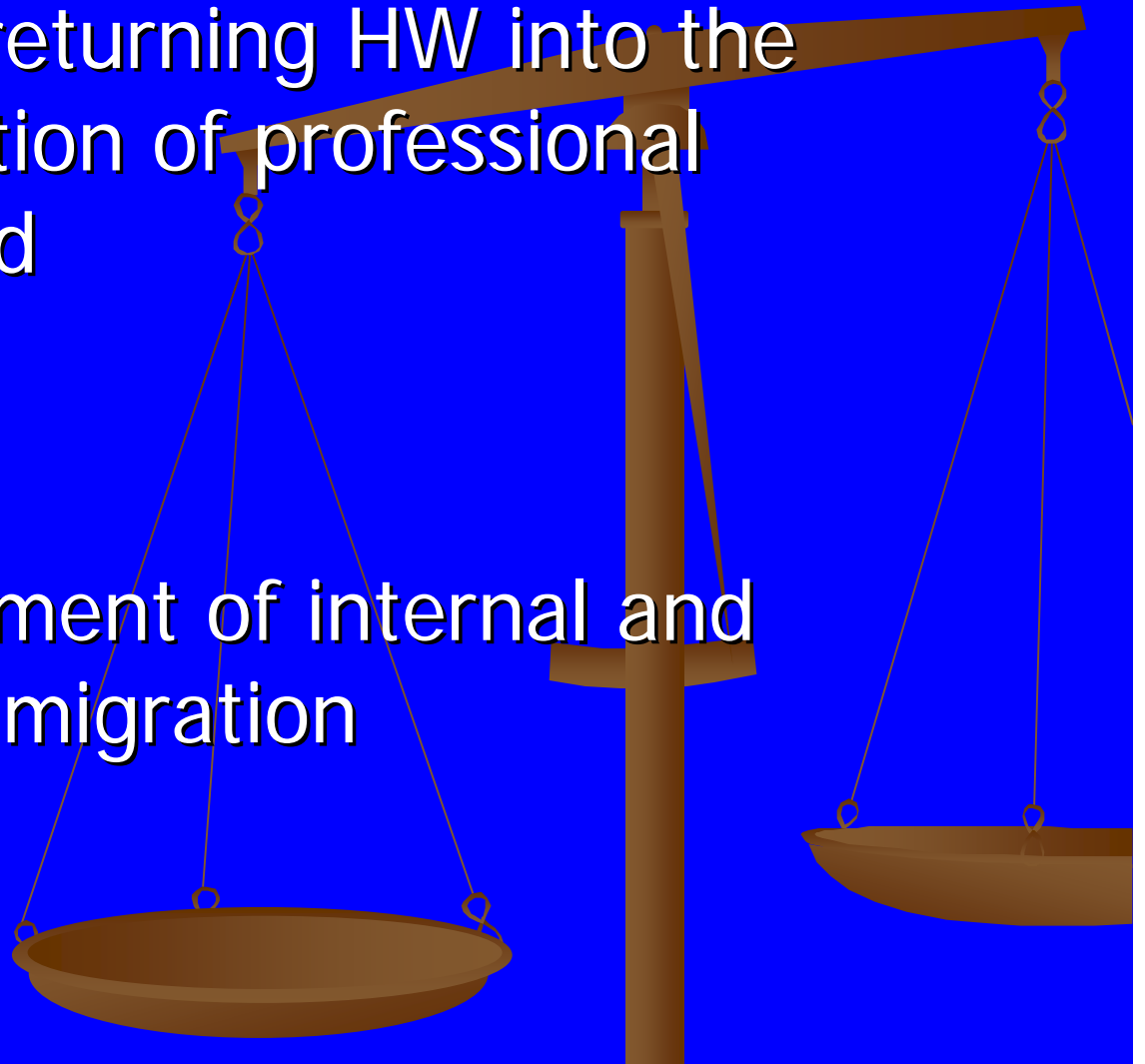
Objectives

Romania

- Reintegration of returning HW into the system – recognition of professional experience abroad

