

OM's Immigration & Border Management Programme

# IOM AND TRAINING FOR BORDER AND MIGRATION MANAGEMENT OFFICIALS

As the leading intergovernmental organization in the field of migration, the International Organization for Migration (IOM) is increasingly called upon by States to assist in addressing complex border management challenges, including helping to provide increased capacity in the specific area of training. Training in border management primarily refers to the training of immigration officers or other border officials who have a direct role in movements processing and the management and operations of a border check point. Training is a core element of IOM's capacity building work and is often integral to projects of the Immigration and Border Management (IBM) Division.

#### Foundation training

IOM offers "foundation training" that aims at increasing awareness of migration issues and focuses on several thematic areas, such as international law, labour migration, migration and health, gender training and integrated border management, as outlined in IOM's two foundation training tools - the Essentials of Migration Management for Policy Makers and Practitioners (EMM) and the Essentials of Migration Practice for Immigration Officers (EMP).

## Thematic training

IOM also delivers "thematic training" that focuses on specific IBM topics and is designed to support immigration practitioners in carrying out their tasks and duties in a professional, efficient and ethical way. Comprehensive modules have been developed to provide in-depth training in communication at border check-points, border procedures, passport examination procedures, countering document fraud and international organised crime (trafficking in persons and smuggling of migrants), interviewing techniques and intelligence analysis for immigration and border officers. IBM thematic training is backed by several IOM-developed training manuals, such as the Passport Examination Procedure Manual (PEMP), the Counter-Trafficking Training Modules and Capacity Building Workbook, and the Migration Information and Data Analysis System (MIDAS) manual and training

## OUR OBJECTIVE

REINFORCE THE SKILLS AND COMPETENCIES OF BORDER AND IMMIGRATION OFFICIALS IN ORDER TO SUPPORT PROFESSIONAL, ETHICAL AND EFFICIENT BORDER MANAGEMENT





## THE AFRICAN CAPACITY BUILDING CENTRE: A CENTRE OF EXCELLENCE DEDICATED TO FOSTERINGGOOD MIGRATION GOVERNANCE

In order to address the concern of several IOM African Member States that were predisposed to support capacity building on the African continent, IOM established the African Capacity Building Centre (ACBC) in Moshi, Tanzania.

Since its inception in 2009, the ACBC is committed to availing technical expertise to requesting African States on all topics along the migration management spectrum and to delivering training programmes to the African actors of migration management. The centre facilitates expertise and training in areas such as migration policy, legislative and administrative reform, labour migration or health issues, and has a strong focus on immigration and border management. ACBC's trainers have delivered dozens of border management on- and off-site training courses, thereby reinforcing the skills of border and immigration officials in passport examination procedures, document fraud, investigation, interviewing techniques intelligence, as well as counter-smuggling and countertrafficking.

The ACBC is also the cornerstone of MIDAS implementation in Africa (IOM's Border Management Information System) and has deployed its experts to train MIDAS end users in many African countries.

## ENHANCING MIGRATION MANAGEMENT IN ASIA AND THE PACIFIC THROUGH TRAINING OF BORDER OFFICIALS

The Document Examination Support Center (DESC) is a training center based in IOM's Regional Office for Asia and the Pacific in Bangkok under the auspices of the IBM. The center was established in February 2012 with funding from the Government of Canada. DESC recognizes the importance of document examination as an area of expertise to develop among frontline immigration and border control officers in the region. The main objectives are to strengthen the training capacities of regional border authorities. This includes the improved availability of document examination training as well as post-training support for immigration and border control officials. Well trained border personnel is a key factor of effective migration management, which in turn helps counter irregular migration, including smuggling of migrants and human trafficking, but also transnational organized crime.

For further information, please contact:

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