



Technical Training on Migration Management for Senior Government Officials from IGAD Member States

Moshi, Tanzania; November 29 - 1 December 2010

Workshop Report

Background

The technical training was jointly organised by Intergovernmental Authority on Development (IGAD) and the International Organization for Migration (IOM) and conducted at the African Capacity Building Centre (ACBC) in Moshi, Tanzania, from November 29th to December 1st, 2010

The 3 day capacity building training workshop was organized in response to recommendations from a series of technical consultative workshops on Migration and Border Management held in the region from 2008 which stressed the need for a standardized training curriculum for IGAD member states. The training was designed to address identified technical gaps in migration management; hence the agenda was based on the findings and recommendations of technical border assessments as well as inputs from Immigration Officials from the IGAD Region. The training workshop was very interactive and participants shared their varied experiences, best practices, training needs as well as the challenges associated with managing irregular migration in their respective countries and from a regional perspective.

Overall Objective

The overall objective of the training was to strengthen institutional, technical and operational capacities of immigration and border officials from the IGAD Member States taking into consideration the specific migration challenges and capacity needs of each country. The observations and conclusions from the training will form the basis for the development of a standardized training curriculum on migration management for the IGAD region as recommended by the member states during the IGAD-RCP meeting in Addis Ababa, October, 2010

Workshop Participants¹

Four Senior Government Officials from the Ministries with migration-related responsibilities two from the Ministry of Immigration, one from the Ministry of Labour and one from the Ministry of Foreign Affairs were invited from each of the IGAD Member States to take part in this training workshop. Member States were encouraged to consider representation by both genders when selecting participants to attend the workshop for a gender balanced approach to migration management.

Workshop Agenda²

Given that different aspects of migration are managed by different ministries, topics were selected in such a way to be beneficial to all the participants from the different ministries. The focus of the 3 day workshop was on irregular migration, border management and labour migration in addition to sharing experiences and best practices.

Activities and Resource Persons

The workshop was officially opened by Mr. Choma, the Commandant of Tanzania Regional Migration Training Academy (TRITA) that hosts the ACBC. He assured the participants that TRITA was committed to working in closer collaboration with IOM and IGAD member States in training immigration and border officials in addressing the challenges related to migration management.

After the official opening of the workshop, introductions were done and a tour of the facilities at the ACBC was conducted by Mr. Sean Burke; one of the IOM Training Specialists at the ACBC. The tour gave the participants an idea of the facilities available at the centre. During the introductory session we realized that the participants were very senior government officials with many years of experience and a wealth of practical information that they had acquired over the years. Some of them had served in their foreign missions abroad or had been in peace keeping missions. This made the workshop even more interesting since it relied on the involvement and contribution of the workshop participants who had extensive practical experiences to share.

In addition to the ACBC trainer (Sean Burke), Professor John Oucho, a consultant developing the IGAD Regional Migration Policy Framework and the IOM Technical Advisor based at IGAD Secretariat in Djibouti served as resource persons.

The Participants Training Materials³

The training agenda was developed by IOM Training Expert based at the ACBC. It was based on existing IOM migration training modules such as the Essentials of Migration Management, Passport Examination Procedure Manual and other similar tools taking into account the specific migration dynamics of the region. The trainer shared with the participants most of the training materials in soft copy for easy reference.

¹ List of participants attached as Annex 1

² Workshop agenda attached as Annex 2

³ Training materials are available on the IGAD website at <http://www.igad.int/migration>

Identified training needs for migration management

Participants identified the following training needs and suggested that some of them could be considered for inclusion in the standardized curriculum to be developed.

- ✚ Border management
- ✚ Investigations and prosecutions.
- ✚ Examination of documents.
- ✚ Understanding current immigration law, financial management Regulations and Immigration trends in the world.
- ✚ Forensic Training to enhance Fraud Detection.
- ✚ Passenger Assessment, Profiling, Search and Interviewing.
- ✚ Training in Computer Use.
- ✚ Intelligence and information management.
- ✚ Report Writing.

Recommendations and the Way forward

The participants concluded that regional trainings were very useful as they brought participants from the region to one common forum to share information, identify common challenges and solutions as well as create a network for government officials in the region to know each other for further interaction and networking.

They therefore recommended the following as a way forward;

- ✚ Develop a standard curriculum using the identified training needs.
- ✚ Conduct regular regional trainings
- ✚ Select a group and conduct an intensive Training of Trainers course. The trained trainers will cascade the training at the national level.
- ✚ Establish a Regional Migration Coordination Committee to ensure follow up and continuity of agreed upon recommendations
- ✚ Ministry of Labour in each Member State to conduct a skills audit

The next technical training workshop will take place in Khartoum, Sudan next year towards the end of February.