Senegal

- Improve management of internal and international HW migration



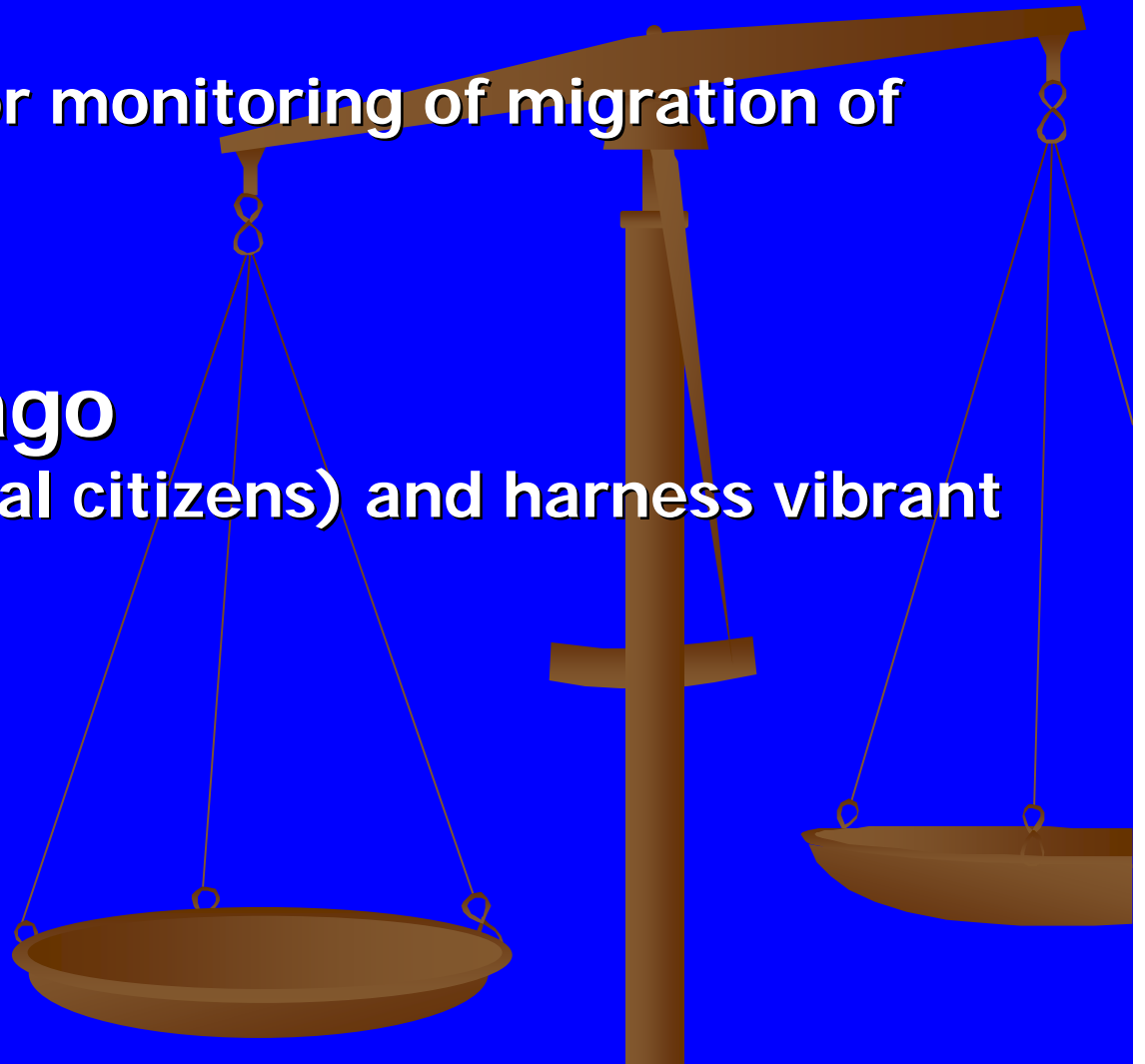
Objectives

Sri Lanka

To establish a MIS for monitoring of migration of HCWs

Trinidad & Tobago

Brain Circulation (dual citizens) and harness vibrant private sector



Thank you !

